2006/07 GRADUATE EMPLOYMENT SURVEY

Program Summaries



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INDIVIDUAL PROGRAM SUMMARIES

The 2006/07 Graduate Employment Survey findings for individual programs are presented in this document entitled Part II 2006/07 GES. The Overview of the GES is contained in Part 1 of the Report. These documents are available on the Office of Institutional Research and Planning Sharepoint Site.

The individual program summaries are organized by CNA Focus Area, and within these they are listed in alphabetical order by program. For each program, a 4-page statistical summary is provided that includes the following areas of interest:

- Employment status of graduates
- Degree to which graduates found work related to their programs
- Reasons for unemployment
- Time to obtain training-related employment
- Working conditions hourly wage, hours of work per week
- How quickly they found employment, and whether before or after graduation
- Industry most associated with job, and sample job titles
- Employment services / career planning information
- Location of employment
- Level of overall satisfaction with training, employment, program and College
- Further education summary
- Level of awareness of the program prior to enrolling
- Reason for choosing program

The individual program summaries also include which campus the program is offered at. The National Occupational Classification (NOC) Code is included to address the relationship between the program and labour market information.

In order to ensure confidentiality, data is not published for programs which received less than five respondents to the survey, in accordance with the Access to Information and Protection of Privacy Act of NL.

Program: Community Recreation Leadership (2 Year Diploma)

School: Applied Arts NOC: 0513

Campuses: Prince Philip Drive

Graduates: 15 (8 Males, 7 Females) Respondents: 6 Response Rate: 40.0%

Employment summary [n=6]							
		Directly Related					
Employed	4 (66.7%)	Somewhat Related	1				
		Unrelated	1				
			Yes	No			
Unamployed*	2 (33.3%)	Actively looking for work	1	1	2		
Unemployed*	2 (33.3%)	Employed at some point since graduation	1	1	2		

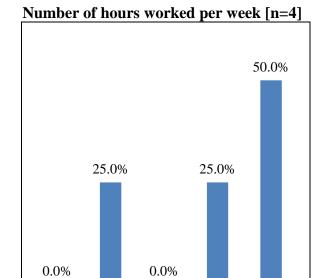
Current employment status [n=4]									
	Total	tal Directly Related Somewhat Related Unrelate						Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	3	2	66.7	1	33.3	0	0.0	100.0	
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Permanent	1	0	0.0	0	0.0	1	100.0	100.0	
Part-time Temporary	0	0	0.0	0	00	0	0.0	0.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	4	2	50.0%	1	25.0%	1	25.0%	100.0%	

* Reason currently unemployed [n=2]					
	n	%			
Cannot find suitable employment	1	50.0			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	1	50.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	0	0.0			

Time to obtain training-related employment [n=5]							
n %							
Job before graduation	2	40.0					
3 months or less	2	40.0					
4-6 months	0	0.0					
7 or more months	0	0.0					
No related job	1	80.0					

Hourly wage of employment [n=3]





20-29

30-39

>40

Industry most associated with job [n=4]	
Resource Development [Mining, oil and gas]	0
Manufacturing	0
Construction	0
Transportation	0
Technology, Electronics and Communication	0
Wholesale and Retail	1
Finance, Insurance, Real Estate	0
Service	3
Media	0
Forestry, Fishery and Environment	0
Hospitality and Tourism	0
Other	0

<10

10-19

Sample job titles Kindergarten Teacher Program Coordinator Early Childhood Educator

Employment services information [n=6]							
Yes No Don't Know							Know
			%	n	%	n	%
Engaged in career planning prior to enrollment		1	16.7	5	83.3	0	0.0
Availed of career employment services at CNA	During program	6	100.0	0	0.0	0	0.0
	After graduation	0	0.0	5	83.3	1	16.7

	Location of employment [n=4]					
Location	%	Province	n	%		
In Province	100.0	Newfoundland and Labrador	4	100.0		
Out of Province	0.0	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	0	0.0		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada	0	0.0		
Total	100.0		4	100.0		

Prior knowledge on program [n=6]				
	n	%		
Very knowledgeable	1	16.7		
Moderately				
knowledgeable	2	33.3		
Somewhat knowledgeable	1	16.7		
Slightly knowledgeable	0	0.0		
Not at all knowledgeable	2	33.3		

Reason for choosing program [n=6]					
	n	%			
To be employed in this field	0	0.0			
To update job skills	0	0.0			
New skills for career change	0	0.0			
For general interest	5	83.3			
Other	1	16.7			

Satisfaction rat							
		erall ining	_	oyment faction			
	n	%	n	%			
Very satisfied	3	50.0	1	16.7			
Satisfied	3	50.0	4	66.7			
Neutral	0	0.0	1	16.7			
Dissatisfied	0	0.0	0	0.0			
Very dissatisfied	0	0.0	0	0.0			

ings [n=6]							
	Qualit	Quality of training					
	n	%					
Excellent	1	16.7					
Very good	5	83.3					
Good	0	0.0					
Poor	0	0.0					
Very Poor	0	0.0					

Recommend to others [n=6]						
	Yes No Don't know					
	n	%	n	%	n	%
Program	5	83.3	1	16.7	0	0.0
College of the North Atlantic	6	100.0	0	0.0	0	0.0

Further Education Summary [n=6]						
	Y	es	No			
	n %			%		
Enrolled in further studies*	1	16.7	5	83.3		
Registered as apprentice with Industrial Training Division	0	0.0	6	100.0		
Further studies at CNA		0.0	6	100.0		
Apprenticeship program with CNA	0	0.0	6	100.0		
Apprenticeship program with other institution	0	0.0	6	100.0		
Other post-secondary program	0	0.0	6	100.0		
University program	1	16.7	5	83.3		
Other program	0	0.0	6	100.0		
CNA credential transferable to further studies	1	16.7	5	83.3		

*Reason for taking further studies [n=1]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	1	100.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=1]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	1	100.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	0	0.0			

Program: Community Studies (2 Year Diploma)

School: Applied Arts NOC: 4212

Campuses: Bay St. George, Carbonear, Grand Falls-Windsor

Graduates: 18 (4 Males, 14 Females) Respondents: 6 Response Rate: 33.3%

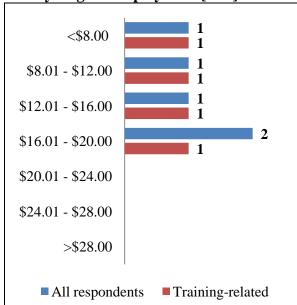
Employment summary [n=6]							
		Directly Related	irectly Related				
Employed	5 (83.3%)	Somewhat Related					
	Unrelated						
			Yes	No			
Unamployed*	1 (16.7%)	Actively looking for work	1	0	1		
Unemployed*	1 (10.7%)	Employed at some point since graduation	1	0	1		

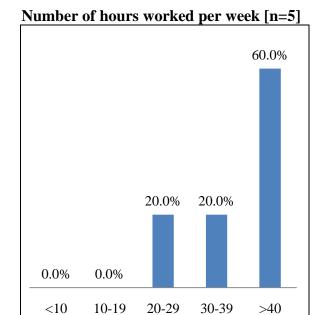
Current employment status [n=5]									
	Total	Direct	Directly Related		Somewhat Related		elated	Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	3	2	66.7	1	33.3	0	0.0	100.0	
Full-time Temporary	1	1	100.0	0	0.0	0	0.0	100.0	
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Temporary	1	0	0.0	1	100.0	0	0.0	100.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	5	3	60.0%	2	40.0%	0	0.0%	100.0%	

* Reason currently unemployed [n=1]						
	n	%				
Cannot find suitable employment	0	0.0				
Seasonal employment	0	0.0				
No jobs in desired position	0	0.0				
Enrolled in education/training	0	0.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	1	100.0				

Time to obtain training-related employment [n=6]				
	n	%		
Job before graduation	1	16.7		
3 months or less	4	66.7		
4-6 months	0	0.0		
7 or more months	0	0.0		
No related job	1	16.7		

Hourly wage of employment [n=5]





Industry most associated with job [n=5]				
Resource Development [Mining, oil and gas]	0			
Manufacturing	0			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	3			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	2			

Sample job titles

Family Support Worker Youth Counselor Student Assistant

Employment services information [n=6]								
Yes No Don't Kno								
			%	n	%	n	%	
Engaged in career planning prior to enrollment		2	33.3	4	66.7	0	0.0	
Availed of career employment	During program	2	33.3	3	50.0	1	16.7	
services at CNA	After graduation	0	0.0	5	83.3	1	16.7	

Location of employment [n=5]							
Location	%	Province	n	%			
In Province	60.0	Newfoundland and Labrador	3	60.0			
Out of Province	40.0	Nova Scotia	0	0.0			
		Prince Edward Island	0	0.0			
		New Brunswick	0	0.0			
		Quebec	0	0.0			
		Ontario	0	0.0			
		Manitoba	0	0.0			
		Saskatchewan	0	0.0			
		Alberta	2	40.0			
		British Columbia	0	0.0			
		Territories	0	0.0			
		Outside Canada	0	0.0			
Total	100.0		5	100.0			

Prior knowledge on program [n=6]						
	n	%				
Very knowledgeable	1	16.7				
Moderately						
knowledgeable	1	16.7				
Somewhat knowledgeable	3	50.0				
Slightly knowledgeable	1	16.7				
Not at all knowledgeable	0	0.0				

Reason for choosing program [n=6]							
n %							
To be employed in this field	3	50.0					
To update job skills	1	16.7					
New skills for career change	0	0.0					
For general interest	2	33.3					
Other	0	0.0					

Satisfaction ratio								
	Overall Training		_	oyment faction				
	n	%	n	%				
Very satisfied	6	100.0	0	0.0				
Satisfied	0	0.0	2	33.3				
Neutral	0	0.0	4	66.7				
Dissatisfied	0	0.0	0	0.0				
Very dissatisfied	0	0.0	0	0.0				

ings [n=6]					
	Quality of training				
	n	%			
Excellent	0	0.0			
Very good	2	33.3			
Good	4	66.7			
Poor	0	0.0			
Very Poor	0	0.0			

Recommend to others [n=6]						
	Yes No Don't know					
	n	%	n	%	n	%
Program	6	100.0	0	0.0	0	0.0
College of the North Atlantic	6	100.0	0	0.0	0	0.0

Further Education Summary [n=6]					
	Y	es	ľ	No	
	n	%	n	%	
Enrolled in further studies *	0	0.0	6	100.0	
Registered as apprentice with Industrial Training Division	0	0.0	6	100.0	
Further studies at CNA	0	0.0	6	100.0	
Apprenticeship program with CNA	0	0.0	6	100.0	
Apprenticeship program with other institution	0	0.0	6	100.0	
Other post-secondary program	0	0.0	6	100.0	
University program	0	0.0	6	100.0	
Other program	0	0.0	6	100.0	
CNA credential transferable to further studies	0	0.0	6	100.0	

*Reason for taking further studies [n=0]							
n %							
Job required further training	0	0.0					
To upgrade qualifications in present field	0	0.0					
Could not find employment related to training	0	0.0					
Could not find ANY job	0	0.0					
To enroll in an apprenticeship program	0	0.0					
Other	0	0.0					

Further studies - program type [n=0]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	0	0.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	0	0.0			

Program: Early Childhood Education (2 Year Diploma)

School: Applied Arts NOC: 4212

Campuses: Corner Brook, Prince Philip Drive

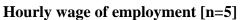
Graduates: 22 (0 Males, 22 Females) Respondents: 11 Response Rate: 50.0%

Employment summary [n=11]							
		Directly Related	irectly Related				
Employed	9 (81.8%)	Somewhat Related	omewhat Related				
		Unrelated		0			
Unemployed* 2 (18.2%) Actively looking for wor		Actively looking for work	0	2	2		
Onemployed.	2 (16.2%)	Employed at some point since graduation	1	1	2		

Current employment status [n=9]								
	Total	Direc	tly Related	Somewhat Related		Unrelated		Total
	n	n	%	n	%	n	%	%
Full-time Permanent	6	6	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	1	1	100.0	0	0.0	0	0.0	100.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	1	1	100.0	0	0.0	0	0.0	100.0
Self-employment	1	1	100.0	0	0.0	0	0.0	100.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	9	9	100.0%	0	0.0%	0	0.0%	100.0%

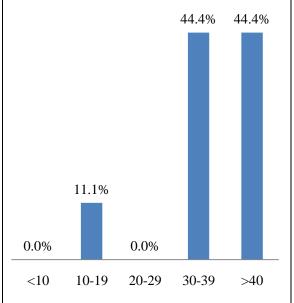
* Reason currently unemployed [n=2]							
	n	%					
Cannot find suitable employment	0	0.0					
Seasonal employment	0	0.0					
No jobs in desired position	0	0.0					
Enrolled in education/training	2	100.0					
Require further training	0	0.0					
Lack of experience	0	0.0					
Presently unavailable to work	0	0.0					
Other	0	0.0					

Time to obtain training-related employment [n=10]								
n %								
Job before graduation	5	50.0						
3 months or less	4	40.0						
4-6 months	0	0.0						
7 or more months	0	0.0						
No related job 1 10.0								









Industry most associated with job [n=9]		
Resource Development [Mining, oil and gas]	0	
Manufacturing	0	
Construction	0	
Transportation	0	
Technology, Electronics and Communication	0	
Wholesale and Retail	0	
Finance, Insurance, Real Estate	0	
Service	9	
Media	0	
Forestry, Fishery and Environment	0	
Hospitality and Tourism	0	
Other	0	

Sample job titles

Resource Mother Early Childhood Educator Caregiver/Nanny

Employment services information [n=11]								
	Yes No Don't K							
		n	%	n	%	n	%	
Engaged in career planning prior to enrollment		3	27.3	8	72.7	0	0.0	
Availed of career employment services at CNA	During program	8	72.7	3	27.3	0	0.0	
	After graduation	0	0.0	11	100.0	0	0.0	

Location of employment [n=9]						
Location	n	%				
In Province	88.9	Newfoundland and Labrador	8	88.9		
Out of Province	11.1	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	1	11.1		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	0	0.0		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada	0	0.0		
Total	100.0		9	100.0		

Prior knowledge on program [n=11]					
	n	%			
Very knowledgeable	2	18.2			
Moderately					
knowledgeable	2	18.2			
Somewhat knowledgeable	1	9.1			
Slightly knowledgeable	4	36.4			
Not at all knowledgeable	2	18.2			

Reason for choosing program [n=11]					
	n	%			
To be employed in this field	4	36.4			
To update job skills	0	0.0			
New skills for career change	0	0.0			
For general interest	3	27.3			
Other	4	36.4			

Satisfaction ra					
	Overall Employment Training Satisfaction n % n %				
Very satisfied	7	63.6	7	63.6	
Satisfied	4	36.4	3	27.3	
Neutral	0	0.0	1	9.1	
Dissatisfied	0	0.0	0	0.0	
Very dissatisfied	0	0.0	0	0.0	

ati	ngs [n=11]		
		Quali	ity of training
		n	%
	Excellent	7	63.6
	Very good	4	36.4
	Good	0	0.0
	Poor	0	0.0
	Very Poor	0	0.0

Recommend to others [n=11]						
	Yes No Don't know					on't know
	n	%	n	%	n	%
Program	11	100.0	0	0.0	0	0.0
College of the North Atlantic	11	100.0	0	0.0	0	0.0

Further Education Summary [n=11]					
	Y	es	No		
	n	%	n	%	
Enrolled in further studies*	2	18.2	9	81.8	
Registered as apprentice with Industrial Training Division	0	0.0	11	100.0	
Further studies at CNA	0	0.0	11	100.0	
Apprenticeship program with CNA	0	0.0	11	100.0	
Apprenticeship program with other institution	0	0.0	11	100.0	
Other post-secondary program	0	0.0	11	100.0	
University program	2	18.2	9	81.8	
Other program	0	0.0	11	100.0	
CNA credential transferable to further studies	2	18.2	9	81.8	

*Reason for taking further studies [n=2]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	1	50.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	1	50.0			

Further studies - program type [n=2]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	2	100.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	0	0.0			

Program: Early Childhood Education by Distance Education (Diploma - Length varies)

School: Applied Arts NOC: 4214

Campuses: Prince Philip Drive

Graduates: 6 (0 Males, 6 Females) Respondents: 5 Response Rate: 83.3%

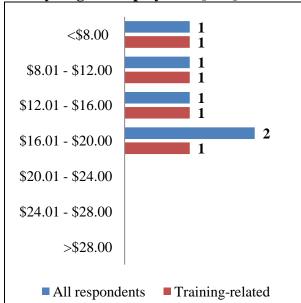
Employment summary [n=5]						
Directly Related					4	
Employed	5 (100.0%)	Somewhat Related			1	
Unrelated				0		
			Yes	No		
Unamployed*	0 (0 00/)	Actively looking for work	0	0	0	
Unemployed* 0 (0.0%)		Employed at some point since graduation	0	0	U	

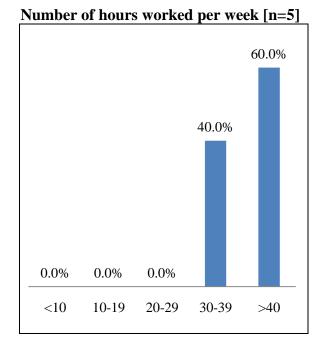
Current employment status [n=5]								
	Total	Direc	tly Related	Somewhat Related		Unrelated		Total
	n	n	%	n	%	n	%	%
Full-time Permanent	3	3	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	1	0	0.0	1	100.0	0	0.0	100.0
Self-employment	1	1	100.0	0	0.0	0	0.0	100.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	5	4	80.0%	1	20.0%	0	0.0%	100.0%

* Reason currently unemployed [n=0]					
	n	%			
Cannot find suitable employment	0	0.0			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	0	0.0			

Time to obtain training-related employment [n=5]					
	n	%			
Job before graduation	3	60.0			
3 months or less	0	0.0			
4-6 months	0	0.0			
7 or more months	0	0.0			
No related job	2	40.0			

Hourly wage of employment [n=5]





Industry most associated with job [n=5]				
Resource Development [Mining, oil and gas]	0			
Manufacturing	0			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	5			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	0			

Sample job titles

Early Childhood Educator Owner/Operator Child management specialist

Employment services information [n=5]								
Yes No D						Don't	Know	
		n	%	n	%	n	%	
Engaged in career planning prior to	Engaged in career planning prior to enrollment		20.0	4	80.0	0	0.0	
Availed of career employment	During program	1	20.0	3	60.0	1	20.0	
services at CNA	After graduation	0	0.0	5	100.0	0	0.0	

	Location of employment [n=5]						
Location	%	Province n		%			
In Province	100.0	Newfoundland and Labrador	5	100.0			
Out of Province	0.0	Nova Scotia	0	0.0			
		Prince Edward Island	0	0.0			
		New Brunswick	0	0.0			
		Quebec	0	0.0			
		Ontario	Ontario 0	0	0.0		
		Manitoba	0	0.0			
		Saskatchewan	0	0.0			
		Alberta	0	0.0			
		British Columbia	0	0.0			
		Territories	0	0.0			
		Outside Canada	0	0.0			
Total	100.0		5	100.0			

Prior knowledge on program [n=4]					
	n	%			
Very knowledgeable	2	50.0			
Moderately					
knowledgeable	1	25.0			
Somewhat knowledgeable	1	25.0			
Slightly knowledgeable	0	0.0			
Not at all knowledgeable	0	0.0			

Reason for choosing program [n=5]						
	n	%				
To be employed in this field	2	40.0				
To update job skills	1	20.0				
New skills for career change	0	0.0				
For general interest	0	0.0				
Other	2	40.0				

Satisfaction ration							
	Overall Employment Satisfaction						
	n	n % n %					
Very satisfied	2	40.0	3	60.0			
Satisfied	3	60.0	2	40.0			
Neutral	0	0.0	0	0.0			
Dissatisfied	0	0.0	0	0.0			
Very dissatisfied	0	0.0	0	0.0			

ings [n=5]						
	Quality of training					
	n	%				
Excellent	3	60.0				
Very good	2	40.0				
Good	0	0.0				
Poor	0	0.0				
Very Poor	0	0.0				

Recommend to others [n=5]							
		Yes		No	Do	n't know	
	n	%	n	%	n	%	
Program	5	100.0	0	0.0	0	0.0	
College of the North Atlantic	5	100.0	0	0.0	0	0.0	

Further Education Summary [n=5]						
	Y	es		No		
	n	%	n	%		
Enrolled in further studies*	0	0.0	5	100.0		
Registered as apprentice with Industrial Training Division	0	0.0	5	100.0		
Further studies at CNA	0	0.0	5	100.0		
Apprenticeship program with CNA	0	0.0	5	100.0		
Apprenticeship program with other institution	0	0.0	5	100.0		
Other post-secondary program	0	0.0	5	100.0		
University program	0	0.0	5	100.0		
Other program	0	0.0	5	100.0		
CNA credential transferable to further studies	0	0.0	5	100.0		

*Reason for taking further studies [n=0]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	0	0.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=0]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	0	0.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	0	0.0			

Program: Graphic Design (2 Year Diploma)

School: Applied Arts NOC: 5241

Campuses: Prince Philip Drive

Graduates: 20 (11 Males, 9 Females) Respondents: 6 Response Rate: 30.0%

Employment summary [n=6]							
		Directly Related	Directly Related				
Employed	4 (66.7%)	Somewhat Related		2			
		Unrelated	1				
			Yes	No			
Unamployed*	2 (22 20/)	Actively looking for work	2	0	2		
Unemployed*	2 (33.3%)	Employed at some point since graduation	1	1	2		

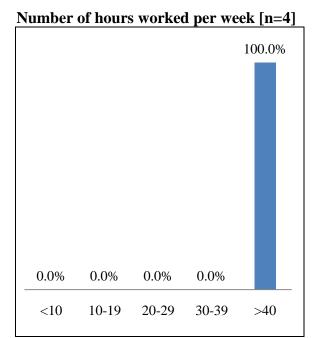
Current employment status [n=4]								
	Total	Direc	tly Related	Somewhat Related		Unrelated		Total
	n	n %		n	%	n	%	%
Full-time Permanent	3	1	33.3	2	66.7	0	0.0	100.0
Full-time Temporary	1	0	0.0	0	0.0	1	100.0	100.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	4	1	25.0%	2	50.0%	1	25.0%	100.0%

* Reason currently unemployed [n=2]				
	n	%		
Cannot find suitable employment	0	0.0		
Seasonal employment	0	0.0		
No jobs in desired position	1	50.0		
Enrolled in education/training	0	0.0		
Require further training	0	0.0		
Lack of experience	1	50.0		
Presently unavailable to work	0	0.0		
Other	0	0.0		

Time to obtain training-related employment [n=5]								
n %								
Job before graduation	1	20.0						
3 months or less	1	20.0						
4-6 months	1	20.0						
7 or more months	0	0.0						
No related job	2	40.0						

Hourly wage of employment [n=3]





Industry most associated with job [n=4]	
Resource Development [Mining, oil and gas]	0
Manufacturing	0
Construction	0
Transportation	0
Technology, Electronics and Communication	0
Wholesale and Retail	0
Finance, Insurance, Real Estate	0
Service	0
Media	2
Forestry, Fishery and Environment	0
Hospitality and Tourism	0
Other	2

Sample job titles

Graphic Designer Marketing coordinator

Employment services information [n=6]							
Yes No Don't K							Know
			%	n	%	n	%
Engaged in career planning prior to	Engaged in career planning prior to enrollment		16.7	5	83.3	0	0.0
Availed of career employment services at CNA	During program	1	16.7	5	83.3	0	0.0
	After graduation	0	0.0	6	100.0	0	0.0

	Location of employment [n=4]						
Location	%	Province	n	%			
In Province	100.0	Newfoundland and Labrador	4	100.0			
Out of Province	0.0	Nova Scotia	0	0.0			
		Prince Edward Island	0	0.0			
	New Brunswick			0.0			
		Quebec	0	0.0			
		Ontario	0	0.0			
		Manitoba	0	0.0			
		Saskatchewan	0	0.0			
	Alberta		0	0.0			
		British Columbia	0	0.0			
		Territories	0	0.0			
		Outside Canada	0	0.0			
Total	100.0		4	100.0			

Prior knowledge on program [n=6]				
	n	%		
Very knowledgeable	0	0.0		
Moderately				
knowledgeable	1	66.7		
Somewhat knowledgeable	4	71.4		
Slightly knowledgeable	1	16.7		
Not at all knowledgeable	0	0.0		

Reason for choosing program [n=6]				
	n	%		
To be employed in this field	1	16.7		
To update job skills	0	0.0		
New skills for career change	1	16.7		
For general interest	4	66.7		
Other	0	0.0		

			Satis	faction r	ati
		erall ining	_	oyment faction	
	n	%	n	%	
Very satisfied	3	50.0	1	16.7	
Satisfied	2	33.3	3	50.0	
Neutral	0	0.0	1	16.7	
Dissatisfied	1	16.7	0	0.0	
Very dissatisfied	0	0.0	1	16.7	

ings [n=6]						
	Quality of training					
	n	%				
Excellent	3	50.0				
Very good	2	33.3				
Good	1	16.7				
Poor	0	0.0				
Very Poor	0	0.0				

Recommend to others [n=6]						
	Yes No Don't know					on't know
	n	%	n	%	n	%
Program	5	83.3	1	16.7	0	0.0
College of the North Atlantic	5	83.3	0	0.0	1	16.7

Further Education Summary [n=6]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	0	0.0	6	100.0		
Registered as apprentice with Industrial Training Division	0	0.0	6	100.0		
Further studies at CNA	0	0.0	6	100.0		
Apprenticeship program with CNA	0	0.0	6	100.0		
Apprenticeship program with other institution	0	0.0	6	100.0		
Other post-secondary program	0	0.0	6	100.0		
University program	0	0.0	6	100.0		
Other program	0	0.0	6	100.0		
CNA credential transferable to further studies	0	0.0	6	100.0		

*Reason for taking further studies [n=0]						
n %						
Job required further training	0	0.0				
To upgrade qualifications in present field	0	0.0				
Could not find employment related to training	0	0.0				
Could not find ANY job	0	0.0				
To enroll in an apprenticeship program	0	0.0				
Other	0	0.0				

Further studies - program type [n=0]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	0	0.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	0	0.0			

Program: Textile Studies (2 Year Diploma)

School: Applied Arts NOC: 9442

Campuses: Prince Philip Drive

Graduates: 13 (2 Males, 11 Females) Respondents: 9 Response Rate: 69.2%

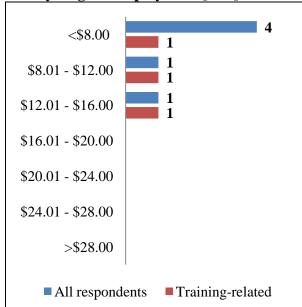
Employment summary [n=9]						
		Directly Related	2			
Employed	8 (88.9%)	Somewhat Related	2			
		Unrelated	4			
			Yes	No		
Unemployed*	1 (11.1%)	Actively looking for work	0	1	1	
Onemployed.	1 (11.1%)	Employed at some point since graduation	0	1	1	

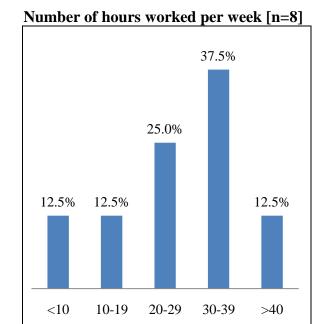
Current employment status [n=8]									
	Total	Direc	tly Related	Somewhat Related		Unrelated		Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	1	1	100.0	0	0.0	0	0.0	100.0	
Full-time Temporary	2	1	100.0	1	100.0	0	0.0	100.0	
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Temporary	5	0	0.0	1	20.0	4	80.0	100.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	8	2	25.0%	2	25.0%	4	50.0%	100.0%	

* Reason currently unemployed [n=1]					
	n	%			
Cannot find suitable employment	0	0.0			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	1	100.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	0	0.0			

Time to obtain training-related employment [n=8]							
n %							
Job before graduation	0	0.0					
3 months or less	3	37.5					
4-6 months	2	25.0					
7 or more months	0	0.0					
No related job	3	37.5					

Hourly wage of employment [n=6]





Industry most associated with job [n=8]				
Resource Development [Mining, oil and gas]	0			
Manufacturing	0			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	1			
Finance, Insurance, Real Estate	0			
Service	6			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	1			

Sample job titles

Tailor/Alterations
Jewelry maker
Instructor's Assistant

Employment services information [n=9]								
	Yes No Don't Ki							
		n	%	n	%	n	%	
Engaged in career planning prior to enrollment		2	22.2	6	66.7	1	11.1	
Availed of career employment services at CNA	During program	5	55.6	3	33.3	1	11.1	
	After graduation	0	0.0	9	100.0	0	0.0	

Location of employment [n=8]						
Location	%	Province	n	%		
In Province	100.0	Newfoundland and Labrador	5	62.5		
Out of Province	0.0	Nova Scotia	3	37.5		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	0	0.0		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada	0	0.0		
Total	100.0		8	100.0		

Prior knowledge on program [n=9]							
n %							
Very knowledgeable	2	22.2					
Moderately							
knowledgeable	1	11.1					
Somewhat knowledgeable	3	33.3					
Slightly knowledgeable	2	22.2					
Not at all knowledgeable	1	11.1					

Reason for choosing program [n=9]						
n %						
To be employed in this field	1	11.1				
To update job skills	0	0.0				
New skills for career change	0	0.0				
For general interest	8	88.9				
Other	0	0.0				

