



**COLLEGE OF THE NORTH ATLANTIC**  
**GOVERNANCE POLICY**

**TOPIC: GOVERNING RISK**

**TITLE: STAFF TREATMENT**

<b>Policy No.</b>	GP-GR-805	<b>Supersedes</b>	N/A
<b>Related Policy</b>	N/A	<b>Effective Date:</b>	October 28, 2011

805.1 With respect to treatment of employees, the Board or the President shall not cause or allow conditions which are inhumane, unfair or undignified.

Accordingly, Board members and employees shall not:

- (i) choose among employees on other than clearly job-related, individual performance or qualifications;
- (ii) fail to take reasonable steps to protect staff from unsafe or unhealthy conditions;
- (iii) withhold from staff a dispute resolution procedure, able to be used without bias; and
- (iv) fail to acquaint staff with their rights under the policy.

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Approved by: Board of Governors, BM 06-11-06

Date: October 28, 2011