



COLLEGE OF THE NORTH ATLANTIC
GOVERNANCE POLICY

TOPIC: ACCOUNTABILITY

TITLE: REMUNERATION

Policy No.	GP-A-102	Supersedes	BP-HR-405B
Related Policy	N/A	Effective Date:	October 28, 2011

102.1 The Board shall not fail to ensure that employees of CNA-NL are remunerated in a manner which:

- (i) Reflects the duties and responsibilities of the position occupied;
- (ii) Is consistent with the Human Resources policies of the Newfoundland and Labrador Public Service; and
- (iii) Has been set by the Lieutenant-Governor-in-Council, and in accordance with all Collective Agreements to which the Board is a party.

Approved by: BM-1-98-13
Date: January 13, 1998
Revised: May 22, 2007
Approved by: BM 04-07-03
Date: May 27, 2007
Revised: August 13, 2010, Governance Committee
Approved by: Board of Governors, BM 06-11-06
Date: October 28, 2011