Satisfaction ra							
	Overall Training		_	loyment faction			
	n	%	n	%			
Very satisfied	6	66.7	4	44.4			
Satisfied	2	22.2	2	22.2			
Neutral	1	11.1	1	11.1			
Dissatisfied	0	0.0	2	22.2			
Very dissatisfied	0	0.0	0	0.0			

ings [n=9]						
	Quality of training					
	n	%				
Excellent	5	55.6				
Very good	3	33.3				
Good	1	11.1				
Poor	0	0.0				
Very Poor	0	0.0				

Recommend to others [n=9]						
	Yes No Don't kno					on't know
	n %		n	%	n	%
Program	8	88.9	0	0.0	1	1.11
College of the North Atlantic	9	100.0	0	0.0	0	0.0

Further Education Summary [n=9]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	6	66.7	3	33.3		
Registered as apprentice with Industrial Training Division	0	0.0	9	100.0		
Further studies at CNA	0	0.0	9	100.0		
Apprenticeship program with CNA	0	0.0	9	100.0		
Apprenticeship program with other institution	0	0.0	9	100.0		
Other post-secondary program	0	0.0	9	100.0		
University program	6	66.7	3	33.3		
Other program	0	0.0	9	100.0		
CNA credential transferable to further studies	6	66.7	3	33.3		

*Reason for taking further studies [n=6]							
n %							
Job required further training	0	0.0					
To upgrade qualifications in present field	4	66.7					
Could not find employment related to training	1	16.7					
Could not find ANY job	0	0.0					
To enroll in an apprenticeship program	0	0.0					
Other	1	16.7					

Further studies - program type [n=6]							
n %							
Certificate	0	0.0					
Diploma	0	0.0					
Degree	6	100.0					
Trade - Entry Level	0	0.0					
Apprenticeship	0	0.0					
Other	0	0.0					

Program: Business Administration (1 Year Certificate)

School: Business Studies NOC: 121, 122, 123

Campuses: Bay St. George, Burin, Carbonear, Clarenville, Corner Brook, Grand Falls-

Windsor, Happy Valley-Goose Bay, Port-aux-Basques, St. Anthony, Prince Philip

Drive

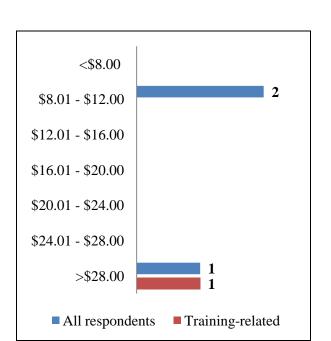
Graduates: 15 (2 Males, 13 Females) Respondents: 6 Response Rate: 40.0%

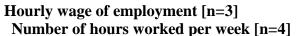
Employment summary [n=6]						
		Directly Related			0	
Employed	4 (66.7%)	Somewhat Related			2	
Unrelated					2	
			Yes	No		
Unemployed*	2 (33.3%)	Actively looking for work	0	0	2	
Onemployed.	2 (33.3%)	Employed at some point since graduation	1	1	2	

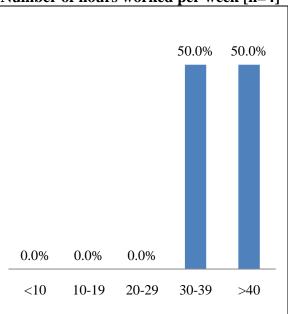
Current employment status [n=4]								
	Total	Direc	tly Related	Somewhat Related		Unrelated		Total
	n	n	%	n	%	n	%	%
Full-time Permanent	3	0	0.0	2	66.7	1	33.3	100.0
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	1	0	0.0	0	0.0	1	100.0	100.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	4	0	0.0%	2	50.0%	2	50.0%	100.0%

*Reason currently unemployed [n=2]						
	n	%				
Cannot find suitable employment	0	0.0				
Seasonal employment	0	0.0				
No jobs in desired position	0	0.0				
Enrolled in education/training	2	100.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	0	0.0				

Time to obtain training-related employment [n=5]							
n %							
Job before graduation	2	40.0					
3 months or less	0	0.0					
4-6 months	0	0.0					
7 or more months	0	0.0					
No related job							







Industry most associated with job [n=4]			
Resource Development [Mining, oil and gas]	0		
Manufacturing	0		
Construction	0		
Transportation	0		
Technology, Electronics and Communication	1		
Wholesale and Retail	0		
Finance, Insurance, Real Estate	0		
Service	3		
Media	0		
Forestry, Fishery and Environment	0		
Hospitality and Tourism	0		
Other	0		

Sample job titles

Project Officer Manager

Employment services information [n=6]							
Yes No Don't Kno							Know
			%	n	%	n	%
Engaged in career planning prior to enrollment		1	16.7	4	66.7	1	16.7
Availed of career employment	During program	4	66.7	2	33.3	0	0.0
services at CNA	After graduation	0	0.0	6	100.0	0	0.0

	Location of employment [n=4]							
Location	on % Province n %							
In Province	100.0	Newfoundland and Labrador	4	0.0				
Out of Province	0.0	Nova Scotia	0	0.0				
		Prince Edward Island 0 0.0						
		New Brunswick	0	0.0				
		Quebec	0	0.0				
		Ontario	0	0.0				
		Manitoba	0	0.0				
		Saskatchewan	0	0.0				
		Alberta	0	0.0				
		British Columbia	0	0.0				
		Territories	0	0.0				
		Outside Canada	0	0.0				
Total	100.0		4	100.0				

Prior knowledge on program [n=6]					
	n	%			
Very knowledgeable	2	33.3			
Moderately					
knowledgeable	1	16.7			
Somewhat knowledgeable	0	0.0			
Slightly knowledgeable	2	33.3			
Not at all knowledgeable	1	16.7			

Reason for choosing program [n=6]				
	n	%		
To be employed in this field	2	33.3		
To update job skills	3	50.0		
New skills for career change	0	0.0		
For general interest	0	0.0		
Other	1	16.7		

Satisfaction ra							
		Overall Employment Training Satisfaction					
	n	%	n	%			
Very satisfied	4	66.7	2	33.3			
Satisfied	2	33.3	3	50.0			
Neutral	0	0.0	1	16.7			
Dissatisfied	0	0.0	0	0.0			
Very dissatisfied	0	0.0	0	0.0			

ings [n=6]						
	Quality of training					
	n	%				
Excellent	1	16.7				
Very good	3	50.0				
Good	2	33.3				
Poor	0	0.0				
Very Poor	0	0.0				

Recommend to others [n=6]						
	Yes No Don't know					
	n % n % n %					

Program	6	100.0	0	0.0	0	0.0
College of the North Atlantic	6	100.0	0	0.0	0	0.0
Further Education Summary [n=6]						
			Y	es		No
			n	%	n	%
Enrolled in further studies*			3	50.0	3	50.0
Registered as apprentice with Industrial Training Division			0	0.0	6	100.0
Further studies at CNA			2	33.3	4	66.7
Apprenticeship program with CNA			0	0.0	6	100.0
Apprenticeship program with other institution	on		0	0.0	6	100.0
Other post-secondary program			0	0.0	6	100.0
University program			1	16.7	5	83.3
Other program			0	0.0	6	100.0
CNA credential transferable to further studie	es		3	50.0	3	50.0

*Reason for taking further studies [n=3]						
n %						
Job required further training	0	0.0				
To upgrade qualifications in present field	1	33.3				
Could not find employment related to training	0	0.0				
Could not find ANY job	0	0.0				
To enroll in an apprenticeship program	0	0.0				
Other	2	66.7				

Further studies - program type [n=3]				
	n	%		
Certificate	1	33.3		
Diploma	1	33.3		
Degree	1	33.3		
Trade - Entry Level	0	0.0		
Apprenticeship	0	0.0		
Other	0	0.0		

Program: Business Administration – Accounting (2 year Diploma)

School: Business Studies NOC: 121, 122, 123

Campuses: Burin, Carbonear, Clarenville, Corner Brook, Grand Falls-Windsor, Prince Philip

Drive

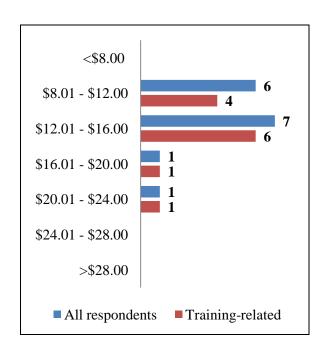
Graduates: 31 (5 Males, 26 Females) Respondents: 19 Response Rate: 61.3%

Employment summary [n=19]							
Directly Related							
Employed 16 (84.2%) Somewhat Related					5		
		Unrelated			3		
			Yes	No			
Unemployed*	3 (15.8%)	Actively looking for work	3	0	3		
o nemployed	3 (13.8%)	Employed at some point since graduation	3	0	3		

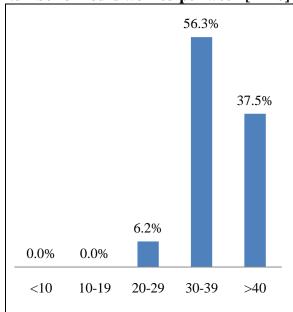
	Current employment status [n=16]								
	Total	Directly Related Somewhat Related			Un	related	Total		
	n	n	%	n	%	n	%	%	
Full-time Permanent	7	4	57.1	3	42.9	0	0.0	100.0	
Full-time Temporary	5	2	40.0	1	20.0	2	40.0	100.0	
Part-time Permanent	3	2	66.7	0	0.0	1	33.3	100.0	
Part-time Temporary	1	0	0.0	1	100.0	0	0.0	100.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	16	8	50.0%	5	31.3%	3	18.8%	100.0%	

*Reason currently unemployed [n=3]					
	n	%			
Cannot find suitable employment	0	0.0			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	1	33.3			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	2	66.7			

Time to obtain training-related employment [n=19]					
	n	%			
Job before graduation	4	21.1			
3 months or less	8	42.1			
4-6 months	3	15.8			
7 or more months	1	5.3			
No related job	3	15.8			



Hourly wage of employment [n=15] Number of hours worked per week [n=16]



Industry most associated with job [n=16]				
Resource Development [Mining, oil and gas]	0			
Manufacturing	0			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	1			
Wholesale and Retail	1			
Finance, Insurance, Real Estate	4			
Service	10			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	0			

Sample job titles

Accounting Clerk
Payroll Clerk
Administrative Assistant

Employment services information [n=19]							
	Yes No Don't F					Know	
		n	%	n	%	n	%
Engaged in career planning prior to enrollment		3	15.8	15	78.9	1	5.3
Availed of career employment	During program	19	100.0	0	0.0	0	0.0
services at CNA	After graduation	0	0.0	19	100.0	0	0.0

	Location of employment [n=16]						
Location	%	Province	n	%			
In Province	100.0	Newfoundland and Labrador	16	100.0			
Out of Province	0.0	Nova Scotia	0	0.0			
		Prince Edward Island	0	0.0			
		New Brunswick	0	0.0			
		Quebec	0	0.0			
		Ontario	0	0.0			
		Manitoba	0	0.0			
		Saskatchewan	0	0.0			
		Alberta	0	0.0			
		British Columbia	0	0.0			
		Territories	0	0.0			
		Outside Canada	0	0.0			
Total	100.0		16	100.0			

Prior knowledge on program [n=19]						
	n	%				
Very knowledgeable	3	15.8				
Moderately						
knowledgeable	2	10.5				
Somewhat knowledgeable	5	26.3				
Slightly knowledgeable	5	26.3				
Not at all knowledgeable	4	21.1				

Reason for choosing program [n=19]						
	n	%				
To be employed in this field	4	21.1				
To update job skills	3	15.8				
New skills for career change	0	0.0				
For general interest	9	47.4				
Other	3	15.8				

Satisfaction rat							
		erall ining	_	loyment faction			
	n	%	n	%			
Very satisfied	7	36.8	4	21.1			
Satisfied	10	52.6	13	68.4			
Neutral	2	10.5	2	10.5			
Dissatisfied	0	0.0	0	0.0			
Very dissatisfied	0	0.0	0	0.0			

ings [n=19]		
	Quali	ity of training
	n	%
Excellent	9	47.4
Very good	7	36.8
Good	3	15.8
Poor	0	0.0
Very Poor	0	0.0

Recommend to others [n=19]							
		Yes		No	Do	on't know	
	n	%	n	%	n	%	
Program	19	100.0	0	0.0	0	0.0	
College of the North Atlantic	19	100.0	0	0.0	0	0.0	

Further Education Summary [n=19]						
	Y	es		No		
	n	%	n	%		
Enrolled in further studies*	3	15.8	16	84.2		
Registered as apprentice with Industrial Training Division	0	0.0	19	100.0		
Further studies at CNA	1	5.3	18	9.5		
Apprenticeship program with CNA	0	0.0	19	100.0		
Apprenticeship program with other institution	0	0.0	19	100.0		
Other post-secondary program	0	0.0	19	100.0		
University program	0	0.0	19	100.0		
Other program	2	10.5	17	89.5		
CNA credential transferable to further studies	3	15.8	16	84.2		

*Reason for taking further studies [n=3]			
	n	%	
Job required further training	0	0.0	
To upgrade qualifications in present field	3	100.0	
Could not find employment related to training	0	0.0	
Could not find ANY job	0	0.0	
To enroll in an apprenticeship program	0	0.0	
Other	0	0.0	

Further studies - program type [n=3]		
	n	%
Certificate	2	66.7
Diploma	1	33.3
Degree	0	0.0
Trade - Entry Level	0	0.0
Apprenticeship	0	0.0
Other	0	0.0

Program: Business Administration – Human Resources Management (2 Year Diploma)

School: Business Studies NOC: 0112, 1121

Campuses: Bay St. George, Burin, Clarenville, Grand Falls-Windsor, Prince Philip Drive

Graduates: 26 (4 Males, 22 Females) Respondents: 10 Response Rate: 38.5%

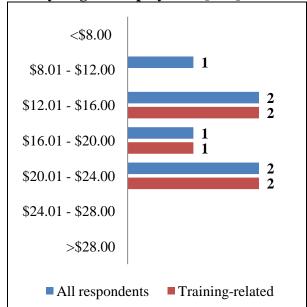
Employment summary [n=10]						
Directly Related						
Employed	8 (80.0%)	Somewhat Related		0		
		Unrelated		1		
			Yes	No		
Unamployed*	2 (20,0%)	Actively looking for work	1	1	2	
Unemployed* 2 (20.0%)		Employed at some point since graduation	1	1	2	

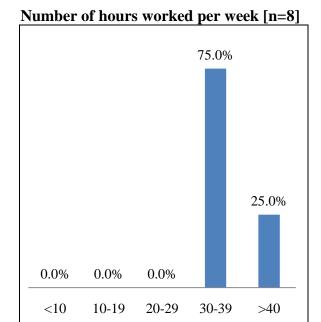
Current employment status [n=8]									
	Total	Direc	Directly Related		Somewhat Related		related	Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	5	4	80.0	0	0.0	1	20.0	100.0	
Full-time Temporary	3	3	100.0	0	0.0	0	0.0	100.0	
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	8	7	87.5%	0	0.0%	1	12.5%	100.0%	

*Reason currently unemployed [n=2]						
	n	%				
Cannot find suitable employment	0	0.0				
Seasonal employment	0	0.0				
No jobs in desired position	0	0.0				
Enrolled in education/training	0	0.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	2	100.0				

Time to obtain training-related employment [n=10]							
n %							
Job before graduation	4	40.0					
3 months or less	5	50.0					
4-6 months	0	0.0					
7 or more months	0	0.0					
No related job	1	10.0					

Hourly wage of employment [n=6]





Industry most associated with job [n=8]				
Resource Development [Mining, oil and gas]	1			
Manufacturing	0			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	7			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	0			

Sample job titles

Human Resources Clerk Human Resources Coordinator Recruitment Officer

Employment services information [n=10]								
Yes No Don't Kno							Know	
		n	%	n	%	n	%	
Engaged in career planning prior to	enrollment	2	20.0	7	70.0	1	10.0	
Availed of career employment	During program	7	70.0	2	20.0	1	10.0	
services at CNA	After graduation	0	0.0	10	100.0	0	0.0	

Location of employment [n=8]						
Location	%	Province	n	%		
In Province	87.5	Newfoundland and Labrador	7	87.5		
Out of Province	12.5	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	1	12.5		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada	0	0.0		
Total	100.0		8	100.0		

Prior knowledge on program [n=10]					
	n	%			
Very knowledgeable	1	10.0			
Moderately					
knowledgeable	1	10.0			
Somewhat knowledgeable	4	40.0			
Slightly knowledgeable	4	40.0			
Not at all knowledgeable	0	0.0			

Reason for choosing program [n=10]						
	n	%				
To be employed in this field	5	50.0				
To update job skills	0	0.0				
New skills for career change	0	0.0				
For general interest	4	40.0				
Other	1	10.0				

Satisfaction ratir								
		erall ining	_	oyment faction				
	n % n %							
Very satisfied	5	50.0	4	40.0				
Satisfied	5	50.0	4	40.0				
Neutral	0	0.0	2	20.0				
Dissatisfied	0	0.0	0	0.0				
Very dissatisfied	0	0.0	0	0.0				

ngs [n=10]					
	Quality of training				
	n	%			
Excellent	6	60.0			
Very good	4	40.0			
Good	0	0.0			
Poor	0	0.0			
Very Poor	0	0.0			

Recommend to others [n=10]							
	Yes No Don't know						
	n	%	n	%	n	%	
Program	10	100.0	0	0.0	0	0.0	
College of the North Atlantic	10	100.0	0	0.0	0	0.0	

Further Education Summary [n=10]						
	Y	Yes		No		
	n	%	n	%		
Enrolled in further studies*	1	10.0	9	90.0		
Registered as apprentice with Industrial Training Division	0	0.0	10	100.0		
Further studies at CNA	0	0.0	10	100.0		
Apprenticeship program with CNA	0	0.0	10	100.0		
Apprenticeship program with other institution	0	0.0	10	100.0		
Other post-secondary program	0	0.0	10	100.0		
University program	0	0.0	10	100.0		
Other program	1	10.0	9	90.0		
CNA credential transferable to further studies	0	0.0	10	100.0		

*Reason for taking further studies [n=1]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	1	100.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=1]				
	n	%		
Certificate	1	100.0		
Diploma	0	0.0		
Degree	0	0.0		
Trade - Entry Level	0	0.0		
Apprenticeship	0	0.0		
Other	0	0.0		

Program: Business Administration – Marketing (2 Year Diploma)

School: Business Studies NOC: 0611

Campuses: Bay St. George, Burin, Carbonear, Clarenville, Corner Brook, Grand Falls-

Windsor, Prince Philip Drive

Graduates: 14 (6 Males, 8 Females) Respondents: 8 Response Rate: 57.1%

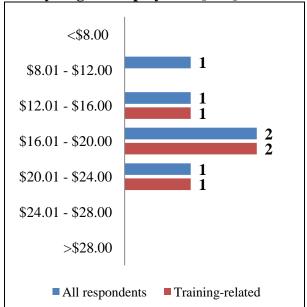
Employment summary [n=8]						
Directly Related					4	
Employed 6 (75.0%) Somewhat Related					1	
	Unrelated				1	
			Yes	No		
Unemployed*	2 (25.0%)	Actively looking for work	2	0	2	
Offernployed	2 (23.0%)	Employed at some point since graduation	2	0	2	

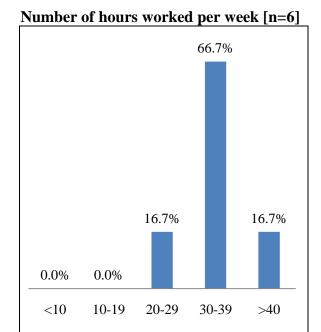
Current employment status [n=6]								
	Total	Direc	tly Related	Somewhat Related		Unrelated		Total
	n	n	%	n	%	n	%	%
Full-time Permanent	4	3	75.0	0	0.0	1	25.0	100.0
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	1	0	0.0	1	100.0	0	0.0	100.0
Contractual	1	1	100.0	0	0.0	0	0.0	100.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	6	4	66.7%	1	16.7%	1	16.7%	100.0%

* Reason currently unemployed [n=2]					
	n	%			
Cannot find suitable employment	1	50.0			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	1	50.0			

Time to obtain training-related employment [n=8]							
n %							
Job before graduation	3	37.5					
3 months or less	3	37.5					
4-6 months	1	12.5					
7 or more months	0	0.0					
No related job	1	12.5					

Hourly wage of employment [n=5]





Industry most associated with job [n=6]				
Resource Development [Mining, oil and gas]	1			
Manufacturing	0			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	1			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	2			
Service	1			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	1			

Sample job titles

Customer service representative Bank Officer Administrative Assistant

Employment services information [n=8]								
Yes No Don't I							Know	
			%	n	%	n	%	
Engaged in career planning prior t	o enrollment	2	25.0	4	50.0	2	25.0	
Availed of career employment services at CNA	During program	8	100.0	0	0.0	0	0.0	
	After graduation	1	12.5	7	87.5	0	0.0	

Location of employment [n=6]						
Location	%	Province	n	%		
In Province	50.0	Newfoundland and Labrador	3	50.0		
Out of Province	50.0	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	1	16.7		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	2	33.3		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada	0	0.0		
Total	100.0		6	100.0		

Prior knowledge on program [n=8]						
	n	%				
Very knowledgeable	1	12.5				
Moderately						
knowledgeable	1	12.5				
Somewhat knowledgeable	4	50.0				
Slightly knowledgeable	1	12.5				
Not at all knowledgeable	1	12.5				

Reason for choosing program [n=8]					
	n	%			
To be employed in this field	3	37.5			
To update job skills	2	25.0			
New skills for career change	3	37.5			
For general interest	0	0.0			
Other	0	0.0			

			Satis	faction r	ati
		erall ining		oyment faction	
	n	%	n	%	
Very satisfied	3	37.5	2	25.0	
Satisfied	3	37.5	4	50.0	
Neutral	2	25.0	1	12.5	
Dissatisfied	0	0.0	1	12.5	
Very dissatisfied	0	0.0	0	0.0	

ings [n=8]		
	Quali	ity of training
	n	%
Excellent	2	25.0
Very good	3	37.5
Good	3	37.5
Poor	0	0.0
Very Poor	0	0.0

Recommend to others [n=8]							
	Yes No Don't know						
	n	%	n	%	n	%	
Program	7	87.5	1	12.5	0	0.0	
College of the North Atlantic	7	87.5	0	0.0	1	12.5	

Further Education Summary [n=8]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	2	25.0	6	75.0		
Registered as apprentice with Industrial Training Division	0	0.0	8	100.0		
Further studies at CNA	0	0.0	8	100.0		
Apprenticeship program with CNA	0	0.0	5	100.0		
Apprenticeship program with other institution	0	0.0	5	100.0		
Other post-secondary program	0	0.0	5	100.0		
University program	2	25.0	6	75.0		
Other program	0	0.0	5	100.0		
CNA credential transferable to further studies	2	25.0	6	75.0		

*Reason for taking further studies [n=2]						
	n	%				
Job required further training	0	0.0				
To upgrade qualifications in present field	2	100.0				
Could not find employment related to training	0	0.0				
Could not find ANY job	0	0.0				
To enroll in an apprenticeship program	0	0.0				
Other	0	0.0				

Further studies - program type [n=2]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	2	100.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	0	0.0			

Program: Business Management – Accounting (3 Year Diploma)

School: Business Studies NOC: 01

Campuses: Grand Falls-Windsor, Prince Philip Drive

Graduates: 53 (15 Males, 38 Females) Respondents: 33 Response Rate: 62.3%

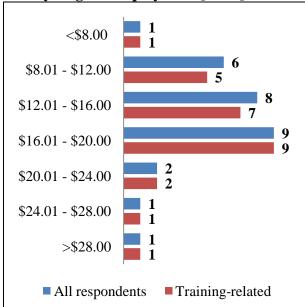
Employment summary [n=33]							
		Directly Related	ectly Related				
Employed	29 (87.9%)	Somewhat Related	newhat Related				
		Unrelated	3				
			Yes	No			
Unemployed* 4 (12.1%) Actively looking for work		2	2	4			
Unemployed* 4 (12.1%)		Employed at some point since graduation 2 2		2	4		

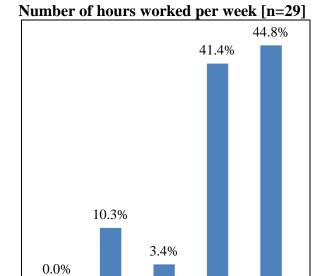
Current employment status [n=29]									
	Total	Direc	Directly Related So		Somewhat Related		related	Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	20	17	8.5	2	10.0	1	0.05	100.0	
Full-time Temporary	5	2	40.0	3	60.0	0	0.0	100.0	
Part-time Permanent	3	0	0.0	1	33.3	2	66.7	100.0	
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	1	1	100.0	0	0.0	0	0.0	100.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	29	20	69.0%	6	20.7%	3	10.3%	100.0%	

*Reason currently unemployed [n=4]						
	n	%				
Cannot find suitable employment	0	0.0				
Seasonal employment	0	0.0				
No jobs in desired position	0	0.0				
Enrolled in education/training	2	50.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	2	50.0				

Time to obtain training-related employment [n=31]								
n %								
Job before graduation	7	22.6						
3 months or less	18	58.1						
4-6 months	4	12.9						
7 or more months	0	0.0						
No related job	2	6.5						

Hourly wage of employment [n=28]





20-29

30-39

>40

Industry most associated with job [n=29]				
Resource Development [Mining, oil and gas]	1			
Manufacturing	0			
Construction	2			
Transportation	0			
Technology, Electronics and Communication	1			
Wholesale and Retail	1			
Finance, Insurance, Real Estate	12			
Service	9			
Media	1			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	2			

<10

10-19

Sample job titles

Accounting Manager
Accounts Receivable

Accounts Payable Coordinator

Employment services information [n=33]									
Yes No Don't Know									
			%	n	%	n	%		
Engaged in career planning prior to enrollment		10	30.3	22	66.7	1	3.0		
Availed of career employment services at CNA	During program	25	75.8	8	24.2	0	0.0		
	After graduation	1	3.0	32	97.0	0	0.0		

Location of employment [n=29]							
Location	%	Province	n	%			
In Province	93.1	Newfoundland and Labrador	27	93.1			
Out of Province	6.9	Nova Scotia	0	0.0			
		Prince Edward Island	0	0.0			
		New Brunswick	0	0.0			
		Quebec	0	0.0			
		Ontario 0	0	0.0			
		Manitoba		0.0			
		Saskatchewan	0	0.0			
		Alberta	2	6.9			
		British Columbia	0	0.0			
		Territories	0	0.0			
		Outside Canada 0					
Total	100.0		29	100.0			

Prior knowledge on program [n=33]							
	n	%					
Very knowledgeable	2	6.1					
Moderately							
knowledgeable	7	21.2					
Somewhat knowledgeable	11	33.3					
Slightly knowledgeable	6	18.2					
Not at all knowledgeable	7	21.2					

Reason for choosing program [n=33]						
	n	%				
To be employed in this field	15	45.5				
To update job skills	3	9.1				
New skills for career change	1	3.0				
For general interest	13	39.4				
Other	1	3.0				

Satisfaction rati							
		erall ining	_	oyment faction			
	n	%	n	%			
Very satisfied	18	54.5	12	36.4			
Satisfied	15	45.5	18	54.5			
Neutral	0	0.0	2	6.1			
Dissatisfied	0	0.0	1	3.0			
Very dissatisfied	0	0.0	0	0.0			

ings [n=33]		
	Quali	ty of training
	n	%
Excellent	17	51.5
Very good	14	42.4
Good	2	6.1
Poor	0	0.0
Very Poor	0	0.0

Recommend to others [n=33]						
	Yes No Don't kno					on't know
	n	%	n	%	n	%
Program	33	100.0	0	0.0	0	0.0
College of the North Atlantic	33	100.0	0	0.0	0	0.0

Further Education Summary [n=33]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	13	39.4	20	60.6		
Registered as apprentice with Industrial Training Division	0	0.0	33	100.0		
Further studies at CNA	1	3.0	32	97.0		
Apprenticeship program with CNA	0	0.0	33	100.0		
Apprenticeship program with other institution	0	0.0	33	100.0		
Other post-secondary program	0	0.0	33	100.0		
University program	9	27.3	24	72.7		
Other program	3	9.1	30	90.9		
CNA credential transferable to further studies	12	36.4	21	63.6		

*Reason for taking further studies [n=13]						
n %						
Job required further training	0	0.0				
To upgrade qualifications in present field	12	92.3				
Could not find employment related to training	1	7.7				
Could not find ANY job	0	0.0				
To enroll in an apprenticeship program	0	0.0				
Other	0	0.0				

Further studies - program type [n=13]					
	n	%			
Certificate	4	30.8			
Diploma	0	0.0			
Degree	9	69.2			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	0	0.0			

Program: Business Management – Human Resources Management (3 Year Diploma)

School: Business Studies NOC: 0112

Campuses: Grand Falls-Windsor, Prince Philip Drive

Graduates: 27 (8 Males, 19 Females) Respondents: 12 Response Rate: 44.4%

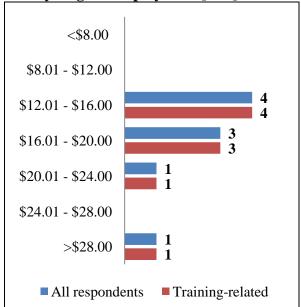
Employment summary [n=12]						
Directly Related						
Employed	Employed 12 (100.0%) Somewhat Related					
		Unrelated				
			Yes	No		
Unamployed*	0 (0.0%)	Actively looking for work	0	0	0	
Unemployed* 0 (0.0%)		Employed at some point since graduation	0	0	U	

