



COLLEGE OF THE NORTH ATLANTIC

OPERATIONAL PROCEDURE

TOPIC: DEVELOPMENT OF POLICIES and PROCEDURES

Procedure No.	PO-001-PR	Division	President's Office
Supersedes	n/a	Board Policy Ref.	GP-RR-904, GP-RR-901 & GP-BO-210
Related Policy	PO-001	Effective Date:	September 23, 2024 (R5)

PROCEDURE

- 1.0 Proposals for policies may be originated by any employee, group of employees, or by an operational, resource or administrative team.
- 2.0 In all instances, the initiator/s of policy statements should format proposals that adhere to the standard form as outlined in this document.
- 3.0 At the discretion of the Vice-President/Associate Vice-President (VPs/AVPs), the Executive may be consulted in the policy development process. In instances where a policy has a cross-functional impact, respective VPs/AVPs will apply a consultative process.
- 4.0 Policy recommendations will be made by the appropriate departmental administration team in consultation with the departmental resource team and, where applicable, Academic Council.
- 5.0 The President's Office has the prerogative to initiate policies which may be vetted through the Executive and/or the Board of Governors.
- 6.0 The General Counsel will provide support and assistance to all departments in the final formulation of policies.
- 7.0 Respective VPs/AVPs will present draft policies and/or procedures to the Executive for review and approval prior to implementation. Minor amendments to policies and/or procedures may be made by respective VPs/AVPs with the approval of the President or delegate.

- 8.0 In the event that the policy proposed by an individual or group of individuals is not supported, respective VPs/AVPs will assume responsibility for so advising the initiator.
- 9.0 Responsibility for an online distribution system including a tracking system for revisions will reside in the President's Office.

Approval History	
Approved by President	April 29, 1997
Revision 1	April 13, 2011
Revision 2	November 4, 2016
Revision 3	July 4, 2022
Revision 4	December 13, 2022
Revision 5	September 23, 2024