



# COLLEGE OF THE NORTH ATLANTIC

## OPERATIONAL POLICY

### TOPIC: THREATS AND ACTS OF VIOLENCE

<b>Policy No.</b>	LS-215	<b>Division</b>	Learner Services
<b>Supersedes</b>	n/a	<b>Board Policy Ref.</b>	n/a
<b>Related Procedure</b>	LS-215-PR	<b>Effective Date:</b>	October 17, 2006

#### 1. PURPOSE AND SCOPE

This policy applies to all registered learners at the College. It is intended to establish the process to be followed when a learner utters threats of physical danger or violence against the institution in general or utters threats of physical or sexual injury, danger or violence against any person, learner or staff or commits an actual act of physical danger or violence against the institution or an actual act of physical or sexual injury, danger or violence against any person, learner or staff.

#### 2. POLICY

It is the policy of the College that learners, staff and other persons visiting the College have a right to a healthy and safe environment free from threat and/or the act of physical or sexual injury, danger or violence. Inherent with this belief, the College maintains a zero tolerance policy for any threat uttered against the institution, learner, staff or person which subject them to any such conditions as outlined above. Learners are expected to conduct themselves in the best interest of the College while conforming to College policies, rules and regulations. If learners do not accept and live up to these responsibilities as outlined, the College reserves the right to take action as outlined in Procedures LS-215-PR.

#### 3. PROCEDURES

The Vice-President of Academic and Learner Services shall ensure that procedures are developed and implemented in accordance with this policy.

Approval History	
Approved by President	October 17, 2006
Next Review	October 2011