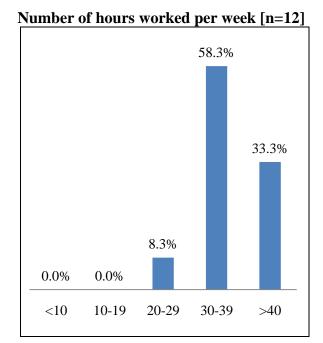
Current employment status [n=12]								
	Total	Direc	tly Related	Some	what Related	Unrelated		Total
	n	n	%	n	%	n	%	%
Full-time Permanent	7	5	71.4	1	14.3	1	14.3	100.0
Full-time Temporary	1	1	100.0	0	0.0	0	0.0	100.0
Part-time Permanent	2	2	100.0	0	0.0	0	0.0	100.0
Part-time Temporary	1	0	0.0	1	100.0	0	0.0	100.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	1	1	100.0	0	0.0	0	0.0	100.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	12	9	75.0%	2	16.7%	1	8.3%	100.0%

*Reason currently unemployed [n=0]						
	n	%				
Cannot find suitable employment	0	0.0				
Seasonal employment	0	0.0				
No jobs in desired position	0	0.0				
Enrolled in education/training	0	0.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	0	0.0				

Time to obtain training-related employment [n=12]					
	n	%			
Job before graduation	3	25.0			
3 months or less	6	50.0			
4-6 months	0	0.0			
7 or more months	2	16.7			
No related job	1	8.3			

Hourly wage of employment [n=9]





Industry most associated with job [n=12]			
Resource Development [Mining, oil and gas]	3		
Manufacturing	0		
Construction	0		
Transportation	0		
Technology, Electronics and Communication	0		
Wholesale and Retail	0		
Finance, Insurance, Real Estate	0		
Service	7		
Media	0		
Forestry, Fishery and Environment	0		
Hospitality and Tourism	0		
Other	2		

Sample job titles

Human Resources Supervisor Survey Interviewer Human Resources Administrator

Employment services information [n=12]							
	Yes No			No	Don't Know		
			%	n	%	n	%
Engaged in career planning prior to enrollment		5	41.7	6	50.0	1	8.3
Availed of career employment	During program	8	66.7	2	16.7	2	16.7
services at CNA	After graduation	2	16.7	10	83.3	0	0.0

Location of employment [n=12]					
Location	%	Province	n	%	
In Province	83.3	Newfoundland and Labrador	10	83.3	
Out of Province	16.7	Nova Scotia	0	0.0	
		Prince Edward Island	0	0.0	
		New Brunswick	0	0.0	
		Quebec	0	0.0	
		Ontario	0	0.0	
		Manitoba	0	0.0	
		Saskatchewan	0	0.0	
		Alberta	2	16.7	
		British Columbia	0	0.0	
		Territories	0	0.0	
		Outside Canada	0	0.0	
Total	100.0		12	100.0	

Prior knowledge on program [n=12]					
	n	%			
Very knowledgeable	2	16.7			
Moderately					
knowledgeable	1	8.3			
Somewhat knowledgeable	2	16.7			
Slightly knowledgeable	6	50.0			
Not at all knowledgeable	1	8.3			

Reason for choosing program [n=12]				
	n	%		
To be employed in this field	2	16.7		
To update job skills	2	16.7		
New skills for career change	1	8.3		
For general interest	6	50.0		
Other	1	8.3		

Satisfaction rat						
		erall ining	_	oyment faction		
	n	%	n	%		
Very satisfied	6	50.0	10	83.3		
Satisfied	4	33.3	2	16.7		
Neutral	1	8.3	0	0.0		
Dissatisfied	0	0.0	0	0.0		
Very dissatisfied	1	8.3	0	0.0		

ings [n=12]		
	Quali	ty of training
	n	%
Excellent	7	58.3
Very good	3	25.0
Good	2	16.7
Poor	0	0.0
Very Poor	0	0.0

Recommend to others [n=12]						
	Yes			No	Do	on't know
	n	%	n	%	n	%
Program	12	100.0	0	0.0	0	0.0
College of the North Atlantic	12	100.0	0	0.0	0	0.0

Further Education Summary [n=12]					
	Y	es	No		
	n	%	n	%	
Enrolled in further studies*	2	16.7	10	83.3	
Registered as apprentice with Industrial Training Division	0	0.0	12	100.0	
Further studies at CNA	0	0.0	12	100.0	
Apprenticeship program with CNA	0	0.0	12	100.0	
Apprenticeship program with other institution	0	0.0	12	100.0	
Other post-secondary program	0	0.0	12	100.0	
University program	2	16.7	10	83.3	
Other program	0	0.0	12	100.0	
CNA credential transferable to further studies	2	16.7	10	83.3	

*Reason for taking further studies [n=2]				
	n	%		
Job required further training	0	0.0		
To upgrade qualifications in present field	2	100.0		
Could not find employment related to training	0	0.0		
Could not find ANY job	0	0.0		
To enroll in an apprenticeship program	0	0.0		
Other	0	0.0		

Further studies - program type [n=2]			
	n	%	
Certificate	0	0.0	
Diploma	1	50.0	
Degree	1	50.0	
Trade - Entry Level	0	0.0	
Apprenticeship	0	0.0	
Other	0	0.0	

Program: Business Management – Marketing (3 Year Diploma)

School: Business Studies NOC: 0611

Campuses: Grand Falls-Windsor, Prince Philip Drive

Graduates: 26 (9 Males, 17 Females) Respondents: 10 Response Rate: 38.5%

Employment summary [n=10]						
Directly Related					3	
Employed	8 (80.0)	Somewhat Related	mewhat Related			
		Unrelated		2		
			Yes	No		
Unamployed*	2 (20,0%)	Actively looking for work	1	1	2	
Unemployed* 2 (20.0%)		Employed at some point since graduation 2 0		0	2	

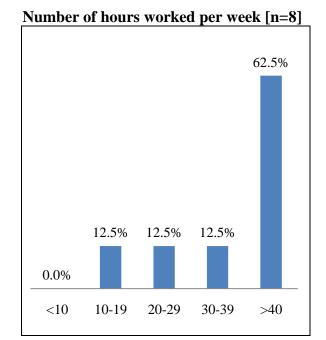
Current employment status [n=8]									
	Total	al Directly Related Somewhat Related				Unrelated		Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	3	2	66.7	1	33.3	0	0.0	100.0	
Full-time Temporary	2	0	0.0	1	50.0	1	50.0	100.0	
Part-time Permanent	1	1	100.0	0	0.0	0	0.0	100.0	
Part-time Temporary	2	0	0.0	1	50.0	1	50.0	100.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	8	3	37.5%	3	37.5%	2	25.0%	100.0%	

*Reason currently unemployed [n=2]					
	n	%			
Cannot find suitable employment	0	0.0			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	1	50.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	1	50.0			

Time to obtain training-related employment [n=10]							
n %							
Job before graduation	4	40.0					
3 months or less	3	30.0					
4-6 months	0	0.0					
7 or more months	0	0.0					
No related job	3	30.0					

Hourly wage of employment [n=4]





Industry most associated with job [n=8]				
Resource Development [Mining, oil and gas]	0			
Manufacturing	0			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	6			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	2			

Sample job titles

Term Clerk

Sales representative

Customer Service Representative

Employment services information [n=10]							
Yes No					Don't	Know	
		n	%	n	%	n	%
Engaged in career planning prior to	enrollment	4	40.0	6	60.0	0	0.0
Availed of career employment	During program	8	80.0	1	10.0	1	10.0
services at CNA	After graduation	0	30.8	10	100.0	0	0.0

Location of employment [n=8]							
Location	%	Province	n	%			
In Province	100.0	Newfoundland and Labrador	8	100.0			
Out of Province	0.0	Nova Scotia	0	0.0			
		Prince Edward Island	0	0.0			
		New Brunswick	0	0.0			
		Quebec	0	0.0			
		Ontario	0	0.0			
		Manitoba	0	0.0			
		Saskatchewan	0	0.0			
		Alberta	0	0.0			
		British Columbia	0	0.0			
		Territories	0	0.0			
	Outside Canada 0						
Total	100.0		8	100.0			

Prior knowledge on program [n=10]					
	n	%			
Very knowledgeable	2	20.0			
Moderately					
knowledgeable	2	20.0			
Somewhat knowledgeable	0	0.0			
Slightly knowledgeable	2	20.0			
Not at all knowledgeable	4	40.0			

Reason for choosing program [n=10]						
	n	%				
To be employed in this field	2	20.0				
To update job skills	1	10.0				
New skills for career change	0	0.0				
For general interest	7	70.0				
Other	0	0.0				

Satisfaction ratin							
		erall ining		oyment faction			
	n % n %						
Very satisfied	5	50.0	5	50.0			
Satisfied	4	40.0	3	30.0			
Neutral	1	10.0	1	10.0			
Dissatisfied	0	0.0	1	10.0			
Very dissatisfied	0	0.0	0	0.0			

ings [n=10]					
	Quality of training				
	n	%			
Excellent	4	40.0			
Very good	4	40.0			
Good	2	20.0			
Poor	0	0.0			
Very Poor	0	0.0			

Recommend to others [n=10]							
		Yes No Don't kr					
	n	%	n	%	n	%	
Program	9	90.0	1	10.0	0	0.0	
College of the North Atlantic	10	100.0	0	0.0	0	0.0	

Further Education Summary [n=10]						
	Y	Yes		No		
	n	%	n	%		
Enrolled in further studies*	2	20.0	8	80.0		
Registered as apprentice with Industrial Training Division	0	0.0	10	100.0		
Further studies at CNA	1	10.0	9	90.0		
Apprenticeship program with CNA	0	0.0	10	100.0		
Apprenticeship program with other institution	0	0.0	10	100.0		
Other post-secondary program	0	0.0	10	100.0		
University program	1	10.0	9	90.0		
Other program	0	0.0	13	100.0		
CNA credential transferable to further studies	2	20.0	8	80.0		

*Reason for taking further studies [n=2]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	2	100.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=2]				
	n	%		
Certificate	1	50.0		
Diploma	0	0.0		
Degree	1	50.0		
Trade - Entry Level	0	0.0		
Apprenticeship	0	0.0		
Other	0	0.0		

Program: Office Administration (1 Year Certificate)

School: Business Studies NOC: 1244

Campuses: Baie Verte, Bay St. George, Bonavista, Burin, Clarenville, Corner Brook, Grand

Falls-Windsor, Happy Valley-Goose Bay, Port-Aux-Basques, St. Anthony,

Distributed Learning Service

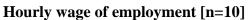
Graduates: 58 (4 Males, 54 Females) Respondents: 21 Response Rate: 36.2%

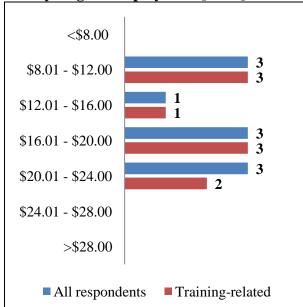
Employment summary [n=21]						
		Directly Related			8	
Employed	15 (71.4%)	Somewhat Related		3		
	Unrelated				4	
			Yes	No		
Unemployed* 6 (28.6%) Actively looking for work 4 2				6		
Onemployed	0 (28.0%)	Employed at some point since graduation	2	4	U	

Current employment status [n=15]								
	Total	Direc	tly Related	Some	what Related	Unrelated		Total
	n	n	%	n	%	n	%	%
Full-time Permanent	5	3	60.0	1	20.0	1	20.0	100.0
Full-time Temporary	2	2	100.0	0	0.0	0	0.0	100.0
Part-time Permanent	4	2	50.0	2	50.0	0	0.0	100.0
Part-time Temporary	3	0	0.0	0	0.0	3	100.0	100.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	1	1	100.0	0	0.0	0	0.0	100.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	15	8	53.3%	3	20.0%	4	26.7%	100.0%

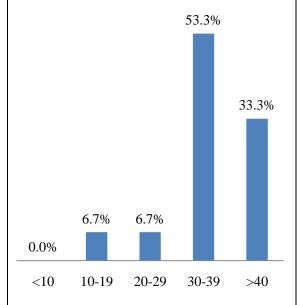
*Reason currently unemployed [n=6]					
	n	%			
Cannot find suitable employment	2	33.3			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	2	33.3			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	2	33.3			

Time to obtain training-related employment [n=17]						
n %						
Job before graduation	3	17.6				
3 months or less	7	41.2				
4-6 months	0	0.0				
7 or more months	2	11.8				
No related job	5	29.4				









Industry most associated with job [n=14]			
Resource Development [Mining, oil and gas]	0		
Manufacturing	0		
Construction	0		
Transportation	0		
Technology, Electronics and Communication	0		
Wholesale and Retail	1		
Finance, Insurance, Real Estate	1		
Service	12		
Media	0		
Forestry, Fishery and Environment	0		
Hospitality and Tourism	0		
Other	0		

Sample job titles

Office Administrator

Clerk II

Program Coordinator/Office Administrator

Employment services information [n=21]							
Yes No Don't Kn							
			%	n	%	n	%
Engaged in career planning prior to enrollment		6	28.6	14	66.7	1	4.8
Availed of career employment services at CNA	During program	13	61.9	8	66.7	0	0.0
	After graduation	0	0.0	21	100.0	0	0.0

Location of employment [n=15]					
Location	%	Province	n	%	
In Province	93.3	Newfoundland and Labrador	14	93.3	
Out of Province	6.7	Nova Scotia	0	0.0	
		Prince Edward Island	0	0.0	
		New Brunswick	0	0.0	
		Quebec	1	6.7	
		Ontario	0	0.0	
		Manitoba	0	0.0	
		Saskatchewan	0	0.0	
		Alberta	0	0.0	
		British Columbia	0	0.0	
		Territories	0	0.0	
		Outside Canada	0	0.0	
Total	100.0		15	100.0	

Prior knowledge on program [n=21]					
	n	%			
Very knowledgeable	3	14.3			
Moderately					
knowledgeable	2	9.5			
Somewhat knowledgeable	4	19.0			
Slightly knowledgeable	9	42.9			
Not at all knowledgeable	3	14.3			

Reason for choosing program [n=21]						
	n	%				
To be employed in this field	7	33.3				
To update job skills	4	19.0				
New skills for career change	2	9.5				
For general interest	7	33.3				
Other	1	4.8				

			Satisf	action r	atiı
	Overall Employment Satisfaction				
	n	%			
Very satisfied	11 52.4		11	52.4	
Satisfied	9	42.9	7	33.3	
Neutral	1	4.8	2	9.5	
Dissatisfied	0	0.0	1	4.8	
Very dissatisfied	0	0.0	0	0.0	

ings [n=21]		
	Quali	ity of training
	n	%
Excellent	9	42.9
Very good	9	42.9
Good	3	14.3
Poor	0	0.0
Very Poor	0	0.0

Recommend to others [n=21]								
	Yes No Don't know							
	n	%	n	%	n	%		
Program	20	95.2	0	0.0	1	4.8		
College of the North Atlantic	21	100.0	0	0.0	0	0.0		

Further Education Summary [n=21]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	7	33.3	14	66.7		
Registered as apprentice with Industrial Training Division	0	0.0	21	100.0		
Further studies at CNA	6	28.9	15	71.4		
Apprenticeship program with CNA	0	0.0	21	100.0		
Apprenticeship program with other institution	0	0.0	21	100.0		
Other post-secondary program	0	0.0	21	100.0		
University program	1	4.8	20	95.2		
Other program	0	0.0	21	100.0		
CNA credential transferable to further studies	2	9.5	19	90.5		

*Reason for taking further studies [n=7]						
n %						
Job required further training	0	0.0				
To upgrade qualifications in present field	4	57.1				
Could not find employment related to training	1	14.3				
Could not find ANY job	0	0.0				
To enroll in an apprenticeship program	0	0.0				
Other	2	28.6				

Further studies - program type [n=7]				
	n	%		
Certificate	1	14.3		
Diploma	4	57.1		
Degree	0	0.0		
Trade - Entry Level	0	0.0		
Apprenticeship	0	0.0		
Other	2	28.6		

Program: Office Administration – Executive (2 Year Diploma)

School: Business Studies NOC: 1241

Campuses: Baie Verte, Bay St. George, Bonavista, Burin, Clarenville, Corner Brook, Grand

Falls-Windsor, Happy Valley-Goose Bay, Placentia, Port-Aux-Basques, Prince

Philip Drive, St. Anthony, Distributed Learning Service

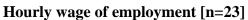
Graduates: 115 (0 Males, 115 Females) Respondents: 50 Response Rate: 43.5%

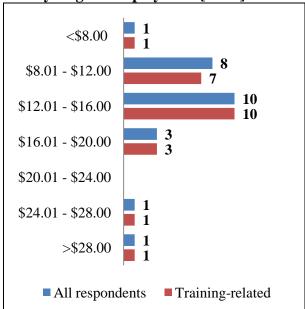
Employment summary [n=50]							
Directly Related					31		
Employed	38 (76.0%)	Somewhat Related	newhat Related				
		Unrelated		2			
		Yes No					
Unamployed*	12 (24.0%)	Actively looking for work	6	6	12		
Unemployed* 12 (24.0%)		Employed at some point since graduation 9		3	12		

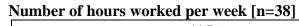
Current employment status [n=38]									
	Total	Direc	Directly Related		Somewhat Related		related	Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	16	13	81.3	3	18.8	0	0.0	100.0	
Full-time Temporary	9	8	88.9	0	0.0	1	11.1	100.0	
Part-time Permanent	1	1	100.0	0	0.0	0	0.0	100.0	
Part-time Temporary	4	2	50.0	1	25.0	1	25.0	100.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	5	5	100.0	0	0.0	0	0.0	100.0	
Contractual	3	3	100.0	0	0.0	0	0.0	100.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	38	32	84.2%	4	10.5%	2	5.3%	100.0%	

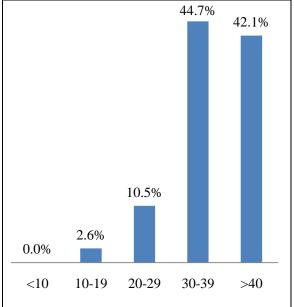
*Reason currently unemplo	yed [n=11]
	n	%
Cannot find suitable employment	1	9.1
Seasonal employment	1	9.1
No jobs in desired position	1	9.1
Enrolled in education/training	0	0.0
Require further training	0	0.0
Lack of experience	1	9.1
Presently unavailable to work	1	9.1
Other	6	54.5

Time to obtain training-related employment [n=47]								
n %								
Job before graduation	17	36.2						
3 months or less	23	48.9						
4-6 months	1	2.1						
7 or more months	2	4.3						
No related job	4	8.5						









Industry most associated with job [n=38]			
Resource Development [Mining, oil and gas]	1		
Manufacturing	0		
Construction	1		
Transportation	0		
Technology, Electronics and Communication	0		
Wholesale and Retail	1		
Finance, Insurance, Real Estate	0		
Service	33		
Media	0		
Forestry, Fishery and Environment	0		
Hospitality and Tourism	1		
Other	1		

Sample job titles

Word Processing Equipment Operator Office Administrator

Human Resources Clerk

Employment services information [n=50]								
Yes No Don't Know								
		n	%	n	%	n	%	
Engaged in career planning prior to enrollment		15	30.0	33	66.0	2	4.0	
Availed of career employment services at CNA	During program	42	84.0	7	14.0	1	2.0	
	After graduation	3	6.0	45	90.0	2	4.0	

	Location of employment [n=38]						
Location	%	Province n %					
In Province	92.1	Newfoundland and Labrador	35	92.1			
Out of Province	7.9	Nova Scotia	0	0.0			
		Prince Edward Island	0	0.0			
		New Brunswick	0	0.0			
		Quebec	0	0.0			
		Ontario	1	2.6			
		Manitoba	0	0.0			
	Saskatchewan		0	0.0			
		Alberta	2	5.3			
		British Columbia	0	0.0			
		Territories	0	0.0			
		Outside Canada	0	0.0			
Total	100.0		38	100.0			

Prior knowledge on program [n=50]							
	n	%					
Very knowledgeable	6	12.0					
Moderately							
knowledgeable	11	22.0					
Somewhat knowledgeable	19	38.0					
Slightly knowledgeable	9	18.0					
Not at all knowledgeable	5	10.0					

Reason for choosing program [n=50]						
	n	%				
To be employed in this field	28	56.0				
To update job skills	2	4.0				
New skills for career change	3	6.0				
For general interest	16	32.0				
Other	1	2.0				

Satisfaction rat								
		erall ining	_	oyment faction				
	n	%	n	%				
Very satisfied	35	70.0	35	70.0				
Satisfied	13	26.0	10	20.0				
Neutral	2	4.0	4	8.0				
Dissatisfied	0	0.0	1	2.0				
Very dissatisfied	0	0.0	0	0.0				

ings [n=50]		
	Quali	ity of training
	n	%
Excellent	33	66.0
Very good	14	28.0
Good	3	6.0
Poor	0	0.0
Very Poor	0	0.0

Recommend to others [n=50]							
		Yes		No	Do	on't know	
	n	%	n	%	n	%	
Program	50	100.0	0	0.0	0	0.0	
College of the North Atlantic	50	100.0	0	0.0	0	0.0	

Further Education Summary [n=50]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	5	10.0	45	90.0		
Registered as apprentice with Industrial Training Division	0	0.0	50	100.0		
Further studies at CNA	2	4.0	48	96.0		
Apprenticeship program with CNA	0	0.0	50	100.0		
Apprenticeship program with other institution	0	0.0	50	100.0		
Other post-secondary program	0	0.0	50	100.0		
University program	1	2.0	49	98.0		
Other program	2	4.0	48	96.0		
CNA credential transferable to further studies	2	4.0	48	96.0		

*Reason for taking further studies [n=5]							
n %							
Job required further training	2	40.0					
To upgrade qualifications in present field	2	40.0					
Could not find employment related to training	0	0.0					
Could not find ANY job	0	0.0					
To enroll in an apprenticeship program	0	0.0					
Other	1	20.0					

Further studies - program type [n=5]							
n %							
Certificate	1	20.0					
Diploma	3	60.0					
Degree	1	20.0					
Trade - Entry Level	0	0.0					
Apprenticeship	0	0.0					
Other	0	0.0					

Program: Office Administration - Legal (2 Year Diploma)

School: Business Studies NOC: 1242

Campuses: Prince Philip Drive

Graduates: 10 (0 Males, 10 Females) Respondents: 6 Response Rate: 60.0%

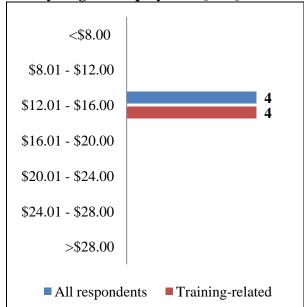
Employment summary [n=6]						
Directly Related						
Employed 5 (83.3%) Somewhat Related						
		Unrelated				
			Yes	No		
Unamployed*	1 (16.7%)	Actively looking for work	0	1	1	
Unemployed* 1 (16.7%)		Employed at some point since graduation	1	0	1	

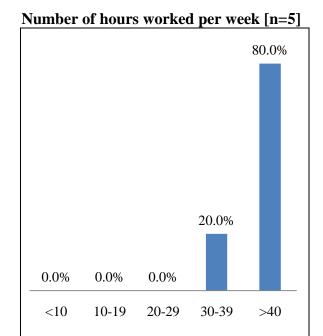
Current employment status [n=5]								
	Total	Direc	tly Related	Somewhat Related		Unrelated		Total
	n	n	%	n	%	n	%	%
Full-time Permanent	3	3	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	2	1	50.0	1	50.0	0	0.0	100.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	5	4	80.0%	1	20.0%	0	0.0%	100.0%

*Reason currently unemployed [n=1]						
	n	%				
Cannot find suitable employment	0	0.0				
Seasonal employment	0	0.0				
No jobs in desired position	0	0.0				
Enrolled in education/training	0	0.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	1	100.0				

Time to obtain training-related employment [n=6]					
	n	%			
Job before graduation	3	50.0			
3 months or less	3	50.0			
4-6 months	0	0.0			
7 or more months	0	0.0			
No related job	0	0.0			

Hourly wage of employment [n=4]





Industry most associated with job [n=5]			
Resource Development [Mining, oil and gas]	0		
Manufacturing	0		
Construction	0		
Transportation	0		
Technology, Electronics and Communication	0		
Wholesale and Retail	0		
Finance, Insurance, Real Estate	0		
Service	3		
Media	0		
Forestry, Fishery and Environment	0		
Hospitality and Tourism	0		
Other	2		

Sample job titles

Legal Assistant Clerk III

Employment services information [n=6]							
	Yes No Dor					Don't	Know
		n	%	n	%	n	%
Engaged in career planning prior to enrollment		1	16.7	5	83.3	0	0.0
Availed of career employment services at CNA	During the program	5	83.3	1	16.7	0	0.0
	After graduation	0	0.0	6	100.0	0	0.0

Location of employment [n=5]					
Location	%	Province	n	%	
In Province	100.0	Newfoundland and Labrador	5	100.0	
Out of Province	0.0	Nova Scotia	0	0.0	
		Prince Edward Island	0	0.0	
		New Brunswick	0	0.0	
		Quebec	0	0.0	
		Ontario	0	0.0	
		Manitoba	0	0.0	
		Saskatchewan	0	0.0	
		Alberta	0	0.0	
		British Columbia	0	0.0	
		Territories	0	0.0	
		Outside Canada	0	0.0	
Total	100.0		5	100.0	

Prior knowledge on program [n=6]					
	n	%			
Very knowledgeable	0	0.0			
Moderately					
knowledgeable	2	33.3			
Somewhat knowledgeable	3	50.0			
Slightly knowledgeable	1	16.7			
Not at all knowledgeable	0	0.0			

Reason for choosing program [n=6]				
	n	%		
To be employed in this field	1	16.7		
To update job skills	0	0.0		
New skills for career change	0	0.0		
For general interest	5	83.3		
Other	0	0.0		

Satisfaction rati						
		erall ining	_	oyment faction		
	n	%	n	%		
Very satisfied	3	50.0	3	50.0		
Satisfied	2	33.3	3	50.0		
Neutral	0	4.8	0	0.0		
Dissatisfied	0	0.0	0	0.0		
Very dissatisfied	1	16.7	0	0.0		

ings [n=6]				
	Quality of training			
	n	%		
Excellent	3	50.0		
Very good	3	50.0		
Good	0	0.0		
Poor	0	0.0		
Very Poor	0	0.0		

Recommend to others [n=6]						
	Yes No		No	Don't know		
	n	%	n	%	n	%
Program	6	100.0	0	0.0	0	0.0
College of the North Atlantic	6	100.0	0	0.0	0	0.0

Further Education Summary [n=6]				
	Y	es	No	
	n	%	n	%
Enrolled in further studies*	0	0.0	6	100.0
Registered as apprentice with Industrial Training Division	0	0.0	6	100.0
Further studies at CNA	0	0.0	6	100.0
Apprenticeship program with CNA	0	0.0	6	100.0
Apprenticeship program with other institution	0	0.0	6	100.0
Other post-secondary program	0	0.0	6	100.0
University program	0	0.0	6	100.0
Other program	0	0.0	6	100.0
CNA credential transferable to further studies	0	0.0	6	100.0

*Reason for taking further studies [n=0]				
	n	%		
Job required further training	0	0.0		
To upgrade qualifications in present field	0	0.0		
Could not find employment related to training	0	0.0		
Could not find ANY job	0	0.0		
To enroll in an apprenticeship program	0	0.0		
Other	0	0.0		

Further studies - program type [n=0]			
	n	%	
Certificate	0	0.0	
Diploma	0	0.0	
Degree	0	0.0	
Trade - Entry Level	0	0.0	
Apprenticeship	0	0.0	
Other	0	0.0	

Program: Office Administration - Medical (2 Year Diploma)

School: Business Studies NOC: 1243

Campuses: Grand Falls-Windsor, Prince Philip Drive, Distributed Learning Service

Graduates: 27 (0 Males, 27 Females) Respondents: 10 Response Rate: 37.0%

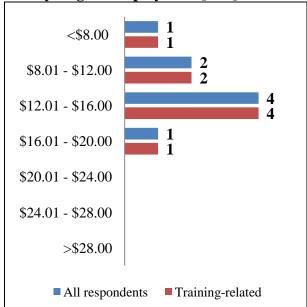
Employment summary [n=10]						
		Directly Related	5			
Employed	9 (90.0%)	Somewhat Related	mewhat Related			
		Unrelated		0		
			Yes	No		
Unemployed*	1 (10.0%)	Actively looking for work	1	0	1	
Onemployed	1 (10.0%)	Employed at some point since graduation	1	0	1	

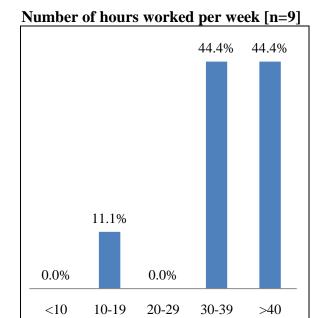
Current employment status [n=9]								
	Total	Total Directly Related Somewhat Related					related	Total
	n	n	%	n	%	n	%	%
Full-time Permanent	2	2	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	1	0	0.0	1	100.0	0	0.0	100.0
Part-time Permanent	1	0	0.0	1	100.0	0	0.0	100.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	3	3	100.0	0	0.0	0	0.0	100.0
Contractual	2	0	0.0	2	100.0	0	0.0	100.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	9	5	55.6%	4	44.4%	0	0.0%	100.0%

*Reason currently unemployed [n=1]					
	n	%			
Cannot find suitable employment	1	100.0			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	0	0.0			

Time to obtain training-related employment [n=10]							
n %							
Job before graduation	2	20.0					
3 months or less	6	60.0					
4-6 months	0	0.0					
7 or more months	0	0.0					
No related job	2	20.0					

Hourly wage of employment [n=8]





Industry most associated with job [n=9]				
Resource Development [Mining, oil and gas]	0			
Manufacturing	0			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	6			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	3			

Sample job titles

Clerk II Admissions Clerk Physiotherapist Aid

Employment services information [n=10]							
	Y	es	1	No	Don't	Know	
		n	%	n	%	n	%
Engaged in career planning prior to	Engaged in career planning prior to enrollment		30.0	7	70.0	0	0.0
Availed of career employment services at CNA	During program	7	70.0	3	30.0	1	9.1
	After graduation	0	0.0	10	100.0	0	0.0

	Location of employment [n=9]							
Location	%	Province	n	%				
In Province	80.0	Newfoundland and Labrador	8	80.0				
Out of Province	10.0	Nova Scotia	0	0.0				
		Prince Edward Island	0	0.0				
		0	0.0					
		Quebec	0	0.0				
		Ontario	0	0.0				
		Manitoba	0	0.0				
		Saskatchewan	1	10.0				
		Alberta	0	0.0				
		British Columbia	0	0.0				
		Territories	0	0.0				
	Outside Canada 0							
Total	100.0		9	100.0				

Prior knowledge on program [n=10]					
	n	%			
Very knowledgeable	1	10.0			
Moderately					
knowledgeable	1	10.0			
Somewhat knowledgeable	6	60.0			
Slightly knowledgeable	1	10.0			
Not at all knowledgeable	1	10.0			

Reason for choosing program [n=10]						
	n	%				
To be employed in this field	3	30.0				
To update job skills	0	0.0				
New skills for career change	0	0.0				
For general interest	6	60.0				
Other	1	10.0				

	Satisfaction ratir								
		erall ining	_	oyment faction					
	n % n %								
Very satisfied	7	70.0	4	40.0					
Satisfied	1	10.0	4	40.0					
Neutral	2	20.0	2	20.0					
Dissatisfied	0	0.0	0	0.0					
Very dissatisfied	0	0.0	0	0.0					

ngs [n=10]						
	Quality of training					
	n	%				
Excellent	6	60.0				
Very good	3	30.0				
Good	1	10.0				
Poor	0	0.0				
Very Poor	0	0.0				

Recommend to others [n=10]							
	Yes No Don't know						
	n	%	n	%	n	%	
Program	10	100.0	0	0.0	0	0.0	
College of the North Atlantic	10	100.0	0	0.0	0	0.0	

Further Education Summary [n=10]						
	Yes		No			
	n	%	n	%		
Enrolled in further studies*	3	30.0	7	70.0		
Registered as apprentice with Industrial Training Division	0	0.0	10	100.0		
Further studies at CNA	2	20.0	8	80.0		
Apprenticeship program with CNA	0	0.0	11	100.0		
Apprenticeship program with other institution	0	0.0	11	100.0		
Other post-secondary program	0	0.0	11	100.0		
University program	0	0.0	11	100.0		
Other program	1	10.0	9	90.0		
CNA credential transferable to further studies	3	30.0	7	70.0		

*Reason for taking further studies [n=3]				
	n	%		
Job required further training	1	10.0		
To upgrade qualifications in present field	1	10.0		
Could not find employment related to training	0	0.0		
Could not find ANY job	0	0.0		
To enroll in an apprenticeship program	0	0.0		
Other	1	10.0		

Further studies - program type [n=3]				
	n	%		
Certificate	1	33.3		
Diploma	1	33.3		
Degree	0	0.0		
Trade - Entry Level	0	0.0		
Apprenticeship	0	0.0		
Other	1	33.3		

Program: Computer Support Specialist (2 Year Diploma)

School: Information Technology NOC: 2281

Campuses: Corner Brook, Prince Philip Drive

Graduates: 24 (21 Males, 3 Females) Respondents: 20 Response Rate: 83.3%

Employment summary [n=20]						
		Directly Related		13		
Employed	17 (85.0%)	Somewhat Related	newhat Related			
		Unrelated		3		
			Yes	No		
Unamployed*	3 (15 0%)	Actively looking for work	1	2	0	
Unemployed* 3 (15.0%)		Employed at some point since graduation				

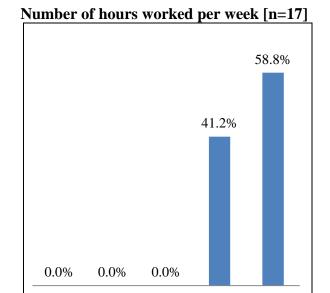
Current employment status [n=17]								
	Total	Directly Related Somewhat Related		Unrelated		Total		
	n	n	%	n	%	n	%	%
Full-time Permanent	10	10	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	4	2	50.0	0	0.0	2	50.0	100.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	3	1	33.3	1	33.3	1	33.3	100.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	17	13	76.5%	1	5.9%	3	17.6%	100.0%

*Reason currently unemployed [n=3]						
	n	%				
Cannot find suitable employment	0	0.0				
Seasonal employment	1	33.3				
No jobs in desired position	0	0.0				
Enrolled in education/training	0	0.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	2	66.7				

Time to obtain training-related employment [n=18]							
n %							
Job before graduation	8	44.4					
3 months or less	6	33.3					
4-6 months	1	5.6					
7 or more months	0	0.0					
No related job	3	16.7					

Hourly wage of employment [n=14]





20-29

30-39

>40

Industry most associated with job [n=17]				
Resource Development [Mining, oil and gas]	0			
Manufacturing	0			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	6			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	7			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	4			

<10

10-19

Sample job titles

Computer Support Specialist

IT Manager

IT Analyst

Employment services information [n=20]							
			es	1	No	Don't	Know
		n	%	n	%	n	%
Engaged in career planning prior to enrollment		4	20.0	14	70.0	2	10.0
Availed of career employment services at CNA	During program	14	70.0	5	25.0	1	5.0
	After graduation	1	5.0	18	90.0	1	5.0

	Location of employment [n=17]						
Location	%	Province	n	%			
In Province	82.4	Newfoundland and Labrador	14	82.4			
Out of Province	17.6	Nova Scotia	1	5.9			
		Prince Edward Island	0	0.0			
		New Brunswick	0	0.0			
		Quebec	0	0.0			
		Ontario	2	11.8			
		Manitoba	0	0.0			
		Saskatchewan	0	0.0			
		Alberta	0	0.0			
		British Columbia	0	0.0			
		Territories	0	0.0			
		Outside Canada	0	0.0			
Total	100.0		17	100.0			

Prior knowledge on program [n=20]				
	n	%		
Very knowledgeable	1	5.0		
Moderately				
knowledgeable	9	45.0		
Somewhat knowledgeable	6	30.0		
Slightly knowledgeable	4	20.0		
Not at all knowledgeable	0	0.0		

Reason for choosing program [n=20]						
	n	%				
To be employed in this field	10	50.0				
To update job skills	3	15.0				
New skills for career change	0	0.0				
For general interest	6	30.0				
Other	1	5.0				

	Satisfaction ratin								
		erall ining	_	oyment faction					
	n	%							
Very satisfied	8	40.0	8	40.0					
Satisfied	10	50.0	9	45.0					
Neutral	2	10.0	3	15.0					
Dissatisfied	0	0.0	0	0.0					
Very dissatisfied	0	0.0	0	0.0					

ings [n=20]					
	Quality of training				
	n	%			
Excellent	10	50.0			
Very good	10	50.0			
Good	0	0.0			
Poor	0	0.0			
Very Poor	0	0.0			

Recommend to others [n=20]							
	Yes No Don't know					on't know	
	n	%	n	%	n	%	
Program	19	95.0	1	5.0	0	0.0	
College of the North Atlantic	20	100.0	0	0.0	0	0.0	

Further Education Summary [n=20]						
	Y	es		No		
	n	%	n	%		
Enrolled in further studies*	2	10.0	18	90.0		
Registered as apprentice with Industrial Training Division	0	0.0	20	100.0		
Further studies at CNA	1	5.0	19	95.0		
Apprenticeship program with CNA	0	0.0	20	100.0		
Apprenticeship program with other institution	0	0.0	20	100.0		
Other post-secondary program	0	0.0	20	100.0		
University program	1	5.0	19	95.0		
Other program	0	0.0	20	100.0		
CNA credential transferable to further studies	0	0.0	20	100.0		

*Reason for taking further studies [n=2]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	1	50.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	1	50.0			

Further studies - program type [n=2]				
	n	%		
Certificate	1	50.0		
Diploma	1	50.0		
Degree	0	0.0		
Trade - Entry Level	0	0.0		
Apprenticeship	0	0.0		
Other	0	0.0		

Program: Internet Application Developer (3 Year Diploma)

School: Information Technology NOC: 2175

Campuses: Corner Brook

Graduates: 10 (6 Males, 4 Females) Respondents: 5 Response Rate: 50.0%

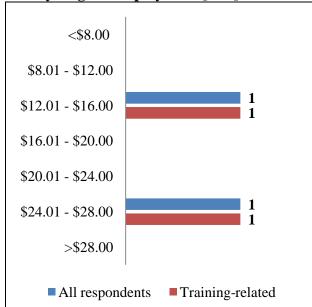
Employment summary [n=5]						
	Directly Related				4	
Employed	4 (80.0%)	Somewhat Related	0			
		Unrelated			0	
			Yes	No		
Unamployed*	1 (20.0%)	Actively looking for work	1	0	1	
Unemployed* 1 (20.0%)		Employed at some point since graduation	1	0	1	

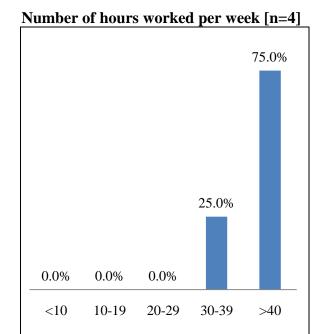
Current employment status [n=4]								
	Total	Direc	tly Related	Somev	vhat Related	Unrelated		Total
	n	n	%	n	%	n	%	%
Full-time Permanent	4	4	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	4	4	100.0%	0	0.0%	0	0.0%	100.0%

*Reason currently unemployed [n=1]					
	n	%			
Cannot find suitable employment	1	100.0			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	0	0.0			

Time to obtain training-related employment [n=5]						
n %						
Job before graduation	2	40.0				
3 months or less	1	20.0				
4-6 months	1	20.0				
7 or more months	0	0.0				
No related job	1	20.0				

Hourly wage of employment [n=2]





Industry most associated with job [n=4]				
Resource Development [Mining, oil and gas]	0			
Manufacturing	0			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	2			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	1			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	1			

Sample job titles

Web Developer Consultant

Employment services information [n=5]								
	Yes No Don't Kn							
		n	%	n	%	n	%	
Engaged in career planning prior t	Engaged in career planning prior to enrollment		40.0	3	60.0	0	0.0	
Availed of career employment services at CNA	During program	3	60.0	1	20.0	1	20.0	
	After graduation	0	0.0	5	100.0	0	0.0	

Location of employment [n=4]					
Location	%	Province	n	%	
In Province	100.0	Newfoundland and Labrador	4	100.0	
Out of Province	0.0	Nova Scotia	0	0.0	
		Prince Edward Island	0	0.0	
		New Brunswick	0	0.0	
		Quebec	0	0.0	
		Ontario	0	0.0	
		Manitoba	0	0.0	
		Saskatchewan	0	0.0	
		Alberta	0	0.0	
		British Columbia	0	0.0	
		Territories	0	0.0	
		Outside Canada	0	0.0	
Total	100.0		4	100.0	

Prior knowledge on program [n=5]						
	n	%				
Very knowledgeable	2	40.0				
Moderately						
knowledgeable	0	0.0				
Somewhat knowledgeable	1	20.0				
Slightly knowledgeable	2	40.0				
Not at all knowledgeable	0	0.0				

Reason for choosing program [n=5]					
	n	%			
To be employed in this field	3	60.0			
To update job skills	0	0.0			
New skills for career change	0	0.0			
For general interest	2	40.0			
Other	0	0.0			

			Satis	faction r	ati
		erall ining	_	oyment faction	
	n	%	n	%	
Very satisfied	2	40.0	3	60.0	
Satisfied	3	60.0	2	40.0	
Neutral	0	10.0	0	0.0	
Dissatisfied	0	0.0	0	0.0	
Very dissatisfied	0	0.0	0	0.0	

ings [n=5]		
	Quali	ity of training
	n	%
Excellent	2	40.0
Very good	3	60.0
Good	0	0.0
Poor	0	0.0
Very Poor	0	0.0

Recommend to others [n=5]							
	Yes No Don't know						
	n	%	n	%	n	%	
Program	5	100.0	0	0.0	0	0.0	
College of the North Atlantic	5	100.0	0	0.0	0	0.0	

Further Education Summary [n=5]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	0	0.0	5	100.0		
Registered as apprentice with Industrial Training Division	0	0.0	5	100.0		
Further studies at CNA	0	0.0	5	100.0		
Apprenticeship program with CNA	0	0.0	5	100.0		
Apprenticeship program with other institution	0	0.0	5	100.0		
Other post-secondary program	0	0.0	5	100.0		
University program	0	0.0	5	100.0		
Other program	0	0.0	5	100.0		
CNA credential transferable to further studies	0	0.0	5	100.0		

*Reason for taking further studies [n=0]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	0	0.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=0]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	0	0.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	0	0.0			

Program: Programmer Analyst (Business) Co-op (3 Year Diploma)

School: Information Technology NOC: 2171

Campuses: Prince Philip Drive

Graduates: 18 (13 Males, 5 Females) Respondents: 12 Response Rate: 66.7%

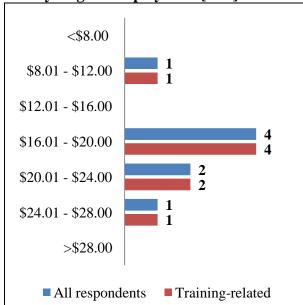
Employment summary [n=12]							
		Directly Related	rectly Related				
Employed	11 (91.7%)	Somewhat Related	mewhat Related				
		Unrelated	1				
			Yes	No			
Unemployed*	1 (8.3%)	Actively looking for work	0	0	1		
Onemployed	1 (8.3%)	Employed at some point since graduation	1	0	1		

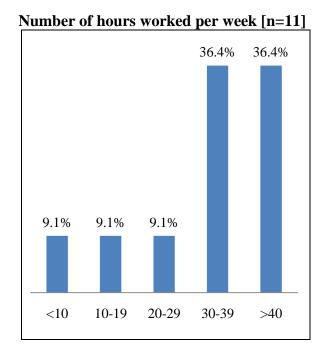
	Current employment status [n=11]								
	Total	Direc	Directly Related		Somewhat Related		related	Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	5	4	80.0	1	20.0	0	0.0	100.0	
Full-time Temporary	2	1	50.0	1	50.0	0	0.0	100.0	
Part-time Permanent	2	1	50.0	0	0.0	1	50.0	100.0	
Part-time Temporary	1	0	0.0	1	100.0	0	0.0	100.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	1	0	0.0	1	100.0	0	0.0	100.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	11	6	54.5%	4	36.4%	1	9.1%	100.0%	

*Reason currently unemployed [n=1]						
	n	%				
Cannot find suitable employment	0	0.0				
Seasonal employment	0	0.0				
No jobs in desired position	0	0.0				
Enrolled in education/training	0	0.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	1	100.0				

Time to obtain training-related employment [n=12]							
n %							
Job before graduation	3	25.0					
3 months or less	4	33.3					
4-6 months	1	8.3					
7 or more months	2	16.7					
No related job	2	16.7					

Hourly wage of employment [n=8]





Industry most associated with job [n=11]			
Resource Development [Mining, oil and gas]	1		
Manufacturing	0		
Construction	0		
Transportation	0		
Technology, Electronics and Communication	5		
Wholesale and Retail	1		
Finance, Insurance, Real Estate	0		
Service	2		
Media	0		
Forestry, Fishery and Environment	0		
Hospitality and Tourism	0		
Other	2		

Sample job titles

Systems Analyst Software Developer Internet Developer

Employment services information [n=12]								
	Yes No Don't Know							
		n	%	n	%	n	%	
Engaged in career planning prior to	Engaged in career planning prior to enrollment		25.0	8	66.7	1	8.3	
Availed of career employment services at CNA	During program	7	58.3	3	25.0	2	16.7	
	After graduation	0	0.0	11	91.7	1	8.3	

Location of employment [n=11]						
Location	%	% Province n		%		
In Province	90.9	Newfoundland and Labrador	10	90.9		
Out of Province	9.1	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	1	9.1		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada	0	0.0		
Total	100.0		11	100.0		

Prior knowledge on program [n=12]							
	n	%					
Very knowledgeable	0	0.0					
Moderately							
knowledgeable	2	16.7					
Somewhat knowledgeable	5	41.7					
Slightly knowledgeable	2	16.7					
Not at all knowledgeable	3	25.0					

Reason for choosing program [n=12]						
	n	%				
To be employed in this field	7	58.3				
To update job skills	0	0.0				
New skills for career change	1	8.3				
For general interest	3	25.0				
Other	1	8.3				

Satisfaction ratir								
		erall ining	_	oyment faction				
	n	%	n	%				
Very satisfied	4	33.3	4	33.3				
Satisfied	7	58.3	7	58.3				
Neutral	0	0.0	0	0.0				
Dissatisfied	1	8.3	1	8.3				
Very dissatisfied	0	0.0	0	0.0				

ngs [n=12]					
	Quality of training				
	n	%			
Excellent	5	41.7			
Very good	5	41.7			
Good	2	16.7			
Poor	0	0.0			
Very Poor	0	0.0			

Recommend to others [n=12]							
	Yes No					on't know	
	n	%	n	%	n	%	
Program	11	91.7	0	0.0	1	8.3	
College of the North Atlantic	11 91.7 0 0.0 1 8.						

Further Education Summary [n=12]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	1	8.3	11	91.7		
Registered as apprentice with Industrial Training Division	0	0.0	12	100.0		
Further studies at CNA	1	8.3	11	91.7		
Apprenticeship program with CNA	0	0.0	12	100.0		
Apprenticeship program with other institution	0	0.0	12	100.0		
Other post-secondary program	0	0.0	12	100.0		
University program	0	0.0	12	100.0		
Other program	0	0.0	12	100.0		
CNA credential transferable to further studies	1	8.3	11	91.7		

*Reason for taking further studies [n=1]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	0	0.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	1	100.0			

Further studies - program type [n=1]					
	n	%			
Certificate	0	0.0			
Diploma	1	100.0			
Degree	0	0.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	0	0.0			

Program: Aircraft Maintenance Engineering Technology (3 Year Diploma)

School: Engineering Technology NOC: 2244

Campuses: Gander

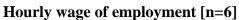
Graduates: 9 (9 Males, 0 Females) Respondents: 7 Response Rate: 77.8%

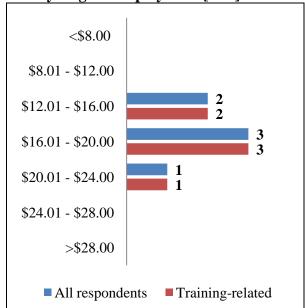
Employment summary [n=7]						
	Directly Related					
Employed	7 (100.0%)	Somewhat Related	0			
		Unrelated		0		
			Yes	No		
Unamployed*	0 (0.0%)	Actively looking for work	0	0	0	
Unemployed* 0 (0.0%)		Employed at some point since graduation 0			U	

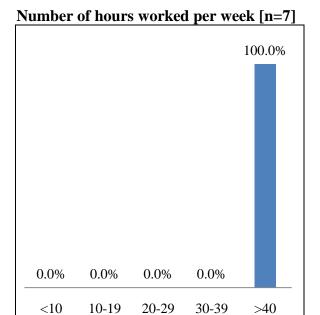
Current employment status [n=6]								
	Total	Direc	Directly Related		Somewhat Related		related	Total
	n	n	%	n	%	n	%	%
Full-time Permanent	7	7	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	7	7	100.0%	0	0.0%	0	0.0%	100.0%

*Reason currently unemployed [n=0]						
	n	%				
Cannot find suitable employment	0	0.0				
Seasonal employment	0	0.0				
No jobs in desired position	0	0.0				
Enrolled in education/training	0	0.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	0	0.0				

Time to obtain training-related employment [n=7]					
	n	%			
Job before graduation	2	28.6			
3 months or less	5	71.4			
4-6 months	0	0.0			
7 or more months	0	0.0			
No related job	0	0.0			







Industry most associated with job [n=7]			
Resource Development [Mining, oil and gas]	0		
Manufacturing	0		
Construction	0		
Transportation	0		
Technology, Electronics and Communication	0		
Wholesale and Retail	0		
Finance, Insurance, Real Estate	0		
Service	0		
Media	0		
Forestry, Fishery and Environment	0		
Hospitality and Tourism	0		
Other	7		

Sample job titles

Aircraft Maintenance Engineering Technologist Avionics Technician

Employment services information [n=7]							
				I	No	Don't	Know
		n	%	n	%	n	%
Engaged in career planning prior to enrollment		0	0.0	7	100.0	0	0.0
Availed of career employment	During program	6	85.7	1	14.3	0	0.0
services at CNA	After graduation	0	0.0	7	100.0	0	0.0

Location of employment [n=7]					
Location	%	Province	n	%	
In Province	71.4	Newfoundland and Labrador	5	71.4	
Out of Province	28.6	Nova Scotia	1	14.3	
		Prince Edward Island	0	0.0	
		New Brunswick	0	0.0	
		Quebec	0	0.0	
		Ontario	0	0.0	
		Manitoba	0	0.0	
		Saskatchewan	0	0.0	
		Alberta	0	0.0	
		British Columbia	0	0.0	
		Territories	1	14.3	
		Outside Canada	0	0.0	
Total	100.0		7	100.0	

Prior knowledge on program [n=7]				
	n	%		
Very knowledgeable	1	14.3		
Moderately				
knowledgeable	2	28.6		
Somewhat knowledgeable	0	0.0		
Slightly knowledgeable	1	14.3		
Not at all knowledgeable	3	42.9		

Reason for choosing program [n=7]				
	n	%		
To be employed in this field	4	57.1		
To update job skills	0	0.0		
New skills for career change	0	0.0		
For general interest	3	42.9		
Other	0	0.0		

Satisfaction ra					
		erall Employmen ining Satisfaction			
	n	%	n	%	
Very satisfied	7	100.0	5	71.4	
Satisfied	0	0.0	1	14.3	
Neutral	0	0.0	0	0.0	
Dissatisfied	0	0.0	1	14.3	
Very dissatisfied	0	0.0	0	0.0	

ings [n=7]					
	Quality of training				
	n	%			
Excellent	5	71.4			
Very good	1	14.3			
Good	1	14.3			
Poor	0	0.0			
Very Poor	0	0.0			

Recommend to others [n=7]						
		Yes No		Don't know		
	n	%	n	%	n	%
Program	6	85.7	0	0.0	1	14.3
College of the North Atlantic	7	100.0	0	0.0	0	0.0

Further Education Summary [n=7]				
	Y	es	No	
	n	%	n	%
Enrolled in further studies*	0	0.0	7	100.0
Registered as apprentice with Industrial Training Division	0	0.0	7	100.0
Further studies at CNA	0	0.0	7	100.0
Apprenticeship program with CNA	0	0.0	7	100.0
Apprenticeship program with other institution	0	0.0	7	100.0
Other post-secondary program	0	0.0	7	100.0
University program	0	0.0	7	100.0
Other program	0	0.0	7	100.0
CNA credential transferable to further studies	0	0.0	7	100.0

*Reason for taking further studies [n=0]				
	n	%		
Job required further training	0	0.0		
To upgrade qualifications in present field	0	0.0		
Could not find employment related to training	0	0.0		
Could not find ANY job	0	0.0		
To enroll in an apprenticeship program	0	0.0		
Other	0	0.0		

Further studies - program type [n=0]			
	n	%	
Certificate	0	0.0	
Diploma	0	0.0	
Degree	0	0.0	
Trade - Entry Level	0	0.0	
Apprenticeship	0	0.0	
Other	0	0.0	

Program: Architectural Engineering Technology (3 Year Diploma)

School: Engineering Technology NOC: 2251, 2253

Campuses: Ridge Road

Graduates: 16 (12 Males, 4 Females) Respondents: 5 Response Rate: 31.3%

Employment summary [n=5]						
		Directly Related				
Employed	Employed 5 (100.0%) Somewhat Related				0	
	Unrelated					
		Yes No				
Unemployed* $0 (0.0\%)$		Actively looking for work	0	0	0	
		Employed at some point since graduation	0	0	U	

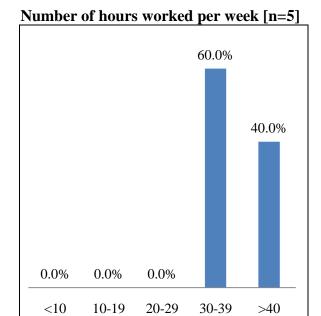
Current employment status [n=5]									
	Total	Direc	Directly Related		Somewhat Related		related	Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	5	5	100.0	0	0.0	0	0.0	100.0	
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	5	5	100.0%	0	0.0%	0	0.0%	100.0%	

*Reason currently unemployed [n=0]						
	n	%				
Cannot find suitable employment	0	0.0				
Seasonal employment	0	0.0				
No jobs in desired position	0	0.0				
Enrolled in education/training	0	0.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	0	0.0				

Time to obtain training-related employment [n=5]							
n %							
Job before graduation	1	20.0					
3 months or less	3	60.0					
4-6 months	0	0.0					
7 or more months	1	20.0					
No related job	0	0.0					

Hourly wage of employment [n=3]





Industry most associated with job [n=5]				
Resource Development [Mining, oil and gas]	0			
Manufacturing	0			
Construction	2			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	0			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	3			

Sample job titles

Architectural Technologist Engineering Technologist

Employment services information [n=5]								
Yes No Don't Know								
		n	%	n	%	n	%	
Engaged in career planning prior to enrollment		1	20.0	4	80.0	0	0.0	
Availed of career employment services at CNA	During program	3	60.0	1	20.0	1	20.0	
	After graduation	0	0.0	4	80.0	1	20.0	

	Location of employment [n=5]						
Location	%	Province	n	%			
In Province	80.0	Newfoundland and Labrador	4	80.0			
Out of Province	20.0	Nova Scotia	0	0.0			
		Prince Edward Island	0	0.0			
		New Brunswick	0	0.0			
		Quebec	0	0.0			
		Ontario	0	0.0			
		Manitoba	0	0.0			
		Saskatchewan	0	0.0			
		Alberta	1	20.0			
		British Columbia	0	0.0			
		Territories	0	0.0			
		Outside Canada	0	0.0			
Total	100.0		5	100.0			

Prior knowledge on program [n=5]					
	n	%			
Very knowledgeable	0	0.0			
Moderately					
knowledgeable	1	20.0			
Somewhat knowledgeable	1	20.0			
Slightly knowledgeable	2	40.0			
Not at all knowledgeable	1	20.0			

Reason for choosing program [n=5]						
	n	%				
To be employed in this field	2	40.0				
To update job skills	1	20.0				
New skills for career change	0	0.0				
For general interest	2	40.0				
Other	0	0.0				

Satisfaction r							
		erall	Employment				
	Trai	ining	Satis	faction			
	n	%	n	%			
Very satisfied	2 40.0		1	20.0			
Satisfied	1	1 20.0		40.0			
Neutral	2	40.0	2	40.0			
Dissatisfied	0	0.0	0	0.0			
Very dissatisfied	0	0.0	0	0.0			

tings [n=5]		
	Qualit	y of training
	n	%
Excellent	2	40.0
Very good	0	0.0
Good	3	60.0
Poor	0	0.0
Very Poor	0	0.0

Recommend to others [n=5]								
	Yes No Don't know							
	n	%	n	%	n	%		
Program	2	40.0	2	40.0	1	20.0		
College of the North Atlantic	4 80.0 0 0.0 1 2					20.0		

Further Education Summary [n=5]						
	Y	es		No		
	n	%	n	%		
Enrolled in further studies*	1	20.0	4	80.0		
Registered as apprentice with Industrial Training Division	0	0.0	5	100.0		
Further studies at CNA	0	0.0	5	100.0		
Apprenticeship program with CNA	0	0.0	5	100.0		
Apprenticeship program with other institution	0	0.0	5	100.0		
Other post-secondary program	1	20.0	4	80.0		
University program	0	0.0	5	100.0		
Other program	0	0.0	5	100.0		
CNA credential transferable to further studies	0	0.0	5	100.0		

*Reason for taking further studies [n=1]					
	n	%			
Job required further training	1	100.0			
To upgrade qualifications in present field	0	0.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=1]				
	n	%		
Certificate	1	100.0		
Diploma	0	0.0		
Degree	0	0.0		
Trade - Entry Level	0	0.0		
Apprenticeship	0	0.0		
Other	0	0.0		

Program: Civil Engineering Technology (3 Year Diploma)

School: Engineering Technology NOC: 2231

Campuses: Corner Brook, Ridge Road

Graduates: 33 (28 Males, 5 Females) Respondents: 13 Response Rate: 39.4%

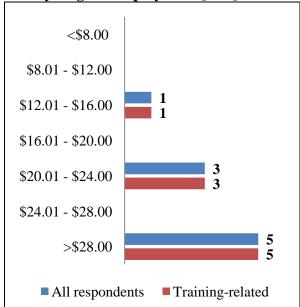
Employment summary [n=13]						
Employed 11 (84.6%) Directly Related Somewhat Related					10	
					1	
		Unrelated				
			Yes	No		
Unamployed*	2 (15.4%)	Actively looking for work	2	2	2.	
Unemployed* 2 (15.4%)		Employed at some point since graduation	0	0	2	

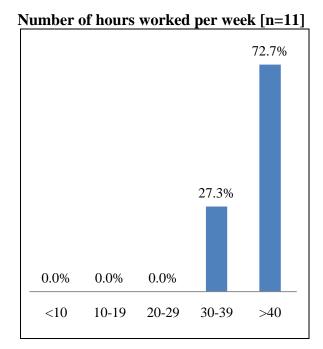
Current employment status [n=11]								
	Total	Direc	tly Related	Somev	Somewhat Related		related	Total
	n	n	%	n	%	n	%	%
Full-time Permanent	11	10	90.9	1	9.1	0	0.0	100.0
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	11	10	90.9%	1	9.1%	0	0.0%	100.0%

*Reason currently unemployed [n=2]					
	n	%			
Cannot find suitable employment	0	0.0			
Seasonal employment	2	100.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	0	0.0			

Time to obtain training-related employment [n=13]						
n %						
Job before graduation	6	46.2				
3 months or less	7	53.8				
4-6 months	0	0.0				
7 or more months	0	0.0				
No related job	0	0.0				

Hourly wage of employment [n=9]





Industry most associated with job [n=11]				
Resource Development [Mining, oil and gas]	1			
Manufacturing	0			
Construction	7			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	1			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	2			

Sample job titles

Engineering Technologist Project Manager Engineering Aid

Employment services information [n=13]							
Yes No Don't Know							
			%	n	%	n	%
Engaged in career planning prior to enrollment		3	23.1	10	76.9	0	0.0
Availed of career employment	During program	9	69.2	4	30.8	0	0.0
services at CNA	After graduation	0	0.0	13	100.0	0	0.0

Location of employment [n=11]					
Location	%	Province	n	%	
In Province	54.5	Newfoundland and Labrador	6	54.5	
Out of Province	45.5	Nova Scotia	0	0.0	
		Prince Edward Island	0	0.0	
		New Brunswick	0	0.0	
		Quebec	0	0.0	
		Ontario	0	0.0	
		Manitoba	0	0.0	
		Saskatchewan	0	0.0	
		Alberta	5	45.5	
		British Columbia	0	0.0	
		Territories	0	0.0	
		Outside Canada	0	0.0	
Total	100.0		11	100.0	

Prior knowledge on program [n=12]						
	n	%				
Very knowledgeable	2	16.7				
Moderately						
knowledgeable	3	25.0				
Somewhat knowledgeable	5	41.7				
Slightly knowledgeable	1	8.3				
Not at all knowledgeable	1	8.3				

Reason for choosing program [n=13]						
	n	%				
To be employed in this field	6	46.2				
To update job skills	1	7.7				
New skills for career change	0	0.0				
For general interest	5	38.5				
Other	1	7.7				

			Satisf	action r	ati
		erall ining	_	oyment faction	
	n	%	n	%	
Very satisfied	6	46.2	3	23.1	
Satisfied	6	46.2	7	53.8	
Neutral	1	7.7	3	23.1	
Dissatisfied	0	0.0	0	0.0	
Very dissatisfied	0	0.0	0	0.0	

ngs [n=13]		
	Quali	ity of training
	n	%
Excellent	3	23.1
Very good	6	46.2
Good	4	30.8
Poor	0	0.0
Very Poor	0	0.0

Recommend to others [n=13]							
	Yes No Don't know					on't know	
	n	%	n	%	n	%	
Program	12	92.3	1	7.7	0	0.0	
College of the North Atlantic	13	100.0	0	0.0	0	0.0	

Further Education Summary [n=13]						
	Y	es		No		
	n	%	n	%		
Enrolled in further studies*	1	7.7	12	92.3		
Registered as apprentice with Industrial Training Division	0	0.0	13	100.0		
Further studies at CNA	0	0.0	13	100.0		
Apprenticeship program with CNA	0	0.0	13	100.0		
Apprenticeship program with other institution	0	0.0	13	100.0		
Other post-secondary program	0	0.0	13	100.0		
University program	1	7.7	12	92.3		
Other program	0	0.0	13	100.0		
CNA credential transferable to further studies	1	7.7	12	92.3		

*Reason for taking further studies [n=1]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	1	100.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=1]				
	n	%		
Certificate	0	0.0		
Diploma	0	0.0		
Degree	1	100.0		
Trade - Entry Level	0	0.0		
Apprenticeship	0	0.0		
Other	0	0.0		

Program: Electrical Engineering Technology (Power and Controls) Co-op (3 Year Diploma)

School: Engineering Technology NOC: 2241

Campuses: Ridge Road

Graduates: 28 (25 Males, 3 Females) Respondents: 8 Response Rate: 28.6%

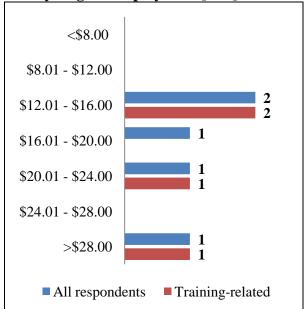
Employment summary [n=8]						
		Directly Related			2	
Employed	6 (75.0%)	Somewhat Related	mewhat Related			
		Unrelated			1	
			Yes	No		
Unamployed*	2 (25.0%)	Actively looking for work	1	1	2.	
Unemployed* 2 (25.0%		Employed at some point since graduation	1	1	2	

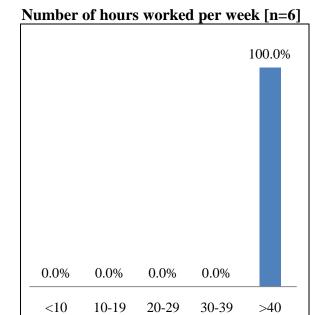
Current employment status [n=6]									
	Total	Direc	tly Related	Some	Somewhat Related		related	Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	5	2	40.0	2	40.0	1	20.0	100.0	
Full-time Temporary	1	0	0.0	1	100.0	0	0.0	100.0	
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	6	2	33.3%	3	50.0%	1	16.7%	100.0%	

*Reason currently unemployed [n=2]					
	n	%			
Cannot find suitable employment	0	0.0			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	2	100.0			

Time to obtain training-related employment [n=7]							
n %							
Job before graduation	1	14.3					
3 months or less	3	42.9					
4-6 months	0	0.0					
7 or more months	2	28.6					
No related job	1	14.3					

Hourly wage of employment [n=5]





Industry most associated with job [n=6]			
Resource Development [Mining, oil and gas]	2		
Manufacturing	0		
Construction	1		
Transportation	0		
Technology, Electronics and Communication	2		
Wholesale and Retail	0		
Finance, Insurance, Real Estate	0		
Service	0		
Media	0		
Forestry, Fishery and Environment	0		
Hospitality and Tourism	0		
Other	1		

Sample job titles

Power Systems Operator Electrical Maintainer Operator Electrical Technologist

Employment services information [n=8]								
Yes No Don't Kno							Know	
		n	%	n	%	n	%	
Engaged in career planning prior to enrollment		1	12.5	6	75.0	1	12.5	
Availed of career employment services at CNA	During program	4	50.0	2	25.0	2	25.0	
	After graduation	1	12.5	5	75.0	2	12.5	

Location of employment [n=6]							
Location	%	Province	n	%			
In Province	100.0	Newfoundland and Labrador	6	100.0			
Out of Province	0.0	Nova Scotia	0	0.0			
		Prince Edward Island	0	0.0			
		New Brunswick	0	0.0			
		Quebec 0	0	0.0			
		Ontario	0	0.0			
		Manitoba	0	0.0			
		Saskatchewan	0	0.0			
		Alberta	0	0.0			
		British Columbia	0	0.0			
		Territories	0	0.0			
		Outside Canada 0 0.0					
Total	100.0		6	100.0			

Prior knowledge on program [n=8]							
	n	%					
Very knowledgeable	0	0.0					
Moderately							
knowledgeable	0	0.0					
Somewhat knowledgeable	4	50.0					
Slightly knowledgeable	3	37.5					
Not at all knowledgeable	1	12.5					

Reason for choosing program [n=8]						
	n	%				
To be employed in this field	4	50.0				
To update job skills	0	0.0				
New skills for career change	0	0.0				
For general interest	2	25.0				
Other	2	25.0				

			Satis	faction r
		erall ining		oyment faction
	n	%	n	%
Very satisfied	2	25.0	2	25.0
Satisfied	5	62.5	3	37.5
Neutral	0	0.0	3	37.5
Dissatisfied	1	12.5	0	0.0
Very dissatisfied	0	0.0	0	0.0

ratings [n=8]							
		Quali	ty of training				
		n	%				
	Excellent	0	0.0				
	Very good	7	87.5				
	Good	0	0.0				
	Poor	1	12.5				
	Very Poor	0	0.0				

Recommend to others [n=8]						
	Yes No Don't kno					on't know
	n	%	n	%	n	%
Program	7	87.5	0	0.0	1	12.5
College of the North Atlantic	7	87.5	0	0.0	1	12.5

Further Education Summary [n=8]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	2	25.0	6	75.0		
Registered as apprentice with Industrial Training Division	1	12.5	7	87.5		
Further studies at CNA	1	12.5	7	87.5		
Apprenticeship program with CNA	1	12.5	7	87.5		
Apprenticeship program with other institution	0	0.0	8	100.0		
Other post-secondary program	0	0.0	8	100.0		
University program	1	12.5	7	87.5		
Other program	0	0.0	8	100.0		
CNA credential transferable to further studies	2	25.0	6	75.0		

*Reason for taking further studies [n=2]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	2	100.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=2]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	1	50.0			
Trade - Entry Level	0	0.0			
Apprenticeship	1	50.0			
Other	0	0.0			

Program: Electrical Engineering Technology-Instrumentation (3 Year Diploma)

School: Engineering Technology NOC: 2241

Campuses: Ridge Road

Graduates: 21 (21 Males, 0 Females) Respondents: 6 Response Rate: 28.6%

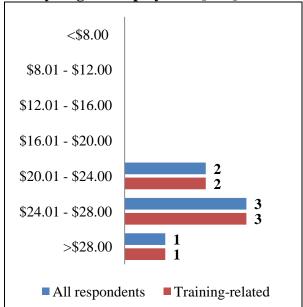
Employment summary [n=6]							
		Directly Related					
Employed	6 (100.0%)	Somewhat Related	2				
		Unrelated	0				
			Yes	No			
Unamployed*	0 (0.0%)	Actively looking for work	0	0	0		
Unemployed* 0 (0.0%)		Employed at some point since graduation	0	0	U		

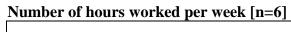
Current employment status [n=6]								
	Total	Direc	tly Related	Somewhat Related		Unrelated		Total
	n	n	%	n	%	n	%	%
Full-time Permanent	3	3	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	3	1	33.3	2	66.7	0	0.0	100.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	6	4	66.7%	2	33.3%	0	0.0%	100.0%

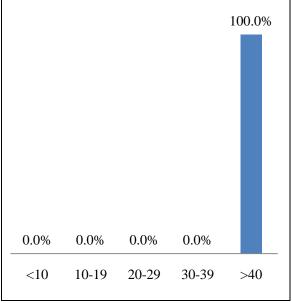
*Reason currently unemployed [n=0]						
	n	%				
Cannot find suitable employment	0	0.0				
Seasonal employment	0	0.0				
No jobs in desired position	0	0.0				
Enrolled in education/training	0	0.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	0	0.0				

Time to obtain training-related employment [n=6]						
n %						
Job before graduation	1	16.7				
3 months or less	2	33.3				
4-6 months	1	16.7				
7 or more months	1	16.7				
No related job	1	16.7				

Hourly wage of employment [n=6]







Industry most associated with job [n=6]			
Resource Development [Mining, oil and gas]	2		
Manufacturing	0		
Construction	3		
Transportation	0		
Technology, Electronics and Communication	0		
Wholesale and Retail	0		
Finance, Insurance, Real Estate	0		
Service	0		
Media	0		
Forestry, Fishery and Environment	1		
Hospitality and Tourism	0		
Other	0		

Sample job titles

Instrumentation Technician

Employment services information [n=6]							
	Yes No Don't K						Know
			%	n	%	n	%
Engaged in career planning prior to enrollment		1	16.7	5	83.3	0	0.0
Availed of career employment	During program	2	33.3	4	66.7	0	0.0
services at CNA	After graduation	0	0.0	6	100.0	0	0.0

Location of employment [n=6]					
Location	%	Province	n	%	
In Province	16.7	Newfoundland and Labrador	1	16.7	
Out of Province	83.3	Nova Scotia	0	0.0	
		Prince Edward Island	0	0.0	
		New Brunswick	0	0.0	
		Quebec	0	0.0	
		Ontario	0	0.0	
		Manitoba	0	0.0	
		Saskatchewan	1	16.7	
		Alberta	4	66.7	
		British Columbia	0	0.0	
		Territories	0	0.0	
		Outside Canada	0	0.0	
Total	100.0		6	100.0	

Prior knowledge on program [n=6]					
	n	%			
Very knowledgeable	1	16.7			
Moderately					
knowledgeable	0	0.0			
Somewhat knowledgeable	1	16.7			
Slightly knowledgeable	1	16.7			
Not at all knowledgeable	3	50.0			

Reason for choosing program [n=6]				
	n	%		
To be employed in this field	4	66.7		
To update job skills	1	16.7		
New skills for career change	0	0.0		
For general interest	1	16.7		
Other	0	0.0		

Satisfaction r					
		erall ining		oyment faction	
	n	%	n	%	
Very satisfied	0	0.0	1	16.7	
Satisfied	3	50.0	2	33.3	
Neutral	3	50.0	1	16.7	
Dissatisfied	0	0.0	1	16.7	
Very dissatisfied	0	0.0	1	16.7	

rat	ings [n=6]		
		Quali	ty of training
		n	%
	Excellent	1	16.7
	Very good	3	50.0
	Good	2	33.3
	Poor	0	0.0
	Very Poor	0	0.0

Recommend to others [n=6]						
	Yes No		No	Don't know		
	n	%	n	%	n	%
Program	4	66.7	2	33.3	0	0.0
College of the North Atlantic	5	83.3	1	16.7	0	0.0

Further Education Summary [n=6]				
	Y	es	No	
	n	%	n	%
Enrolled in further studies*	0	0.0	6	100.0
Registered as apprentice with Industrial Training Division	0	0.0	6	100.0
Further studies at CNA	0	0.0	6	100.0
Apprenticeship program with CNA	0	0.0	6	100.0
Apprenticeship program with other institution	0	0.0	6	100.0
Other post-secondary program	0	0.0	6	100.0
University program	0	0.0	6	100.0
Other program	0	0.0	6	100.0
CNA credential transferable to further studies	0	0.0	6	100.0

*Reason for taking further studies [n=0]				
	n	%		
Job required further training	0	0.0		
To upgrade qualifications in present field	0	0.0		
Could not find employment related to training	0	0.0		
Could not find ANY job	0	0.0		
To enroll in an apprenticeship program	0	0.0		
Other	0	0.0		

Further studies - program type [n=0]			
	n	%	
Certificate	0	0.0	
Diploma	0	0.0	
Degree	0	0.0	
Trade - Entry Level	0	0.0	
Apprenticeship	0	0.0	
Other	0	0.0	

Program: Mechanical Engineering Technology (3 Year Diploma)

School: Engineering Technology NOC: 2232

Campuses: Ridge Road

Graduates: 33 (31 Males, 2 Females) Respondents: 9 Response Rate: 27.3%

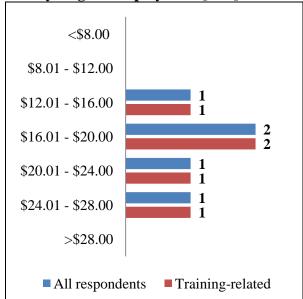
Employment summary [n=9]						
	Directly Related					
Employed	9 (100.0%)	Somewhat Related	6			
		Unrelated	1			
		Yes		No		
Unamployed*	0 (0 0%)	Actively looking for work	0	0	0	
Unemployed* 0 (0.0%)		Employed at some point since graduation	0	0	U	

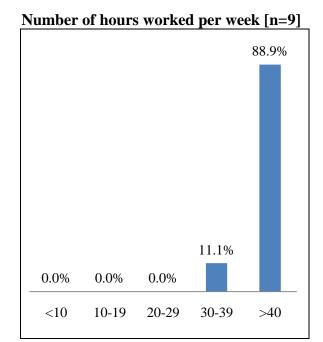
Current employment status [n=9]									
	Total	Direc	Directly Related		Somewhat Related		related	Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	7	2	28.6	5	71.4	0	0.0	100.0	
Full-time Temporary	1	0	0.0	1	100.0	0	0.0	100.0	
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	1	0	0.0	0	0.0	1	100.0	100.0	
Total - Employed	9	2	22.2%	6	66.7%	1	11.1%	100.0%	

*Reason currently unemployed [n=0]					
	n	%			
Cannot find suitable employment	0	0.0			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	0	0.0			

Time to obtain training-related employment [n=9]							
n %							
Job before graduation	4	44.4					
3 months or less	3	33.3					
4-6 months	1	11.1					
7 or more months	0	0.0					
No related job	1	11.1					

Hourly wage of employment [n=5]





Industry most associated with job [n=9]				
Resource Development [Mining, oil and gas]	5			
Manufacturing	0			
Construction	2			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	1			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	1			

Sample job titles

Boiler Operator Completions Tool Operator Design Estimator

Employment services information [n=9]								
Yes No Don't Know								
		n	%	n	%	n	%	
Engaged in career planning prior to enrollment		2	22.2	6	66.7	1	11.1	
Availed of career employment	During program	7	77.8	2	22.2	0	0.0	
services at CNA	After graduation	0	0.0	9	100.0	0	0.0	

Location of employment [n=9]						
Location	%	Province	n	%		
In Province	77.8	Newfoundland and Labrador	7	77.8		
Out of Province	22.2	Nova Scotia	1	11.1		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec		0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	1	11.1		
		British Columbia		0.0		
		Territories	0	0.0		
		Outside Canada	0	0.0		
Total	100.0		9	100.0		

Prior knowledge on program [n=9]					
	n	%			
Very knowledgeable	1	11.1			
Moderately					
knowledgeable	1	11.1			
Somewhat knowledgeable	1	11.1			
Slightly knowledgeable	4	44.4			
Not at all knowledgeable	2	22.2			

Reason for choosing program [n=9]						
	n	%				
To be employed in this field	3	33.3				
To update job skills	0	0.0				
New skills for career change	0	0.0				
For general interest	4	44.4				
Other	2	22.2				

Satisfaction rat								
		erall ining		oyment faction				
	n % n %							
Very satisfied	3	33.3	1	11.1				
Satisfied	3	33.3	5 55.6					
Neutral	2	22.2	2 22.2					
Dissatisfied	1	11.1	1	11.1				
Very dissatisfied	0	0.0	0	0.0				

tings [n=9]						
	Qual	Quality of training				
	n	%				
Excellent	3	33.3				
Very good	3	33.3				
Good	3	33.3				
Poor	0	0.0				
Very Poor	0	0.0				

Recommend to others [n=9]							
	Yes No Don't know						
	n	%	n	%	n	%	
Program	9	100.0	0	0.0	0	0.0	
College of the North Atlantic	9	100.0	0	0.0	0	0.0	

Further Education Summary [n=9]						
	Yes		No			
	n	%	n	%		
Enrolled in further studies*	2	22.2	7	77.8		
Registered as apprentice with Industrial Training Division	0	0.0	9	100.0		
Further studies at CNA	1	11.1	8	88.9		
Apprenticeship program with CNA	1	11.1	8	88.9		
Apprenticeship program with other institution	0	0.0	9	100.0		
Other post-secondary program	0	0.0	9	100.0		
University program	1	11.1	8	88.9		
Other program	0	0.0	9	100.0		
CNA credential transferable to further studies	2	22.2	7	77.8		

*Reason for taking further studies [n=2]				
	n	%		
Job required further training	0	0.0		
To upgrade qualifications in present field	2	100.0		
Could not find employment related to training	0	0.0		
Could not find ANY job	0	0.0		
To enroll in an apprenticeship program	0	0.0		
Other	0	0.0		

Further studies - program type [n=2]				
	n	%		
Certificate	0	0.0		
Diploma	0	50.0		
Degree	1	0.0		
Trade - Entry Level	0	0.0		
Apprenticeship	1	50.0		
Other	0	0.0		

Program: Petroleum Engineering Technology (3 Year Diploma)

School: Engineering Technology NOC: 2212

Campuses: Ridge Road

Graduates: 24 (19 Males, 5 Females) Respondents: 7 Response Rate: 29.2%

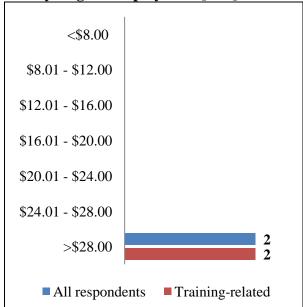
Employment summary [n=7]						
Directly Related					5	
Employed	Employed 5 (71.4%) Somewhat Related				0	
Unrelated					0	
			Yes	No		
Unemployed* 2 (28.6%)		Actively looking for work	2	0	2	
		Employed at some point since graduation		0	2	

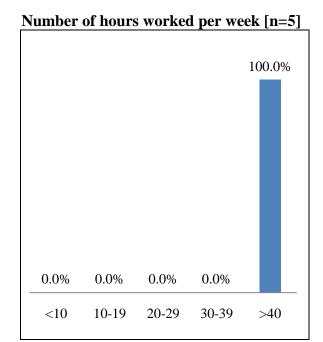
Current employment status [n=5]									
	Total	Direc	Directly Related		Somewhat Related		related	Total	
	n	n	n %		%	n	%	%	
Full-time Permanent	3	3	100.0	0	0.0	0	0.0	100.0	
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Permanent	1	1	100.0	0	0.0	0	0.0	100.0	
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	1	1	100.0	0	0.0	0	0.0	100.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	5	5	100.0%	0	0.0%	0	0.0%	100.0%	

*Reason currently unemployed [n=2]						
	n	%				
Cannot find suitable employment	2	100.0				
Seasonal employment	0	0.0				
No jobs in desired position		0.0				
Enrolled in education/training		0.0				
Require further training		0.0				
Lack of experience		0.0				
Presently unavailable to work	0	0.0				
Other	0	0.0				

Time to obtain training-related employment [n=7]							
n %							
Job before graduation	2	28.6					
3 months or less	4	57.1					
4-6 months	0	0.0					
7 or more months	1	14.3					
No related job	0	0.0					

Hourly wage of employment [n=2]





Industry most associated with job [n=5]				
Resource Development [Mining, oil and gas]	4			
Manufacturing	0			
Construction	0			
Transportation	1			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	0			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	0			

Sample job titles

Project Coordinator Production Operator Field Jetty Operator

Employment services information [n=7]								
Yes No Don't Kno						Know		
		n	%	n	%	n	%	
Engaged in career planning prior to enrollment		3	42.9	4	57.1	0	0.0	
Availed of career employment	During program	5	71.4	2	28.6	0	0.0	
services at CNA	After graduation	0	0.0	7	100.0	0	0.0	

Location of employment [n=5]						
Location	%	Province	n	%		
In Province	60.0	Newfoundland and Labrador	2	40.0		
Out of Province	40.0	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	1	20.0		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada	2	40.0		
Total	100.0		5	100.0		

Prior knowledge on program [n=7]						
	n	%				
Very knowledgeable	0	0.0				
Moderately						
knowledgeable	1	14.3				
Somewhat knowledgeable	1	14.3				
Slightly knowledgeable	4	57.1				
Not at all knowledgeable	1	14.3				

Reason for choosing program [n=7]						
n %						
To be employed in this field	7	100.0				
To update job skills	0	0.0				
New skills for career change	0	0.0				
For general interest	0	0.0				
Other	0	0.0				

Satisfaction r							
		erall ining	_	oyment faction			
	n	n	%				
Very satisfied	2	28.6	2	28.6			
Satisfied	5	71.4	4	57.1			
Neutral	0	0.0	1 14.3				
Dissatisfied	0	0.0	0	0.0			
Very dissatisfied	0	0.0	0	0.0			

ntings [n=7]		
	Qualit	y of training
	n	%
Excellent	0	0.0
Very good	6	85.7
Good	0	0.0
Poor	1	14.3
Very Poor	0	0.0

Recommend to others [n=7]							
	Yes No Don't know						
	n	%	n	%	n	%	
Program	6	85.7	0	0.0	1	14.3	
College of the North Atlantic	7	100.0	0	0.0	0	0.0	

Further Education Summary [n=7]						
	Y	es		No		
	n	%	n	%		
Enrolled in further studies*	2	28.6	5	71.4		
Registered as apprentice with Industrial Training Division	0	0.0	7	100.0		
Further studies at CNA	2	28.6	5	71.4		
Apprenticeship program with CNA	1	14.3	6	85.7		
Apprenticeship program with other institution	0	0.0	7	100.0		
Other post-secondary program	0	0.0	7	100.0		
University program	0	0.0	7	100.0		
Other program	1	14.3	6	85.7		
CNA credential transferable to further studies	2	28.6	5	71.4		

*Reason for taking further studies [n=2]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	2	100.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=2]				
	n	%		
Certificate	1	50.0		
Diploma	0	0.0		
Degree	0	0.0		
Trade - Entry Level	0	0.0		
Apprenticeship	1	50.0		
Other	0	0.0		

Program: Power Engineering (7 Week Certificate)

School: Engineering Technology NOC: 7351

Campuses: Ridge Road, Corner Brook

Graduates: 14 (14 Males, 0 Females) Respondents: 5 Response Rate: 35.7%

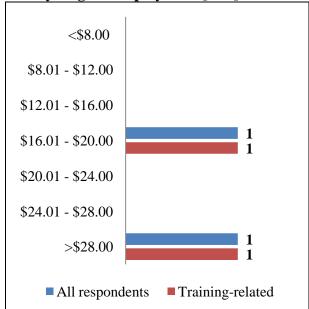
Employment summary [n=5]							
		Directly Related					
Employed	5 (100.0%)	Somewhat Related	Somewhat Related				
	Unrelated						
			Yes	No			
		Actively looking for work	0	0			
Unemployed* 0 (0.0%) Has been employed at some point since				0			
		graduation	0	0			

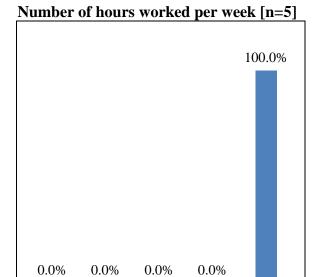
Current employment status [n=5]								
	Total	Directly Related Somewhat Related Unrelated		related	Total			
	n	n	%	n	%	n	%	%
Full-time Permanent	1	1	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	1	1	100.0	0	0.0	0	0.0	100.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	3	3	100.0	0	0.0	0	0.0	100.0
Total - Employed	5	5	100.0%	0	0.0%	0	0.0%	100.0%

*Reason currently unemployed [n=0]					
	n	%			
Cannot find suitable employment	0	0.0			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	0	0.0			

Time to obtain training-related employment [n=5]						
	n	%				
Job before graduation	0	0.0				
3 months or less	5	100.0				
4-6 months	0	0.0				
7 or more months	0	0.0				
No related job	0	0.0				

Hourly wage of employment [n=2]





20-29

30-39

>40

Industry most associated with job [n=5]				
Resource Development [Mining, oil and gas]	0			
Manufacturing	4			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	1			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	0			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	0			

<10

10-19

Sample job titles

Power Engineer Shift Engineer

Employment services information [n=5]							
Yes No Don							Know
		n	%	n	%	n	%
Engaged in career planning prior t	o enrollment	2	40.0	2	40.0	1	20.0
Availed of career employment services at CNA	During program	0	0.0	3	60.0	2	40.0
	After graduation	0	0.0	3	60.0	2	40.0

Location of employment [n=5]					
Location	%	Province	%		
In Province	80.0	Newfoundland and Labrador	4	80.0	
Out of Province	20.0	Nova Scotia	0	0.0	
		Prince Edward Island	0	0.0	
		New Brunswick	0	0.0	
		Quebec	0	0.0	
		Ontario	0	0.0	
		Manitoba	0	0.0	
		Saskatchewan	0	0.0	
		Alberta	1	20.0	
		British Columbia	0	0.0	
		Territories	0	0.0	
		Outside Canada	0	0.0	
Total	100.0		5	100.0	

Prior knowledge on program [n=5]						
	n	%				
Very knowledgeable	0	0.0				
Moderately						
knowledgeable	2	40.0				
Somewhat knowledgeable	2	40.0				
Slightly knowledgeable	1	20.0				
Not at all knowledgeable	0	0.0				

Reason for choosing program [n=5]					
	n	%			
To be employed in this field	5	100.0			
To update job skills	0	0.0			
New skills for career change	0	0.0			
For general interest	0	0.0			
Other	0	0.0			

Satisfaction rate						
		erall ining		oyment faction		
	n	%	n	%		
Very satisfied	2	40.0	3	60.0		
Satisfied	3	60.0	2	40.0		
Neutral	0	0.0	0	0.0		
Dissatisfied	0	0.0	0	0.0		
Very dissatisfied	0	0.0	0	0.0		

ings [n=5]		
	Qual	ity of training
	n	%
Excellent	1	20.0
Very good	4	80.0
Good	0	0.0
Poor	0	0.0
Very Poor	0	0.0

Recommend to others [n=5]							
	Yes No Don't know						
	n	%	n	%	n	%	
Program	5	100.0	0	0.0	0	0.0	
College of the North Atlantic	5	100.0	0	0.0	0	0.0	

Further Education Summary [n=5]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	2	40.0	3	60.0		
Registered as apprentice with Industrial Training Division	0	0.0	5	100.0		
Further studies at CNA	0	0.0	5	100.0		
Apprenticeship program with CNA	0	0.0	5	100.0		
Apprenticeship program with other institution	0	0.0	5	100.0		
Other post-secondary program	0	0.0	5	100.0		
University program	0	0.0	5	100.0		
Other program	2	40.0	3	60.0		
CNA credential transferable to further studies	0	0.0	5	100.0		

*Reason for taking further studies [n=2]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	2	100.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=2]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	0	0.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	2	100.0			

Program: Welding Engineering Technology (2 Year Diploma)

School: Engineering Technology NOC: 7265

Campuses: Burin

Graduates: 23 (15 Males, 8 Females) Respondents: 9 Response Rate: 39.1%

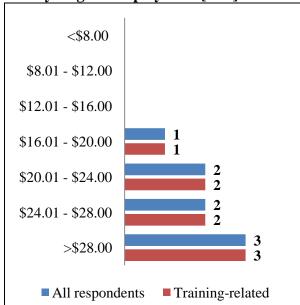
Employment summary [n=9]							
		Directly Related	ectly Related				
Employed	9 (100.0%)	Somewhat Related	newhat Related				
		Unrelated	0				
			Yes	No			
Unamployed*	0 (0.0%)	Actively looking for work	0	0	0		
Unemployed* 0 (0.0%)		Employed at some point since graduation	0	0	U		

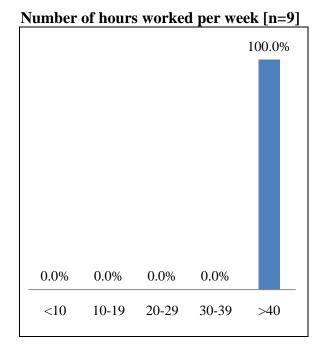
Current employment status [n=9]								
	Total	Directly Related Somewhat Relate			vhat Related	Un	related	Total
	n	n	%	n	%	n	%	%
Full-time Permanent	8	8	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	1	1	100.0	0	0.0	0	0.0	100.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	9	9	100.0%	0	0.0%	0	0.0%	100.0%

*Reason currently unemplo	oyed	[n=0]
	n	%
Cannot find suitable employment	0	0.0
Seasonal employment	0	0.0
No jobs in desired position	0	0.0
Enrolled in education/training	0	0.0
Require further training	0	0.0
Lack of experience	0	0.0
Presently unavailable to work	0	0.0
Other	0	0.0

Time to obtain training-related employment [n=9]							
n %							
Job before graduation	4	44.4					
3 months or less	4	44.4					
4-6 months	1	1.11					
7 or more months	0	0.0					
No related job	0	0.0					

Hourly wage of employment [n=8]





Industry most associated with job [n=9]				
Resource Development [Mining, oil and gas]	1			
Manufacturing	3			
Construction	3			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	0			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	2			

Sample job titles

Welding Engineering Technologist Quality Control Technician Welding Inspector

Employment services information [n=9]								
	Yes No Don't Know							
		n	%	n	%	n	%	
Engaged in career planning prior to	Engaged in career planning prior to enrollment		33.3	5	55.6	1	11.1	
Availed of career employment	During program	5	55.6	4	44.4	0	0.0	
services at CNA	After graduation	0	0.0	9	100.0	0	0.0	

Location of employment [n=9]					
Location	%	Province	n	%	
In Province	22.2	Newfoundland and Labrador	2	22.2	
Out of Province	77.8	Nova Scotia	0	0.0	
		Prince Edward Island	0	0.0	
		New Brunswick	0	0.0	
		Quebec	0	0.0	
		Ontario	0	0.0	
		Manitoba	0	0.0	
		Saskatchewan	0	0.0	
		Alberta	7	77.8	
		British Columbia	0	0.0	
		Territories	0	0.0	
		Outside Canada	0	0.0	
Total	100.0		9	100.0	

Prior knowledge on program [n=9]						
	n	%				
Very knowledgeable	0	0.0				
Moderately						
knowledgeable	1	11.1				
Somewhat knowledgeable	3	33.3				
Slightly knowledgeable	5	55.6				
Not at all knowledgeable	0	0.0				

Reason for choosing program [n=9]						
	n	%				
To be employed in this field	7	77.8				
To update job skills	1	11.1				
New skills for career change	0	0.0				
For general interest	0	0.0				
Other	1	11.1				

			Satisf	faction r
		erall ining		oyment faction
	n	%	n	%
Very satisfied	6	66.7	5	55.6
Satisfied	3	33.3	4	44.4
Neutral	0	0.0	0	0.0
Dissatisfied	0	0.0	0	0.0
Very dissatisfied	0	0.0	0	0.0

rat	tings [n=9]		
		Quali	ity of training
		n	%
	Excellent	4	44.4
	Very good	4	44.4
	Good	1	11.1
	Poor	0	0.0
	Very Poor	0	0.0

Recommend to others [n=9]						
	Yes No Don't know					n't know
	n	%	n	%	n	%
Program	9	100.0	0	0.0	0	0.0
College of the North Atlantic	9	100.0	0	0.0	0	0.0

Further Education Summary [n=9]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	0	0.0	9	100.0		
Registered as apprentice with Industrial Training Division	0	0.0	9	100.0		
Further studies at CNA	0	0.0	9	100.0		
Apprenticeship program with CNA	0	0.0	9	100.0		
Apprenticeship program with other institution	0	0.0	9	100.0		
Other post-secondary program	0	0.0	9	100.0		
University program	0	0.0	9	100.0		
Other program	0	0.0	9	100.0		
CNA credential transferable to further studies	0	0.0	9	100.0		

*Reason for taking further studies [n=0]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	0	0.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=0]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	0	0.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	0	0.0			

Program: Licensed Practical Nursing (2 Year Diploma)

School: Health Sciences NOC: 3233

Campuses: Corner Brook, Grand Falls-Windsor

Graduates: 50 (6 Males, 44 Females) Respondents: 24 Response Rate: 48.0%

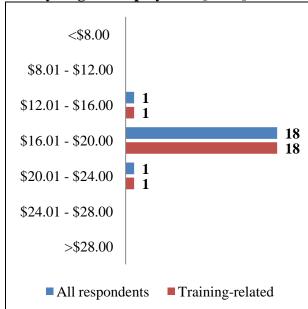
Employment summary [n=24]						
	Directly Related					
Employed	23 (95.8%)	Somewhat Related	0			
		Unrelated	0			
			Yes	No		
Unemployed*	1 (4.2 %)	Actively looking for work	0	1	1	
Onemployed	1 (4.2 %)	Employed at some point since graduation	1	0	1	

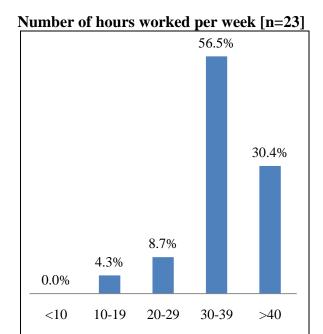
Current employment status [n=23]								
	Total	Direc	tly Related	Somev	what Related	Unrelated		Total
	n	n	%	n	%	n	%	%
Full-time Permanent	3	3	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	1	1	100.0	0	0.0	0	0.0	100.0
Part-time Permanent	3	3	100.0	0	0.0	0	0.0	100.0
Part-time Temporary	1	1	100.0	0	0.0	0	0.0	100.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	15	15	100.0	0	0.0	0	0.0	100.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	23	23	100.0%	0	0.0%	0	0.0%	100.0%

*Reason currently unemployed [n=1]					
	n	%			
Cannot find suitable employment	0	0.0			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	1	100.0			

Time to obtain training-related employment [n=24]					
	n	%			
Job before graduation	14	58.3			
3 months or less	8	33.3			
4-6 months	0	0.0			
7 or more months	2	8.3			
No related job	0	0.0			

Hourly wage of employment [n=20]





Industry most associated with job [n=23]			
Resource Development [Mining, oil and gas]	0		
Manufacturing	0		
Construction	0		
Transportation	0		
Technology, Electronics and Communication	0		
Wholesale and Retail	0		
Finance, Insurance, Real Estate	0		
Service	23		
Media	0		
Forestry, Fishery and Environment	0		
Hospitality and Tourism	0		
Other	0		

Sample job titles

Licensed Practical Nurse

Employment services information [n=24]							
			es	1	No	Don't	Know
		n	%	n	%	n	%
Engaged in career planning prior to enrollment		3	12.5	20	83.3	1	4.2
Availed of career employment	During program	19	79.2	3	12.5	2	8.3
services at CNA	After graduation	0	0.0	23	95.8	1	4.2

Location of employment [n=23]					
Location	%	Province	n	%	
In Province	91.3	Newfoundland and Labrador	21	91.3	
Out of Province	8.7	Nova Scotia	0	0.0	
		Prince Edward Island	0	0.0	
		New Brunswick	1	4.3	
		Quebec	0	0.0	
		Ontario	0	0.0	
		Manitoba	0	0.0	
		Saskatchewan 0		0.0	
		Alberta 1		4.3	
		British Columbia	0	0.0	
		Territories	0	0.0	
		Outside Canada	0	0.0	
Total	100.0		23	100.0	

Prior knowledge on program [n=24]				
	n	%		
Very knowledgeable	8	33.3		
Moderately				
knowledgeable	5	20.8		
Somewhat knowledgeable	5	20.8		
Slightly knowledgeable	5	20.8		
Not at all knowledgeable	1	4.2		

Reason for choosing program [n=24]					
	n	%			
To be employed in this field	6	25.0			
To update job skills	1	4.2			
New skills for career change	0	0.0			
For general interest	17	70.8			
Other	0	0.0			

Satisfaction rati					
		erall ining		oyment faction	
	n	%	n	%	
Very satisfied	19	79.2	19	79.2	
Satisfied	5	20.8	4	16.7	
Neutral	0	0.0	0	0.0	
Dissatisfied	0	0.0	1	4.2	
Very dissatisfied	0	0.0	0	0.0	

ings [n=24]					
	Quality of training				
	n	%			
Excellent	21	87.5			
Very good	3	12.5			
Good	0	0.0			
Poor	0	0.0			
Very Poor	0	0.0			

Recommend to others [n=24]						
		Yes No		Don't know		
	n	%	n	%	n	%
Program	23	95.8	0	0.0	1	4.2
College of the North Atlantic	24	100.0	0	0.0	0	0.0

Further Education Summary [n=24]				
	Y	es	No	
	n	%	n	%
Enrolled in further studies*	1	4.2	23	95.8
Registered as apprentice with Industrial Training Division	0	0.0	24	100.0
Further studies at CNA	0	0.0	24	100.0
Apprenticeship program with CNA	0	0.0	24	100.0
Apprenticeship program with other institution	0	0.0	24	100.0
Other post-secondary program	0	0.0	24	100.0
University program	0	0.0	24	100.0
Other program	1	4.2	23	95.8
CNA credential transferable to further studies	1	4.2	23	95.8

*Reason for taking further studies [n=1]				
	n	%		
Job required further training	0	0.0		
To upgrade qualifications in present field	1	100.0		
Could not find employment related to training	0	0.0		
Could not find ANY job	0	0.0		
To enroll in an apprenticeship program	0	0.0		
Other	0	0.0		

Further studies - program type [n=1]			
	n	%	
Certificate	0	0.0	
Diploma	0	0.0	
Degree	0	0.0	
Trade - Entry Level	0	0.0	
Apprenticeship	0	0.0	
Other	1	100.0	

Program: Personal Care Attendant/Home Support Worker (20 Week Certificate)

School: Health Sciences (Contract Training) NOC: 6471

Campuses: Corner Brook, Bay St. George, Bonavista, St. Anthony

Graduates: 22 (21 Males, 1 Female) Respondents: 11 Response Rate: 50.0%

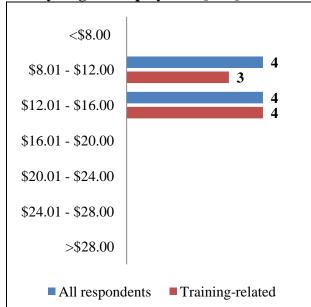
Employment summary [n=11]						
Directly Related						
Employed 10 (90.9%) Somewhat Related					1	
	Unrelated				1	
			Yes	No		
Unemployed*	1 (0 1%)	Actively looking for work	1	0	1	
Onemployed	1 (9.1%)	Employed at some point since graduation	1	0	1	

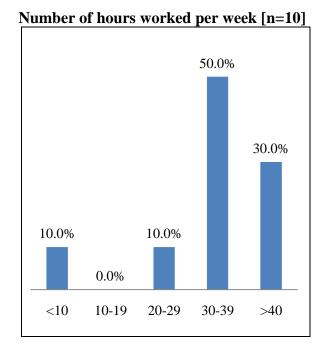
Current employment status [n=10]									
	Total	Direc	tly Related	Somewhat Related		Unrelated		Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	2	2	100.0	0	0.0	0	0.0	100.0	
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Permanent	2	2	100.0	0	0.0	0	0.0	100.0	
Part-time Temporary	1	0	0.0	1	100.0	0	0.0	100.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	4	4	100.0	0	0.0	0	0.0	100.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	1	0	0.0	0	0.0	1	100.0	100.0	
Total - Employed	10	8	80.0%	1	10.0%	1	10.0%	100.0%	

*Reason currently unemployed [n=1]						
	n	%				
Cannot find suitable employment	1	100.0				
Seasonal employment	0	0.0				
No jobs in desired position	0	0.0				
Enrolled in education/training	0	0.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	0	0.0				

Time to obtain training-related employment [n=11]							
n %							
Job before graduation	1	9.1					
3 months or less	6	54.5					
4-6 months	3	27.3					
7 or more months	0	0.0					
No related job	1	9.1					

Hourly wage of employment [n=8]





Industry most associated with job [n=10]				
Resource Development [Mining, oil and gas]	0			
Manufacturing	0			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	10			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	0			

Sample job titles

Personal Care Attendant Home Support Worker Domestic

Employment services information [n=11]								
Yes No Don't Know								
	n	%	n	%	n	%		
Engaged in career planning prior to enrollment		7	63.6	4	36.4	0	0.0	
Availed of career employment services at CNA	During program	9	81.8	2	18.2	0	0.0	
	After graduation	0	0.0	11	100.0	0	0.0	

Location of employment [n=10]						
Location	%	Province	n	%		
In Province	100.0	Newfoundland and Labrador	10	100.0		
Out of Province	0.0	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
	New Brunswick					
	Quebec		0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	0	0.0		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada	0	0.0		
Total	100.0		10	100.0		

Prior knowledge on program [n=11]					
	n	%			
Very knowledgeable	4	36.4			
Moderately					
knowledgeable	0	0.0			
Somewhat knowledgeable	2	18.2			
Slightly knowledgeable	3	27.3			
Not at all knowledgeable	2	18.2			

Reason for choosing program [n=11]						
	n	%				
To be employed in this field	5	45.5				
To update job skills	2	18.2				
New skills for career change	0	0.0				
For general interest	3	27.3				
Other	1	9.1				

Satisfaction ra							
		erall ining		oyment faction			
	n % n						
Very satisfied	9	81.8	6	54.5			
Satisfied	1	9.1	2	18.2			
Neutral	1	9.1	2	18.2			
Dissatisfied	0	0.0	1	9.1			
Very dissatisfied	0	0.0	0	0.0			

rati	ngs [n=11]		
		Quali	ity of training
		n	%
	Excellent	8	72.7
	Very good	1	9.1
	Good	2	18.2
	Poor	0	0.0
	Very Poor	0	0.0

Recommend to others [n=11]								
	Yes No Don't know							
	n	%	n	%	n	%		
Program	11	100.0	0	0.0	0	0.0		
College of the North Atlantic	10	90.9	1	9.1	0	0.0		

Further Education Summary [n=11]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	1	9.1	10	90.9		
Registered as apprentice with Industrial Training Division	0	0.0	11	100.0		
Further studies at CNA	1	9.1	10	90.9		
Apprenticeship program with CNA	0	0.0	11	100.0		
Apprenticeship program with other institution	0	0.0	11	100.0		
Other post-secondary program	0	0.0	11	100.0		
University program	0	0.0	11	100.0		
Other program	0	0.0	11	100.0		
CNA credential transferable to further studies	0	0.0	11	100.0		

*Reason for taking further studies [n=1]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	0	0.0			
Could not find employment related to training	1	100.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=1]				
	n	%		
Certificate	0	0.0		
Diploma	1	100.0		
Degree	0	0.0		
Trade - Entry Level	0	0.0		
Apprenticeship	0	0.0		
Other	0	0.0		

Program: Physiotherapist Assistant (Certificate - Length varies)

School: Health Sciences NOC: 3414

Campuses: Prince Philip Drive, Distributed Learning Service

Graduates: 12 (0 Males, 12 Females) Respondents: 8 Response Rate: 66.7%

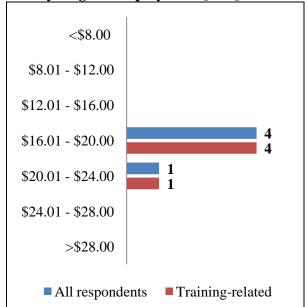
	Employment summary [n=8]						
	Directly Related						
Employed	6 (75.0%)	Somewhat Related	Somewhat Related				
	Unrelated				0		
			Yes	No			
Unemployed* 2 (25.0%) Actively looking for work		2	1	2			
Onemployed.	2 (23.0%)	Employed at some point since graduation	2	0	2		

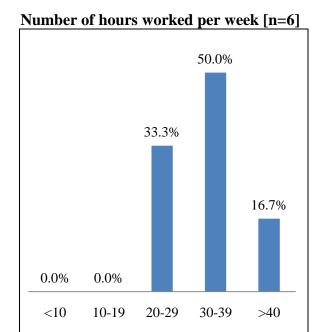
Current employment status [n=6]								
	Total	Direc	tly Related	Somev	vhat Related	Un	related	Total
	n	n	%	n	%	n	%	%
Full-time Permanent	3	3	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Permanent	1	1	100.0	0	0.0	0	0.0	100.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	2	2	100.0	0	0.0	0	0.0	100.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	6	6	100.0%	0	0.0%	0	0.0%	100.0%

*Reason currently unemployed [n=2]					
	n	%			
Cannot find suitable employment	0	0.0			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	2	100.0			

Time to obtain training-related employment [n=8]						
n %						
Job before graduation	4	50.0				
3 months or less	2	25.0				
4-6 months 1 12.5						
7 or more months	0	0.0				
No related job	1	12.5				

Hourly wage of employment [n=5]





Industry most associated with job [n=6]				
Resource Development [Mining, oil and gas]	0			
Manufacturing	0			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	5			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	1			

Sample job titles

Physiotherapist Assistant Rehabilitation Assistant Physiotherapist Support Worker

Employment services information [n=8]							
	Yes No Don't K						
		n	%	n	%	n	%
Engaged in career planning prior to enrollment		1	12.5	7	87.5	0	0.0
Availed of career employment services at CNA	During program	2	25.0	6	75.0	0	0.0
	After graduation	0	0.0	8	100.0	0	0.0

Location of employment [n=6]						
Location	%	Province	n	%		
In Province	50.0	Newfoundland and Labrador	3	50.0		
Out of Province	50.0	Nova Scotia	1	16.7		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	1	16.7		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	0	0.0		
		British Columbia	1	16.7		
		Territories	0	0.0		
		Outside Canada	0	0.0		
Total	100.0		6	100.0		

Prior knowledge on program [n=8]						
	n	%				
Very knowledgeable	3	37.5				
Moderately						
knowledgeable	1	12.5				
Somewhat knowledgeable	1	12.5				
Slightly knowledgeable	1	12.5				
Not at all knowledgeable	2	25.0				

Reason for choosing program [n=8]						
	n	%				
To be employed in this field	4	50.0				
To update job skills	0	0.0				
New skills for career change	1	12.5				
For general interest	2	25.0				
Other	1	12.5				

			Satis	faction r	a	
	Overall Employment Training Satisfaction					
	n % n %					
Very satisfied	0	0.0	2	25.0		
Satisfied	8	100.0	6	75.0		
Neutral	0	0.0	0	0.0		
Dissatisfied	0	0.0	0	0.0		
Very dissatisfied	0	0.0	0	0.0		

ings [n=8]		
	Quali	ity of training
	n	%
Excellent	0	0.0
Very good	7	87.5
Good	1	12.5
Poor	0	0.0
Very Poor	0	0.0

Recommend to others [n=8]							
	Yes No Don't know						
	n	%	n	%	n	%	
Program	8	100.0	0	0.0	0	0.0	
College of the North Atlantic	8	100.0	0	0.0	0	0.0	

Further Education Summary [n=8]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	1	12.5	7	87.5		
Registered as apprentice with Industrial Training Division	0	0.0	8	100.0		
Further studies at CNA	0	0.0	8	100.0		
Apprenticeship program with CNA	0	0.0	8	100.0		
Apprenticeship program with other institution	0	0.0	8	100.0		
Other post-secondary program	0	0.0	8	100.0		
University program	0	0.0	8	100.0		
Other program	1	12.5	7	87.5		
CNA credential transferable to further studies	0	0.0	8	100.0		

*Reason for taking further studies [n=1]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	0	0.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	1	100.0			

Further studies - program type [n=1]					
	n	%			
Certificate	1	100.0			
Diploma	0	0.0			
Degree	0	0.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	0	0.0			

Program: Primary Care Paramedicine (32 Week Certificate)

School: Health Sciences NOC: 3234

Campuses: Prince Philip Drive, Bay St. George

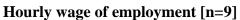
Graduates: 20 (7 Males, 13 Females) Respondents: 11 Response Rate: 55.0%

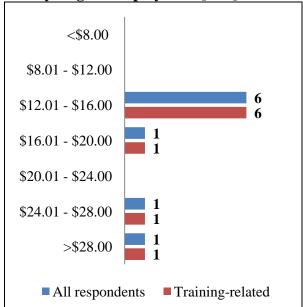
Employment summary [n=11]								
Directly Related					10			
Employed	10 (90.9)	Somewhat Related	omewhat Related (
		Unrelated	Inrelated					
			Yes	No				
Unamployed*	1 (0 1)	Actively looking for work	1	0	1			
Unemployed* 1 (9.1)		Employed at some point since graduation	1	0	1			

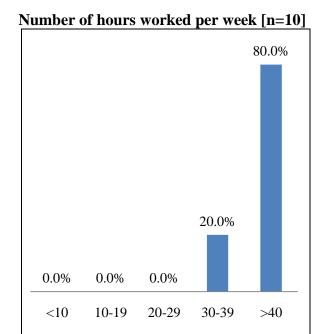
Current employment status [n=10]									
	Total	Directly Related Somewhat Related				Un	related	Total	
	n	n %		n	%	n	%	%	
Full-time Permanent	8	8	100.0	0	0.0	0	0.0	100.0	
Full-time Temporary	2	2	100.0	0	0.0	0	0.0	100.0	
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	10	10	100.0%	0	0.0%	0	0.0%	100.0%	

*Reason currently unemple	oyed	[n=1]
	n	%
Cannot find suitable employment	0	0.0
Seasonal employment	0	0.0
No jobs in desired position	0	0.0
Enrolled in education/training	0	0.0
Require further training	0	0.0
Lack of experience	0	0.0
Presently unavailable to work	0	0.0
Other	1	100.0

Time to obtain training-related employment [n=11]								
n %								
Job before graduation	6	54.5						
3 months or less	3	27.3						
4-6 months	0	0.0						
7 or more months	1	9.1						
No related job	1	9.1						







Industry most associated with job [n=10]			
Resource Development [Mining, oil and gas]	0		
Manufacturing	0		
Construction	0		
Transportation	0		
Technology, Electronics and Communication	0		
Wholesale and Retail	0		
Finance, Insurance, Real Estate	0		
Service	8		
Media	0		
Forestry, Fishery and Environment	0		
Hospitality and Tourism	0		
Other	2		

Sample job titles

Primary Care Paramedic Emergency Medical Technician

Employment services information [n=11]								
Yes No Don't Kno								
			%	n	%	n	%	
Engaged in career planning prior t	o enrollment	0	0.0	10	90.9	1	9.1	
Availed of career employment	During program	1	9.1	10	90.9	0	0.0	
services at CNA	After graduation	0	0.0	11	100.0	0	0.0	

	Location of employment [n=10]						
Location	%	Province	n	%			
In Province	90.0	Newfoundland and Labrador	9	90.0			
Out of Province	10.0	Nova Scotia	0	0.0			
		Prince Edward Island	0	0.0			
		New Brunswick	0	0.0			
		Quebec		0.0			
		Ontario	0	0.0			
		Manitoba	0	0.0			
		Saskatchewan	0	0.0			
		Alberta	1	10.0			
		British Columbia	0	0.0			
		Territories	0	0.0			
		Outside Canada	0	0.0			
Total	100.0		10	100.0			

Prior knowledge on program [n=11]							
	n	%					
Very knowledgeable	1	9.1					
Moderately							
knowledgeable	3	27.3					
Somewhat knowledgeable	4	36.4					
Slightly knowledgeable	2	18.2					
Not at all knowledgeable	1	9.1					

Reason for choosing program [n=11]					
	n	%			
To be employed in this field	5	45.5			
To update job skills	2	18.2			
New skills for career change	0	0.0			
For general interest	4	36.4			
Other	0	0.0			

			Satisf	action ra
		erall ining		oyment faction
	n	%	n	%
Very satisfied	3	27.3	5	45.5
Satisfied	5	45.5	5	45.5
Neutral	3	27.3	0	0.0
Dissatisfied	0	0.0	1	9.1
Very dissatisfied	0	0.0	0	0.0

atir	ngs [n=11]		
		Quali	ty of training
		n	%
	Excellent	4	36.4
	Very good	5	45.5
	Good	1	9.1
	Poor	1	9.1
	Very Poor	0	0.0

Recommend to others [n=11]							
		Yes		No	Don't know		
	n	%	n	%	n	%	
Program	10	90.9	1	9.1	0	0.0	
College of the North Atlantic	11	100.0	0	0.0	0	0.0	

Further Education Summary [n=11]						
	Y	es		No		
	n	%	n	%		
Enrolled in further studies*	0	0.0	11	100.0		
Registered as apprentice with Industrial Training Division	0	0.0	11	100.0		
Further studies at CNA	0	0.0	11	100.0		
Apprenticeship program with CNA	0	0.0	11	100.0		
Apprenticeship program with other institution	0	0.0	11	100.0		
Other post-secondary program	0	0.0	11	100.0		
University program	0	0.0	11	100.0		
Other program	0	0.0	11	100.0		
CNA credential transferable to further studies	0	0.0	11	100.0		

*Reason for taking further studies [n=0]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	0	0.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=0]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	0	0.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	0	0.0			

Program: Respiratory Therapy (3 Year Diploma)

School: Health Sciences NOC: 3214

Campuses: Prince Philip Drive

Graduates: 8 (1 Male, 7 Females) Respondents: 6 Response Rate: 75.0%

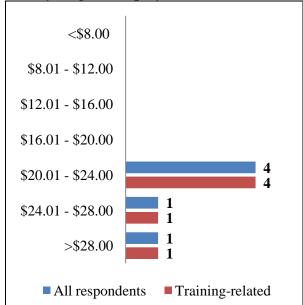
Employment summary [n=6]							
Directly Related							
Employed	6 (100.0%) Somewhat Related						
		Unrelated					
			Yes	No			
Unemployed*	0 (0.0%)	Actively looking for work	0	0	0		
Onemployed.	0 (0.0%)	Employed at some point since graduation	0	0	U		

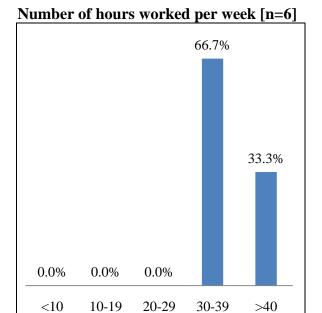
Current employment status [n=6]								
	Total	Direc	ctly Related	Somewhat Related		Unrelated		Total
	n	n	%	n	%	n	%	%
Full-time Permanent	1	1	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Permanent	1	1	100.0	0	0.0	0	0.0	100.0
Part-time Temporary	1	1	100.0	0	0.0	0	0.0	100.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	3	3	100.0	0	0.0	0	0.0	100.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	6	6	100.0%	0	0.0%	0	0.0%	100.0%

*Reason currently unemployed [n=0]						
	n	%				
Cannot find suitable employment	0	0.0				
Seasonal employment	0	0.0				
No jobs in desired position	0	0.0				
Enrolled in education/training	0	0.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	0	0.0				

Time to obtain training-related employment [n=6]						
n %						
Job before graduation	2	33.3				
3 months or less	4	66.7				
4-6 months 0 0.0						
7 or more months	0	0.0				
No related job	0	0.0				

Hourly wage of employment [n=6]





Industry most associated with job [n=6]			
Resource Development [Mining, oil and gas]	0		
Manufacturing	0		
Construction	0		
Transportation	0		
Technology, Electronics and Communication	0		
Wholesale and Retail	0		
Finance, Insurance, Real Estate	0		
Service	6		
Media	0		
Forestry, Fishery and Environment	0		
Hospitality and Tourism	0		
Other	0		

Sample job titles

Respiratory Therapist I Respiratory Therapist II

Employment services information [n=6]							
	Yes No D					Don't	Know
		n	%	n	%	n	%
Engaged in career planning prior to enrollment		1	16.7	5	83.3	0	0.0
Availed of career employment	During program	3	50.0	3	50.0	0	0.0
services at CNA	After graduation	0	0.0	6	100.0	0	0.0

Location of employment [n=6]					
Location	%	Province	n	%	
In Province	100.0	Newfoundland and Labrador	6	100.0	
Out of Province	0.0	Nova Scotia	0	0.0	
		Prince Edward Island	0	0.0	
		New Brunswick	0	0.0	
		Quebec	0	0.0	
		Ontario	0	0.0	
		Manitoba	0	0.0	
		Saskatchewan	0	0.0	
		Alberta	0	0.0	
		British Columbia	0	0.0	
		Territories	0	0.0	
		Outside Canada	0	0.0	
Total	100.0		6	100.0	

Prior knowledge on program [n=6]				
	n	%		
Very knowledgeable	0	0.0		
Moderately				
knowledgeable	0	0.0		
Somewhat knowledgeable	2	33.3		
Slightly knowledgeable	1	16.7		
Not at all knowledgeable	3	50.0		

Reason for choosing program [n=6]				
	n	%		
To be employed in this field	2	33.3		
To update job skills	0	0.0		
New skills for career change	0	0.0		
For general interest	4	66.7		
Other	0	0.0		

Satisfaction ra					
		erall ning		oyment faction	
	n	n % n %			
Very satisfied	0	0.0	0	0.0	
Satisfied	5	83.3	6	100.0	
Neutral	1	16.7	0	0.0	
Dissatisfied	0	0.0	0	0.0	
Very dissatisfied	0	0.0	0	0.0	

ings [n=6]					
	Quality of training				
	n	%			
Excellent	1	16.7			
Very good	4	66.7			
Good	1	16.7			
Poor	0	0.0			
Very Poor	0	0.0			

Recommend to others [n=6]						
		Yes No		Don't know		
	n	%	n	%	n	%
Program	6	100.0	0	0.0	0	0.0
College of the North Atlantic	6	100.0	0	0.0	0	0.0

Further Education Summary [n=6]				
	Y	es	No	
	n	%	n	%
Enrolled in further studies*	0	0.0	6	100.0
Registered as apprentice with Industrial Training Division	0	0.0	6	100.0
Further studies at CNA	0	0.0	6	100.0
Apprenticeship program with CNA	0	0.0	6	100.0
Apprenticeship program with other institution	0	0.0	6	100.0
Other post-secondary program	0	0.0	6	100.0
University program	0	0.0	6	100.0
Other program	0	0.0	6	100.0
CNA credential transferable to further studies	0	0.0	6	100.0

*Reason for taking further studies [n=0]				
	n	%		
Job required further training	0	0.0		
To upgrade qualifications in present field	0	0.0		
Could not find employment related to training	0	0.0		
Could not find ANY job	0	0.0		
To enroll in an apprenticeship program	0	0.0		
Other	0	0.0		

Further studies - program type [n=0]				
	n	%		
Certificate	0	0.0		
Diploma	0	0.0		
Degree	0	0.0		
Trade - Entry Level	0	0.0		
Apprenticeship	0	0.0		
Other	0	0.0		

Program: Automotive Service Technician (43 Week Certificate)

School: Industrial Trades NOC: 7321

Campuses: Bay St. George, Gander, Prince Philip Drive

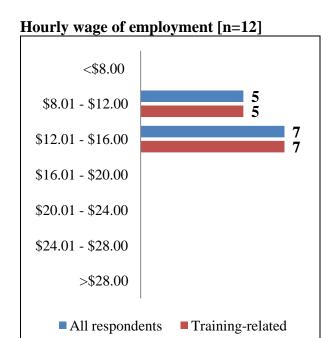
Graduates: 42 (40 Males, 2 Females) Respondents: 19 Response Rate: 45.2%

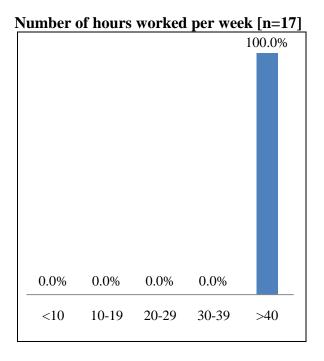
Employment summary [n=19]						
	Directly Related					
Employed	17 (89.5%)	Somewhat Related	newhat Related			
		Unrelated		0		
			Yes	No		
Unamployed*	2 (10 5%)	Actively looking for work	1	1	2.	
Unemployed* 2 (10.5%)		Employed at some point since graduation		0	<i>L</i>	

Current employment status [n=17]									
	Total	Direc	Directly Related		Somewhat Related		related	Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	16	16	100.0	0	0.0	0	0.0	100.0	
Full-time Temporary	1	1	100.0	0	0.0	0	0.0	100.0	
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	17	17	100.0%	0	0.0%	0	0.0%	100.0%	

*Reason currently unemployed [n=2]					
	n	%			
Cannot find suitable employment	1	50.0			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	1	50.0			

Time to obtain training-related employment [n=19]							
n %							
Job before graduation	6	31.6					
3 months or less	12	63.2					
4-6 months	0	0.0					
7 or more months	1	5.3					
No related job	0	0.0					





Industry most associated with job [n=17]				
Resource Development [Mining, oil and gas]	0			
Manufacturing	0			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	1			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	16			

Sample job titles

Automotive Service Technician Mechanic Apprentice Parts and Service Clerk

Employment services information [n=19]								
Yes No Don't Know								
	n	%	n	%	n	%		
Engaged in career planning prior to	enrollment	4	21.1	12	63.2	3	15.8	
Availed of career employment	During program	17	89.5	2	10.5	0	0.0	
services at CNA	After graduation	0	0.0	19	100.0	0	0.0	

Location of employment [n=17]						
Location	%	Province	n	%		
In Province	100.0	Newfoundland and Labrador	17	100.0		
Out of Province	0.0	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	0	0.0		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada 0				
Total	100.0		17	100.0		

Prior knowledge on program [n=19]					
	n	%			
Very knowledgeable	2	10.5			
Moderately					
knowledgeable	1	5.3			
Somewhat knowledgeable	4	21.1			
Slightly knowledgeable	7	36.8			
Not at all knowledgeable	5	26.3			

Reason for choosing program [n=19]						
	n	%				
To be employed in this field	5	26.3				
To update job skills	0	0.0				
New skills for career change	0	0.0				
For general interest	13	68.4				
Other	1	5.3				

Satisfaction ratin								
		erall ining		loyment faction				
	n % n %							
Very satisfied	13	68.4	8	40.0				
Satisfied	6	31.6	11	55.0				
Neutral	0	0.0	1	5.0				
Dissatisfied	0	0.0	0	0.0				
Very dissatisfied	0	0.0	0	0.0				

ings [n=19]					
	Quality of training				
	n	%			
Excellent	8	42.1			
Very good	11	57.9			
Good	0	0.0			
Poor	0	0.0			
Very Poor	0	0.0			

Recommend to others [n=19]							
	Yes No Don't know						
	n	%	n	%	n	%	
Program	19	100.0	0	0.0	0	0.0	
College of the North Atlantic	19	100.0	0	0.0	0	0.0	

Further Education Summary [n=19]						
	Yes		No			
	n	%	n	%		
Enrolled in further studies*	7	36.8	12	63.2		
Registered as apprentice with Industrial Training Division	12	63.2	7	36.8		
Further studies at CNA	7	36.8	12	63.2		
Apprenticeship program with CNA	7	36.8	12	63.2		
Apprenticeship program with other institution	0	0.0	20	100.0		
Other post-secondary program	0	0.0	20	100.0		
University program	0	0.0	20	100.0		
Other program	0	0.0	20	100.0		
CNA credential transferable to further studies	6	31.6	13	68.4		

*Reason for taking further studies [n=7]				
	n	%		
Job required further training	7	100.0		
To upgrade qualifications in present field	0	0.0		
Could not find employment related to training	0	0.0		
Could not find ANY job	0	0.0		
To enroll in an apprenticeship program	0	0.0		
Other	0	0.0		

Further studies - program type [n=7]				
	n	%		
Certificate	0	0.0		
Diploma	0	0.0		
Degree	0	0.0		
Trade - Entry Level	0	0.0		
Apprenticeship	7	100.0		
Other	0	0.0		

Program: Carpenter (1 Year Certificate)

School: Industrial Trades NOC: 7271

Campuses: Clarenville, Happy Valley-Goose Bay

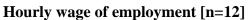
Graduates: 27 (26 Males, 1 Female) Respondents: 15 Response Rate: 55.6%

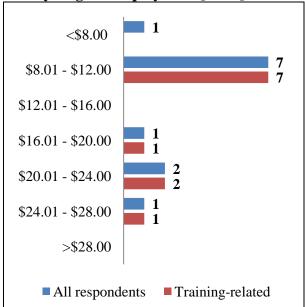
Employment summary [n=15]						
		Directly Related	9			
Employed	12 (100.0%)	Somewhat Related	newhat Related			
		Unrelated	2			
			Yes	No		
Unamployed*	3 (0,0%)	Actively looking for work	2	1	3	
Unemployed* 3 (0.0%)		Employed at some point since graduation	3	0	3	

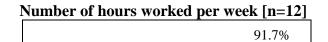
Current employment status [n=12]									
	Total	Direc	Directly Related		Somewhat Related		related	Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	4	2	50.0	1	25.0	1	25.0	100.0	
Full-time Temporary	2	2	100.0	0	0.0	0	0.0	100.0	
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Temporary	1	1	100.0	0	0.0	0	0.0	100.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	1	1	100.0	0	0.0	0	0.0	100.0	
Contractual	1	1	100.0	0	0.0	0	0.0	100.0	
Seasonal	3	2	66.7	0	0.0	1	33.3	100.0	
Total - Employed	12	9	75.0%	1	8.3%	2	16.7%	100.0%	

*Reason currently unemployed [n=3]						
	n	%				
Cannot find suitable employment	0	0.0				
Seasonal employment	1	33.3				
No jobs in desired position		0.0				
Enrolled in education/training	0	0.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	2	66.7				

Time to obtain training-related employment [n=15]							
n %							
Job before graduation	3	20.0					
3 months or less	9	60.0					
4-6 months	1	6.7					
7 or more months	0	0.0					
No related job	2	13.3					







0.0%

20-29

8.3%

30-39

>40

Industry most associated with job [n=12]			
Resource Development [Mining, oil and gas]	0		
Manufacturing	0		
Construction	11		
Transportation	0		
Technology, Electronics and Communication	0		
Wholesale and Retail	0		
Finance, Insurance, Real Estate	0		
Service	0		
Media	0		
Forestry, Fishery and Environment	0		
Hospitality and Tourism	0		
Other	1		

0.0%

<10

0.0%

10-19

Sample job titles

Carpenter

Framer

Siding Installer

Employment services information [n=15]								
Yes No Don't Know								
			%	n	%	n	%	
Engaged in career planning prior to	Engaged in career planning prior to enrollment		20.0	11	73.3	1	6.7	
Availed of career employment	During program	13	86.7	2	13.3	0	0.0	
services at CNA	After graduation	1	6.7	14	93.3	0	0.0	

Location of employment [n=12]							
Location	%	Province	n	%			
In Province	66.7	Newfoundland and Labrador	8	66.7			
Out of Province	33.3	Nova Scotia	0	0.0			
		Prince Edward Island	0	0.0			
		0	0.0				
		Quebec	0	0.0			
		Ontario	1	8.3			
		Manitoba	0	0.0			
		Saskatchewan	0	0.0			
		Alberta	3	25.0			
		British Columbia	0	0.0			
		Territories	0	0.0			
		Outside Canada 0					
Total	100.0		12	100.0			

Prior knowledge on program [n=14]					
	n	%			
Very knowledgeable	1	7.1			
Moderately					
knowledgeable	6	42.9			
Somewhat knowledgeable	5	35.7			
Slightly knowledgeable	2	14.3			
Not at all knowledgeable	0	0.0			

Reason for choosing program [n=15]						
	n	%				
To be employed in this field	4	26.7				
To update job skills	0	0.0				
New skills for career change	2	13.3				
For general interest	7	46.7				
Other	2	13.3				

Satisfaction ratin								
		erall ining	_	oyment faction				
	n % n %							
Very satisfied	4	26.7	3	20.0				
Satisfied	7	46.7	9	60.0				
Neutral	4	26.7	2	13.3				
Dissatisfied	0	0.0	0	0.0				
Very dissatisfied	0	0.0	1	6.7				

ings [n=15]						
	Qual	Quality of training				
	n	%				
Excellent	4	26.7				
Very good	4	26.7				
Good	7	46.7				
Poor	0	0.0				
Very Poor	0	0.0				

Recommend to others [n=15]								
	Yes No Don't know							
	n	%	n	%	n	%		
Program	14	93.3	0	0.0	1	6.7		
College of the North Atlantic	14	93.3	1	6.7	0	0.0		

Further Education Summary [n=15]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	2	13.3	13	86.7		
Registered as apprentice with Industrial Training Division	2	13.3	13	86.7		
Further studies at CNA	1	6.7	14	93.3		
Apprenticeship program with CNA	1	6.7	14	93.3		
Apprenticeship program with other institution	0	0.0	15	100.0		
Other post-secondary program	0	0.0	15	100.0		
University program	0	0.0	15	100.0		
Other program	1	6.7	14	93.3		
CNA credential transferable to further studies	1	6.7	14	93.3		

*Reason for taking further studies [n=2]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	1	50.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	1	50.0			
Other	0	0.0			

Further studies - program type [n=2]				
	n	%		
Certificate	0	0.0		
Diploma	0	0.0		
Degree	0	0.0		
Trade - Entry Level	0	0.0		
Apprenticeship	1	50.0		
Other	1	50.0		

Program: Construction/Industrial Electrician (1 Year Certificate)

School: Industrial Trades NOC: 7241

Campuses: Bonavista, Corner Brook, Happy Valley-Goose Bay, Seal Cove

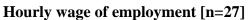
Graduates: 84 (76 Males, 8 Females) Respondents: 42 Response Rate: 48.8%

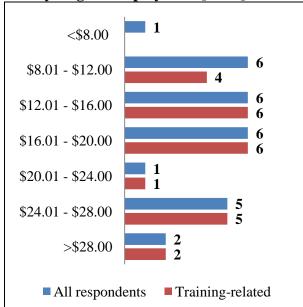
	Employment summary [n=42]						
		Directly Related	27				
Employed	33 (78.6%)	Somewhat Related		0			
		Unrelated		5			
			Yes	No			
Unemployed* 9 (21.4%) Actively looking for work 9 0				0	9		
Employed a		Employed at some point since graduation	9	0	9		

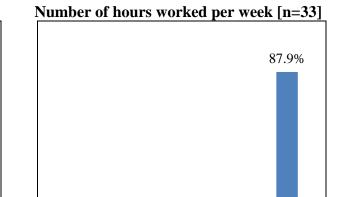
Current employment status [n=32]								
	Total	Direc	tly Related	Somev	vhat Related	Unrelated		Total
	n	n	%	n	%	n	%	%
Full-time Permanent	18	18	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	9	5	55.6	0	0.0	4	44.4	100.0
Part-time Permanent	3	2	66.7	0	0.0	1	33.3	100.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	1	1	100.0	0	0.0	0	0.0	100.0
Contractual	1	1	100.0	0	0.0	0	0.0	100.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	32	27	84.4%	0	0.0%	5	15.6%	100.0%

*Reason currently unemployed [n=9]					
	n	%			
Cannot find suitable employment	1	11.1			
Seasonal employment	1	11.1			
No jobs in desired position	1	11.1			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	1	11.1			
Presently unavailable to work	0	0.0			
Other	5	55.6			

Time to obtain training-related employment [n=42]							
n %							
Job before graduation	7	16.7					
3 months or less	16	38.1					
4-6 months	9	21.4					
7 or more months	1	2.4					
No related job	9	21.4					







6.1%

20-29

6.1%

30-39

>40

Industry most associated with job [n=33]				
Resource Development [Mining, oil and gas]	3			
Manufacturing	0			
Construction	23			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	1			
Finance, Insurance, Real Estate	0			
Service	4			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	1			
Other	1			

0.0%

<10

0.0%

10-19

Sample job titles

Electrician

Employment services information [n=42]								
Yes No Don't K							Know	
		n	%	n	%	n	%	
Engaged in career planning prior to enrollment		10	23.8	31	73.8	1	2.4	
Availed of career employment services at CNA	During program	41	97.6	1	2.4	0	0.0	
	After graduation	1	2.4	39	92.9	2	4.8	

Location of employment [n=33]						
Location	%	n	%			
In Province	60.6	Newfoundland and Labrador	20	60.6		
Out of Province	39.4	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	1	3.0		
		Alberta	12	36.4		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada	0	0.0		
Total	100.0		33	100.0		

Prior knowledge on program [n=42]					
	n	%			
Very knowledgeable	2	4.8			
Moderately					
knowledgeable	5	11.9			
Somewhat knowledgeable	5	11.9			
Slightly knowledgeable	14	33.3			
Not at all knowledgeable	16	38.1			

Reason for choosing program [n=42]						
	n	%				
To be employed in this field	19	45.2				
To update job skills	1	2.4				
New skills for career change	1	2.4				
For general interest	17	40.5				
Other	4	9.5				

			Satisf	action ra	ati	
	Overall Employme Training Satisfactio					
	n % n %					
Very satisfied	28	66.7	20	47.6		
Satisfied	13	30.9	17	40.5		
Neutral	1	2.4	5	11.9		
Dissatisfied	0	0.0	0	0.0		
Very dissatisfied	0	0.0	0	0.0		

	Qualit	y of training
	n	%
Excellent	21	50.0
Very good	17	38.1
Good	5	11.9
Poor	0	0.0
Very Poor	0	0.0

Recommend to others [n=42]							
	Yes No Don't know						
	n	%	n	%	n	%	
Program	41	97.7	1	2.4	0	0.0	
College of the North Atlantic	40	95.2	1	2.4	1	2.4	

Further Education Summary [n=42]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	7	16.7	35	83.3		
Registered as apprentice with Industrial Training Division	31	73.8	11	26.2		
Further studies at CNA	7	16.7	35	83.3		
Apprenticeship program with CNA	7	16.7	35	83.3		
Apprenticeship program with other institution	0	0.0	42	100.0		
Other post-secondary program	0	0.0	42	100.0		
University program	0	0.0	42	100.0		
Other program	0	0.0	42	100.0		
CNA credential transferable to further studies	6	14.3	36	85.7		

*Reason for taking further studies [n=7]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	7	100.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=7]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	0	0.0			
Trade - Entry Level	0	0.0			
Apprenticeship	7	100.0			
Other	0	0.0			

Program: Cook (1 Year Certificate)

School: Industrial Trades NOC: 6242

Campuses: Bay St. George, Burin, Seal Cove, Prince Philip Drive

Graduates: 53 (18 Males, 35 Females) Respondents: 22 Response Rate: 41.5%

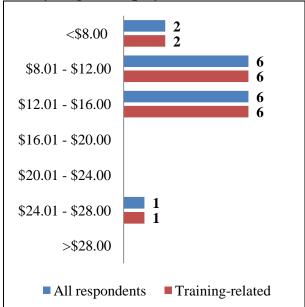
Employment summary [n=22]							
		Directly Related	Directly Related				
Employed	19 (86.4%)	Somewhat Related	mewhat Related 3				
		Unrelated	0				
			Yes	No			
Unemployed*	3 (13.6%)	Actively looking for work	2	1	3		
Onemployed.	3 (13.0%)	Employed at some point since graduation	1	2	3		

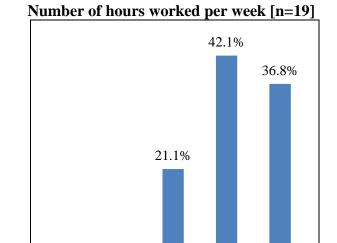
	Current employment status [n=19]									
	Total	Direc	Directly Related		Somewhat Related		related	Total		
	n	n	%	n	%	n	%	%		
Full-time Permanent	8	6	75.0	2	25.0	0	0.0	100.0		
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0		
Part-time Permanent	4	4	100.0	0	0.0	0	0.0	100.0		
Part-time Temporary	3	2	66.7	1	33.3	0	0.0	100.0		
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0		
Casual	4	4	100.0	0	0.0	0	0.0	100.0		
Contractual	0	0	0.0	0	0.0	0	0.0	0.0		
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0		
Total - Employed	19	16	84.2%	3	15.8%	0	0.0%	100.0%		

*Reason currently unemployed [n=3]					
	n	%			
Cannot find suitable employment	0	0.0			
Seasonal employment	0	0.0			
No jobs in desired position	1	33.3			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	1	33.3			
Other	1	33.3			

Time to obtain training-related employment [n=20]							
n %							
Job before graduation	8	40.0					
3 months or less	8	40.0					
4-6 months	3	15.0					
7 or more months	0	0.0					
No related job	1	5.0					

Hourly wage of employment [n=15]





20-29

30-39

>40

Industry most associated with job [n=19]	
Resource Development [Mining, oil and gas]	0
Manufacturing	0
Construction	0
Transportation	0
Technology, Electronics and Communication	0
Wholesale and Retail	0
Finance, Insurance, Real Estate	0
Service	7
Media	0
Forestry, Fishery and Environment	0
Hospitality and Tourism	11
Other	1

0.0%

<10

0.0%

10-19

Sample job titles

Cook I Cook Steward Pastry Chef

Employment services information [n=22]								
Yes No Don't Kn							Know	
		n	%	n	%	n	%	
Engaged in career planning prior to	enrollment	6	27.3	15	68.2	1	4.5	
Availed of career employment	During program	19	86.4	3	13.6	0	0.0	
services at CNA	After graduation	2	9.1	20	90.9	0	0.0	

Location of employment [n=19]						
Location	%	Province	n	%		
In Province	94.7	Newfoundland and Labrador	18	94.7		
Out of Province	5.3	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	0	0.0		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada	1	5.3		
Total	100.0		19	100.0		

Prior knowledge on program [n=22]						
	n	%				
Very knowledgeable	4	18.2				
Moderately						
knowledgeable	8	36.4				
Somewhat knowledgeable	4	18.2				
Slightly knowledgeable	3	13.6				
Not at all knowledgeable	3	13.6				

Reason for choosing program [n=22]						
	n	%				
To be employed in this field	7	31.8				
To update job skills	2	9.1				
New skills for career change	1	4.5				
For general interest	10	45.5				
Other	2	9.1				

Satisfaction ra							
		erall ining		oyment faction			
	n	%	n	%			
Very satisfied	16	72.7	15	68.2			
Satisfied	6	27.3	6	27.3			
Neutral	0	0.0	1	4.5			
Dissatisfied	0	0.0	0	0.0			
Very dissatisfied	0	0.0	0	0.0			

ratings [n=22]							
		Quali	ty of training				
		n	%				
	Excellent	13	59.1				
	Very good	6	27.3				
	Good	3	13.6				
	Poor	0	0.0				
	Very Poor	0	0.0				

Recommend to others [n=22]						
	Yes No Don't k					on't know
	n	%	n	%	n	%
Program	22	100.0	0	0.0	0	0.0
College of the North Atlantic	22	100.0	0	0.0	0	0.0

Further Education Summary [n=22]						
	Y	es		No		
	n	%	n	%		
Enrolled in further studies*	4	18.2	18	81.8		
Registered as apprentice with Industrial Training Division	3	13.6	19	86.4		
Further studies at CNA	4	18.2	18	81.8		
Apprenticeship program with CNA	3	13.6	19	86.4		
Apprenticeship program with other institution	0	0.0	22	100.0		
Other post-secondary program	0	0.0	22	100.0		
University program	0	0.0	22	100.0		
Other program	0	0.0	22	100.0		
CNA credential transferable to further studies	4	18.2	18	81.8		

*Reason for taking further studies [n=4]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	4	100.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=4]					
	n	%			
Certificate	1	25.0			
Diploma	0	0.0			
Degree	0	0.0			
Trade - Entry Level	0	0.0			
Apprenticeship	3	75.0			
Other	0	0.0			

Program: Hairstylist (46 Week Certificate)

School: Industrial Trades NOC: 6271

Campuses: Bay St. George, Gander

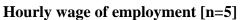
Graduates: 26 (0 Males, 26 Females) Respondents: 17 Response Rate: 65.4%

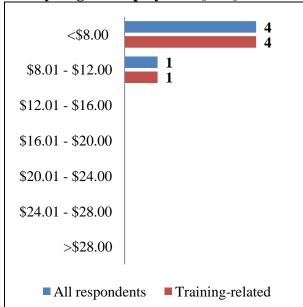
Employment summary [n=17]							
Directly Related							
Employed	mployed 14 (82.4%) Somewhat Related						
	Unrelated						
			Yes	No			
Unemployed*	3 (17.6%)	Actively looking for work	1	2	3		
Onemployed	3 (17.0%)	Employed at some point since graduation	2	1	3		

Current employment status [n=14]								
	Total	Direc	Directly Related		Somewhat Related		related	Total
	n	n	%	n	%	n	%	%
Full-time Permanent	10	10	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	3	3	100.0	0	0.0	0	0.0	100.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	1	0	0.0	0	0.0	1	100.0	100.0
Total - Employed	14	13	92.9%	0	0.0%	1	7.1%	100.0%

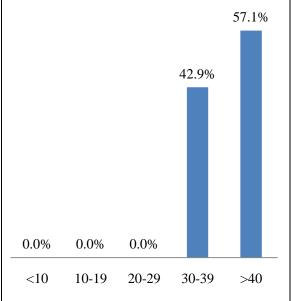
*Reason currently unemployed [n=3]					
	n	%			
Cannot find suitable employment	1	33.3			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	2	66.7			

Time to obtain training-related employment [n=16]					
	n	%			
Job before graduation	8	50.0			
3 months or less	7	43.8			
4-6 months	1	6.3			
7 or more months	0	0.0			
No related job	0	0.0			









Industry most associated with job [n=14]			
Resource Development [Mining, oil and gas]	1		
Manufacturing	0		
Construction	0		
Transportation	0		
Technology, Electronics and Communication	0		
Wholesale and Retail	0		
Finance, Insurance, Real Estate	0		
Service	9		
Media	0		
Forestry, Fishery and Environment	0		
Hospitality and Tourism	0		
Other	4		

Sample job titles

Hairstylist

Employment services information [n=17]							
			es	1	No	Don't	Know
		n	%	n	%	n	%
Engaged in career planning prior to enrollment		8	47.1	7	41.2	2	11.8
Availed of career employment	During program	14	82.4	3	17.6	0	0.0
services at CNA	After graduation	0	0.0	16	94.1	1	5.9

Location of employment [n=14]					
Location	%	Province	n	%	
In Province	100.0	Newfoundland and Labrador	14	100.0	
Out of Province	0.0	Nova Scotia	0	0.0	
		Prince Edward Island	0	0.0	
		New Brunswick	0	0.0	
		Quebec	0	0.0	
		Ontario	0	0.0	
		Manitoba	0	0.0	
		Saskatchewan	0	0.0	
		Alberta	0	0.0	
		British Columbia 0 0.0		0.0	
		Territories 0 0.0		0.0	
		Outside Canada	0	0.0	
Total	100.0		14	100.0	

Prior knowledge on program [n=17]				
	n	%		
Very knowledgeable	5	29.4		
Moderately				
knowledgeable	7	41.2		
Somewhat knowledgeable	3	17.6		
Slightly knowledgeable	1	5.9		
Not at all knowledgeable	1	5.9		

Reason for choosing program [n=17]					
	n	%			
To be employed in this field	11	64.7			
To update job skills	0	0.0			
New skills for career change	0	0.0			
For general interest	6	35.3			
Other	0	0.0			

Satisfaction rati					
	Overall Training			oyment faction	
	n	%	n	%	
Very satisfied	9	52.9	11	64.7	
Satisfied	7	41.2	3	17.6	
Neutral	1	5.9	3	17.6	
Dissatisfied	0	0.0	0	0.0	
Very dissatisfied	0	0.0	0	0.0	

ings [n=17]					
	Quality of training				
	n	%			
Excellent	8	47.1			
Very good	9	52.9			
Good	0	0.0			
Poor	0	0.0			
Very Poor	0	0.0			

Recommend to others [n=17]						
	Yes No Don't			n't know		
	n	%	n	%	n	%
Program	17	100.0	0	0.0	0	0.0
College of the North Atlantic	17	100.0	0	0.0	0	0.0

Further Education Summary [n=17]					
	Y	es	No		
	n	%	n	%	
Enrolled in further studies*	1	5.9	16	94.1	
Registered as apprentice with Industrial Training Division	3	17.6	14	82.4	
Further studies at CNA	0	0.0	17	100.0	
Apprenticeship program with CNA	0	0.0	17	100.0	
Apprenticeship program with other institution	0	0.0	17	100.0	
Other post-secondary program	0	0.0	17	100.0	
University program	1	5.9	16	94.1	
Other program	0	0.0	17	100.0	
CNA credential transferable to further studies	0	0.0	17	100.0	

*Reason for taking further studies [n=1]				
	n	%		
Job required further training	0	0.0		
To upgrade qualifications in present field	0	0.0		
Could not find employment related to training	0	0.0		
Could not find ANY job	0	0.0		
To enroll in an apprenticeship program	0	0.0		
Other	1	100.0		

Further studies - program type [n=1]			
	n	%	
Certificate	0	0.0	
Diploma	0	0.0	
Degree	1	100.0	
Trade - Entry Level	0	0.0	
Apprenticeship	0	0.0	
Other	0	0.0	

Program: Heavy Duty Equipment Technician (43 Week Certificate)

School: Industrial Trades NOC: 7312

Campuses: Bay St. George, Placentia, Happy Valley-Goose Bay

Graduates: 32 (31 Males, 1 Female) Respondents: 11 Response Rate: 34.4%

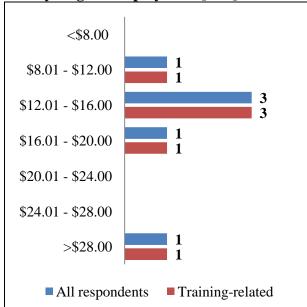
Employment summary [n=11]							
		Directly Related					
Employed	6 (54.5%)	Somewhat Related	newhat Related				
		Unrelated		0			
			Yes	No			
Unamployed*	5 (45 504)	Actively looking for work	3	2	5		
Unemployed* 5 (45.5%)		Employed at some point since graduation	on 5 0		3		

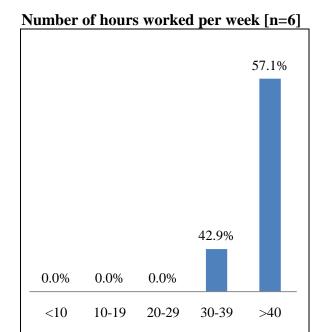
Current employment status [n=6]									
	Total	Direc	Directly Related		Somewhat Related		related	Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	4	4	100.0	0	0.0	0	0.0	100.0	
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Temporary	1	1	100.0	0	0.0	0	0.0	100.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	1	1	100.0	0	0.0	0	0.0	100.0	
Total - Employed	6	6	100.0%	0	0.0%	0	0.0%	100.0%	

*Reason currently unemployed [n=5]					
	n	%			
Cannot find suitable employment	0	0.0			
Seasonal employment	2	40.0			
No jobs in desired position		20.0			
Enrolled in education/training	1	20.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	1	20.0			
Other	0	0.0			

Time to obtain training-related employment [n=11]							
n %							
Job before graduation	1	9.1					
3 months or less	7	63.6					
4-6 months	2	18.2					
7 or more months	0	0.0					
No related job	1	9.1					

Hourly wage of employment [n=6]





Industry most associated with job [n=6]			
Resource Development [Mining, oil and gas]	0		
Manufacturing	0		
Construction	0		
Transportation	4		
Technology, Electronics and Communication	0		
Wholesale and Retail	0		
Finance, Insurance, Real Estate	0		
Service	0		
Media	0		
Forestry, Fishery and Environment	1		
Hospitality and Tourism	0		
Other	1		

Sample job titles

Heavy Duty Equipment Technician

Heavy Equipment Mechanic

Heavy Equipment Service Technician

Employment services information [n=11]								
	Yes No Don't Know							
			%	n	%	n	%	
Engaged in career planning prior to enrollment		2	18.2	8	72.7	1	9.1	
Availed of career employment services at CNA	During program	8	72.7	2	18.2	1	9.1	
	After graduation	0	0.0	11	100.0	0	0.0	

Location of employment [n=6]						
Location	%	Province	n	%		
In Province	100.0	Newfoundland and Labrador	6	100.0		
Out of Province	0.0	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	0	0.0		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada 0				
Total	100.0		6	100.0		

Prior knowledge on program [n=11]					
	n	%			
Very knowledgeable	2	18.2			
Moderately					
knowledgeable	2	18.2			
Somewhat knowledgeable	5	45.5			
Slightly knowledgeable	1	9.1			
Not at all knowledgeable	1	9.1			

Reason for choosing program [n=11]						
	n	%				
To be employed in this field	6	54.5				
To update job skills	0	0.0				
New skills for career change	0	0.0				
For general interest	4	36.4				
Other	1	9.1				

Satisfaction ratin								
		erall ining		oyment faction				
	n	%	n	%				
Very satisfied	3	27.3	2	18.2				
Satisfied	6	54.5	6	54.5				
Neutral	2	18.2	3	27.3				
Dissatisfied	0	0.0	0	0.0				
Very dissatisfied	0	0.0	0	0.0				

ings [n=11]					
	Quality of training				
	n	%			
Excellent	1	9.1			
Very good	9	81.8			
Good	1	9.1			
Poor	0	0.0			
Very Poor	0	0.0			

Recommend to others [n=11]							
	Yes No Don't know						
	n	%	n	%	n	%	
Program	11	100.0	0	0.0	0	0.0	
College of the North Atlantic	11	100.0	0	0.0	0	0.0	

Further Education Summary [n=11]						
	Y	es		No		
	n	%	n	%		
Enrolled in further studies*	2	18.2	9	81.8		
Registered as apprentice with Industrial Training Division	6	54.5	5	45.5		
Further studies at CNA	2	18.2	9	81.8		
Apprenticeship program with CNA	2	18.2	9	81.8		
Apprenticeship program with other institution	0	0.0	11	100.0		
Other post-secondary program	0	0.0	11	100.0		
University program	0	0.0	11	100.0		
Other program	0	0.0	11	100.0		
CNA credential transferable to further studies	2	18.2	9	81.8		

*Reason for taking further studies [n=2]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	2	100.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=2]				
	n	%		
Certificate	0	0.0		
Diploma	0	0.0		
Degree	0	0.0		
Trade - Entry Level	0	0.0		
Apprenticeship	2	100.0		
Other	0	0.0		

Program: Heavy Equipment Operator (24 Week Certificate)

School: Industrial Trades NOC: 7421

Campuses: Bay St. George

Graduates: 65 (48 Males, 17 Females) Respondents: 28 Response Rate: 43.1%

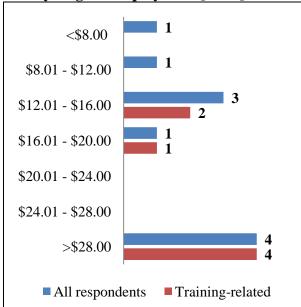
	Employment summary [n=28]						
		Directly Related	Directly Related				
Employed	13 (46.4%)	Somewhat Related	Somewhat Related				
	Unrelated				4		
			Yes	No			
Unemployed* 15 (53.6%) Actively looking for work 13 2				15			
Employed at some point since graduation		14	1	13			

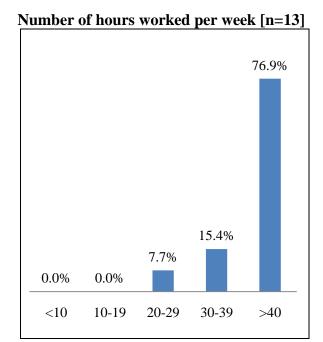
Current employment status [n=13]								
	Total	Direc	tly Related	Somewhat Related		Unrelated		Total
	n	n	%	n	%	n	%	%
Full-time Permanent	8	7	87.5	0	0.0	1	12.5	100.0
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	1	0	0.0	0	0.0	1	100.0	100.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	1	1	100.0	0	0.0	0	0.0	100.0
Contractual	1	0	0.0	0	0.0	1	100.0	100.0
Seasonal	2	1	50.0	0	0.0	1	50.0	100.0
Total - Employed	13	9	69.2%	0	0.0%	4	30.8%	100.0%

*Reason currently unemployed [n=15]					
	n	%			
Cannot find suitable employment	2	13.3			
Seasonal employment	8	53.3			
No jobs in desired position	1	6.7			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	1	6.7			
Other	3	20.0			

Time to obtain training-related employment [n=27]						
	n	%				
Job before graduation	6	22.2				
3 months or less	13	48.1				
4-6 months	1	3.7				
7 or more months	0	0.0				
No related job	7	25.9				

Hourly wage of employment [n=10]





Industry most associated with job [n=13]				
Resource Development [Mining, oil and gas]	3			
Manufacturing	0			
Construction	3			
Transportation	4			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	2			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	1			

Sample job titles

Heavy Equipment Operator Aircraft Refueler Labourer/Operator

Employment services information [n=28]								
Yes No Don't K							Know	
		n	%	n	%	n	%	
Engaged in career planning prior to	enrollment	13	46.4	13	46.4	2	7.1	
Availed of career employment	During program	0	0.0	28	100.0	0	0.0	
services at CNA	After graduation	1	3.6	27	96.4	0	0.0	

Location of employment [n=13]						
Location	%	Province	n	%		
In Province	69.2	Newfoundland and Labrador	9	69.2		
Out of Province	30.8	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	4	30.8		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada	0	0.0		
Total	100.0		13	100.0		

Prior knowledge on program [n=28]						
	n	%				
Very knowledgeable	7	25.0				
Moderately						
knowledgeable	8	28.6				
Somewhat knowledgeable	8	28.6				
Slightly knowledgeable	4	14.3				
Not at all knowledgeable	1	3.6				

Reason for choosing program [n=28]						
	n	%				
To be employed in this field	16	57.1				
To update job skills	4	14.3				
New skills for career change	1	3.6				
For general interest	6	21.4				
Other	1	3.6				

			Satisf	action r	atiı
	Overall Employment Training Satisfaction				
	n	%	n	%	
Very satisfied	11	39.3	11	39.3	
Satisfied	11	39.3	10	35.7	
Neutral	5	17.9	4	14.3	
Dissatisfied	0	0.0	2	7.1	
Very dissatisfied	1	3.6	1	3.6	

ings [n=28]		
	Quali	ity of training
	n	%
Excellent	10	35.7
Very good	11	39.3
Good	5	17.9
Poor	1	3.6
Very Poor	1	3.6

Recommend to others [n=28]							
	Yes No Don't know						
	n	%	n	%	n	%	
Program	25	89.3	2	7.1	1	3.6	
College of the North Atlantic	26	92.9	2	7.1	0	0.0	

Further Education Summary [n=28]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	1	3.6	27	96.4		
Registered as apprentice with Industrial Training Division	3	10.7	25	89.3		
Further studies at CNA	1	3.6	27	96.4		
Apprenticeship program with CNA	0	0.0	28	100.0		
Apprenticeship program with other institution	0	0.0	28	100.0		
Other post-secondary program	0	0.0	28	100.0		
University program	0	0.0	28	100.0		
Other program	0	0.0	28	100.0		
CNA credential transferable to further studies	1	3.6	27	96.4		

*Reason for taking further studies [n=1]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	1	100.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=1]				
	n	%		
Certificate	1	100.0		
Diploma	0	0.0		
Degree	0	0.0		
Trade - Entry Level	0	0.0		
Apprenticeship	0	0.0		
Other	0	0.0		

Program: Industrial Instrument Mechanic (1 Year Certificate)

School: Industrial Trades NOC: 2243

Campuses: Burin, Gander, Seal Cove

Graduates: 48 (35 Male, 13 Female) Respondents: 15 Response Rate: 31.3%

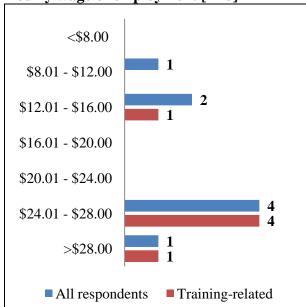
Employment summary [n=15]							
		Directly Related			9		
Employed	11 (73.3%)	Somewhat Related	newhat Related				
		Unrelated	2				
			Yes	No			
Unamployed*	4 (26.7%)	Actively looking for work	3	1	4		
Unemployed* 4 (26.7%)		Employed at some point since graduation	3	1	4		

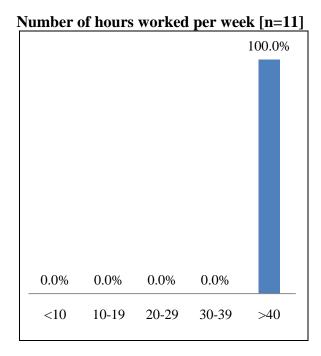
Current employment status [n=11]									
	Total	Direc	Directly Related		Somewhat Related		related	Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	9	7	77.8	0	0.0	2	22.2	100.0	
Full-time Temporary	1	1	100.0	0	0.0	0	0.0	100.0	
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	1	1	100.0	0	0.0	0	0.0	100.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	11	9	81.8%	0	0.0%	2	18.2%	100.0%	

*Reason currently unemployed [n=4]					
	n	%			
Cannot find suitable employment	2	50.0			
Seasonal employment	1	25.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	1	25.0			

Time to obtain training-related employment [n=14]							
n %							
Job before graduation	1	7.1					
3 months or less	7	50.0					
4-6 months	3	21.4					
7 or more months	0	0.0					
No related job	3	21.4					

Hourly wage of employment [n=8]





Industry most associated with job [n=11]			
Resource Development [Mining, oil and gas]	2		
Manufacturing	2		
Construction	3		
Transportation	0		
Technology, Electronics and Communication	0		
Wholesale and Retail	0		
Finance, Insurance, Real Estate	0		
Service	2		
Media	0		
Forestry, Fishery and Environment	0		
Hospitality and Tourism	0		
Other	2		

Sample job titles

Instrumentation Technician

Employment services information [n=15]								
	Yes No Don't Kno							
		n	%	n	%	n	%	
Engaged in career planning prior to	Engaged in career planning prior to enrollment		13.3	12	80.0	1	6.7	
Availed of career employment	During program	10	66.7	3	20.0	2	13.3	
services at CNA	After graduation	1	6.7	14	93.3	0	0.0	

Location of employment [n=11]						
Location	%	Province	n	%		
In Province	27.3	Newfoundland and Labrador	3	27.3		
Out of Province	72.7	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	8	72.7		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada 0				
Total	100.0		11	100.0		

Prior knowledge on program [n=15]							
	n	%					
Very knowledgeable	0	0.0					
Moderately							
knowledgeable	2	13.3					
Somewhat knowledgeable	4	26.7					
Slightly knowledgeable	5	33.3					
Not at all knowledgeable	4	26.7					

Reason for choosing program [n=15]						
	n	%				
To be employed in this field	7	46.7				
To update job skills	0	0.0				
New skills for career change	0	0.0				
For general interest	7	46.7				
Other	1	6.7				

Satisfaction ratir							
		erall ining		oyment faction			
	n	%	n	%			
Very satisfied	5	33.3	6	40.0			
Satisfied	9	60.0	5	33.3			
Neutral	1	6.7	2	13.3			
Dissatisfied	0	0.0	2	13.3			
Very dissatisfied	0	0.0	0	0.0			

ings [n=15]		
	Quali	ity of training
	n	%
Excellent	6	40.0
Very good	4	26.7
Good	5	33.3
Poor	0	0.0
Very Poor	0	0.0

Recommend to others [n=15]						
	Yes No Don't know					on't know
	n	%	n	%	n	%
Program	14	93.3	1	6.7	0	0.0
College of the North Atlantic	15	100.0	0	0.0	0	0.0

Further Education Summary [n=15]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	0	0.0	15	100.0		
Registered as apprentice with Industrial Training Division	7	46.7	8	53.3		
Further studies at CNA	0	0.0	15	100.0		
Apprenticeship program with CNA	0	0.0	15	100.0		
Apprenticeship program with other institution	0	0.0	15	100.0		
Other post-secondary program	0	0.0	15	100.0		
University program	0	0.0	15	100.0		
Other program	0	0.0	15	100.0		
CNA credential transferable to further studies	0	0.0	15	100.0		

*Reason for taking further studies [n=0]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	0	0.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=0]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	0	0.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	0	0.0			

Program: Industrial Mechanic (Millwright) (1 Year Certificate)

School: Industrial Trades NOC: 7311

Campuses: Corner Brook, Happy Valley-Goose Bay, Placentia

Graduates: 87 (68 Males, 19 Females) Respondents: 40 Response Rate: 45.9%

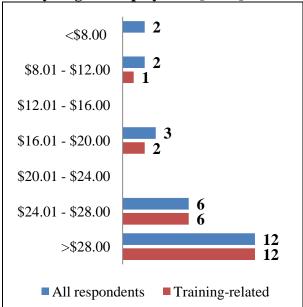
Employment summary [n=40]						
Directly Related						
Employed	29 (72.5%)	Somewhat Related	3			
		Unrelated		5		
			Yes	No		
Unemployed*	11 (27.5%)	Actively looking for work	10	1	11	
		Employed at some point since graduation	9	2	11	

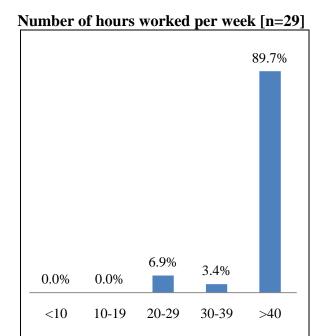
Current employment status [n=29]								
	Total	Direc	tly Related	Some	what Related	Unrelated		Total
	n	n	%	n	%	n	%	%
Full-time Permanent	25	20	80.0	3	12.0	2	8.0	100.0
Full-time Temporary	1	0	0.0	0	0.0	1	100.0	100.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	3	1	33.3	0	0.0	2	66.7	100.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	29	21	72.4%	3	10.3%	5	17.2%	100.0%

*Reason currently unemployed [n=11]						
	n	%				
Cannot find suitable employment	6	54.5				
Seasonal employment	2	18.2				
No jobs in desired position	1	9.1				
Enrolled in education/training	0	0.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	2	18.2				

Time to obtain training-related employment [n=37]					
	n	%			
Job before graduation	12	32.4			
3 months or less	12	32.4			
4-6 months	3	8.1			
7 or more months	1	2.7			
No related job	9	24.3			

Hourly wage of employment [n=24]





Industry most associated with job [n=29]			
Resource Development [Mining, oil and gas]	19		
Manufacturing	0		
Construction	1		
Transportation	0		
Technology, Electronics and Communication	0		
Wholesale and Retail	2		
Finance, Insurance, Real Estate	0		
Service	4		
Media	0		
Forestry, Fishery and Environment	2		
Hospitality and Tourism	0		
Other	1		

Sample job titles

Operator Maintainer Millwright Mechanic Project Desk Associate

Employment services information [n=40]							
Yes No Don't					Know		
		n	%	n	%	n	%
Engaged in career planning prior to enrollment		6	15.0	33	82.5	1	2.5
Availed of career employment	During program	34	85.0	6	15.0	0	0.0
services at CNA	After graduation	0	0.0	40	100.0	0	0.0

Location of employment [n=29]					
Location	%	Province	n	%	
In Province	86.2	Newfoundland and Labrador	25	86.2	
Out of Province	13.8	Nova Scotia	2	6.9	
		Prince Edward Island	0	0.0	
		New Brunswick	0	0.0	
		Quebec	0	0.0	
		Ontario	1	3.4	
		Manitoba	0	0.0	
		Saskatchewan	0	0.0	
		Alberta	1	3.4	
		British Columbia	0	0.0	
		Territories	0	0.0	
		Outside Canada	0	0.0	
Total	100.0		29	100.0	

Prior knowledge on program [n=40]					
	n	%			
Very knowledgeable	10	25.0			
Moderately					
knowledgeable	9	22.5			
Somewhat knowledgeable	8	20.0			
Slightly knowledgeable	9	22.5			
Not at all knowledgeable	4	10.0			

Reason for choosing program [n=40]					
	n	%			
To be employed in this field	24	60.0			
To update job skills	1	2.5			
New skills for career change	0	0.0			
For general interest	13	32.5			
Other	2	5.0			

Satisfaction ra					
	Overall Training			oyment faction	
	n	%	n	%	
Very satisfied	23	57.5	20	51.3	
Satisfied	10	25.0	13	33.3	
Neutral	3	7.5	3	7.7	
Dissatisfied	4	10.1	3	7.7	
Very dissatisfied	0	0.0	0	0.0	

ati	ngs [n=40]		
		Quali	ty of training
		n	%
	Excellent	17	42.5
	Very good	15	37.5
	Good	7	17.5
	Poor	1	2.5
	Very Poor	0	0.0

Recommend to others [n=40]						
	Yes			No		on't know
	n	%	n	%	n	%
Program	39	97.5	0	0.0	1	2.5
College of the North Atlantic	40	100.0	0	0.0	0	0.0

Further Education Summary [n=39]				
	Y	es		No
	n	%	n	%
Enrolled in further studies*	0	0.0	40	100.0
Registered as apprentice with Industrial Training Division	7	17.5	33	82.5
Further studies at CNA	0	0.0	40	100.0
Apprenticeship program with CNA	0	0.0	40	100.0
Apprenticeship program with other institution	0	0.0	40	100.0
Other post-secondary program	0	0.0	40	100.0
University program	0	0.0	40	100.0
Other program	0	0.0	40	100.0
CNA credential transferable to further studies	0	0.0	40	100.0

*Reason for taking further studies [n=0]				
	n	%		
Job required further training	0	0.0		
To upgrade qualifications in present field	0	0.0		
Could not find employment related to training	0	0.0		
Could not find ANY job	0	0.0		
To enroll in an apprenticeship program	0	0.0		
Other	0	0.0		

Further studies - program type [n=0]			
	n	%	
Certificate	0	0.0	
Diploma	0	0.0	
Degree	0	0.0	
Trade - Entry Level	0	0.0	
Apprenticeship	0	0.0	
Other	0	0.0	

Program: Mining Technician (2 Year Diploma)

School: Industrial Trades NOC: 2212, 7311

Campuses: Labrador West

Graduates: 30 (13 Males, 17 Females) Respondents: 7 Response Rate: 23.3%

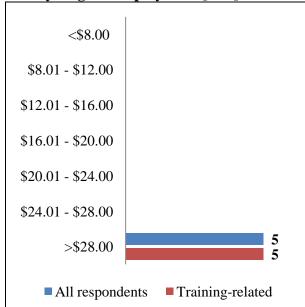
Employment summary [n=7]							
Directly Related							
Employed	7 (100.0%)	Somewhat Related	newhat Related				
		Unrelated		0			
			Yes	No			
Unemployed*	0 (0.0%)	Actively looking for work	0	0	0		
Onemployed	0 (0.0%)	Employed at some point since graduation	0	0	U		

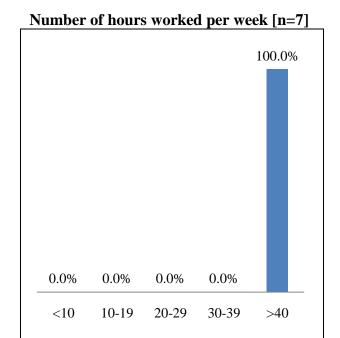
Current employment status [n=7]									
	Total	Direc	tly Related	Somewhat Related		Unrelated		Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	7	7	100.0	0	0.0	0	0.0	100.0	
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	7	7	100.0%	0	0.0%	0	0.0%	100.0%	

*Reason currently unemployed [n=0]					
	n	%			
Cannot find suitable employment	0	0.0			
Seasonal employment	0	0.0			
No jobs in desired position	0	0.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	0	0.0			

Time to obtain training-related employment [n=7]							
n %							
Job before graduation	4	57.1					
3 months or less	2	28.6					
4-6 months	0	0.0					
7 or more months	1	14.3					
No related job	0	0.0					

Hourly wage of employment [n=5]





Industry most associated with job [n=7]				
Resource Development [Mining, oil and gas]	7			
Manufacturing	0			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	0			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	0			

Sample job titles

Operator Maintainer

Labourer

Employment services information [n=7]								
Yes No Don't Know								
	n	%	n	%	n	%		
Engaged in career planning prior to	Engaged in career planning prior to enrollment		28.6	5	71.4	0	0.0	
Availed of career employment services at CNA	During program	7	100.0	0	0.0	0	0.0	
	After graduation	0	0.0	7	100.0	0	0.0	

Location of employment [n=7]							
Location	%	Province	n	%			
In Province	100.0	Newfoundland and Labrador	7	100.0			
Out of Province	0.0	Nova Scotia	0	0.0			
		Prince Edward Island	0	0.0			
		New Brunswick	0	0.0			
		Quebec	0	0.0			
		Ontario	0	0.0			
		Manitoba	0	0.0			
		Saskatchewan	0	0.0			
		Alberta	0	0.0			
		British Columbia	0	0.0			
		Territories	0	0.0			
		Outside Canada 0					
Total	100.0		7	100.0			

Prior knowledge on program [n=7]					
	n	%			
Very knowledgeable	1	14.3			
Moderately					
knowledgeable	2	28.6			
Somewhat knowledgeable	3	42.9			
Slightly knowledgeable	1	14.3			
Not at all knowledgeable	0	0.0			

Reason for choosing program [n=7]						
	n	%				
To be employed in this field	7	100.0				
To update job skills	0	0.0				
New skills for career change	0	0.0				
For general interest	0	0.0				
Other	0	0.0				

Satisfaction rat								
		erall ning	_	oyment faction				
	n % n %							
Very satisfied	4	57.1	1	14.3				
Satisfied	1	14.3	5	71.4				
Neutral	2	28.6	5 1 14.3					
Dissatisfied	0	0.0	0	0.0				
Very dissatisfied	0	0.0	0	0.0				

ings [n=7]					
	Quality of training				
	n	%			
Excellent	2	28.6			
Very good	3	42.9			
Good	2	28.6			
Poor	0	0.0			
Very Poor	0	0.0			

Recommend to others [n=7]								
	Yes No Don't know							
	n	%	n	%	n	%		
Program	7	100.0	0	0.0	0	0.0		
College of the North Atlantic	7	100.0	0	0.0	0	0.0		

Further Education Summary [n=7]					
	Yes		No		
	n	%	n	%	
Enrolled in further studies*	0	0.0	7	100.0	
Registered as apprentice with Industrial Training Division	0	0.0	7	100.0	
Further studies at CNA	0	0.0	7	100.0	
Apprenticeship program with CNA	0	0.0	7	100.0	
Apprenticeship program with other institution	0	0.0	7	100.0	
Other post-secondary program	0	0.0	7	100.0	
University program	0	0.0	7	100.0	
Other program	0	0.0	7	100.0	
CNA credential transferable to further studies	0	0.0	7	100.0	

*Reason for taking further studies [n=0]				
	n	%		
Job required further training	0	0.0		
To upgrade qualifications in present field	0	0.0		
Could not find employment related to training	0	0.0		
Could not find ANY job	0	0.0		
To enroll in an apprenticeship program	0	0.0		
Other	0	0.0		

Further studies - program type [n=0]				
	n	%		
Certificate	0	0.0		
Diploma	0	0.0		
Degree	0	0.0		
Trade - Entry Level	0	0.0		
Apprenticeship	0	0.0		
Other	0	0.0		

Program: Refrigeration and Air Conditioning Mechanic (1 Year Certificate)

School: Industrial Trades NOC: 7313

Campuses: Ridge Road

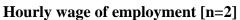
Graduates: 17 (17 Males, 0 Females) Respondents: 5 Response Rate: 29.4%

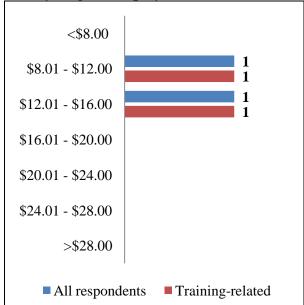
Employment summary [n=5]							
Directly Related							
Employed	3 (60.0%)	Somewhat Related	1				
		Unrelated					
			Yes	No			
Unemployed*	2 (40.0%)	Actively looking for work	2	0	2		
Offeniployed	2 (40.0%)	Employed at some point since graduation	2	0	<u> </u>		

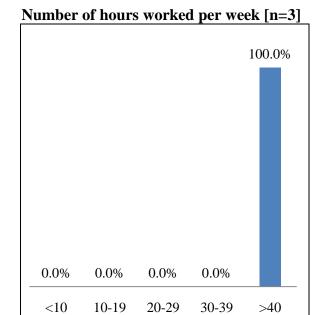
Current employment status [n=3]									
	Total	Direc	tly Related	Some	Somewhat Related		related	Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	1	1	100.0	0	0.0	0	0.0	100.0	
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Temporary	1	0	0.0	1	100.0	0	0.0	100.0	
Self-employment	1	0	0.0	0	0.0	1	100.0	100.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0	
Total - Employed	3	1	33.3%	1	33.3%	1	33.3%	100.0%	

*Reason currently unemployed [n=2]					
	n	%			
Cannot find suitable employment	0	0.0			
Seasonal employment	0	0.0			
No jobs in desired position	2	100.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	0	0.0			

Time to obtain training-related employment [n=5]							
n %							
Job before graduation	0	0.0					
3 months or less	3	60.0					
4-6 months	0	0.0					
7 or more months	1	20.0					
No related job	1	20.0					







Industry most associated with job [n=3]				
Resource Development [Mining, oil and gas]	1			
Manufacturing	0			
Construction	1			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	0			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	1			

Sample job titles

Refrigeration and Air Conditioning Mechanic

Employment services information [n=5]								
		7	Zes .	ľ	No	Don't	Know	
		n	%	n	%	n	%	
Engaged in career planning prior to enrollment		0	0.0	5	100.0	0	0.0	
Availed of career employment	During program	4	80.0	1	20.0	0	0.0	
services at CNA	After graduation	1	20.0	4	80.0	0	0.0	

Location of employment [n=3]						
Location	%	Province	n	%		
In Province	100.0	Newfoundland and Labrador	3	100.0		
Out of Province	0.0	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	0	0.0		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada	0	0.0		
Total	100.0		3	100.0		

Prior knowledge on program [n=5]					
	n	%			
Very knowledgeable	0	0.0			
Moderately					
knowledgeable	1	20.0			
Somewhat knowledgeable	1	20.0			
Slightly knowledgeable	1	20.0			
Not at all knowledgeable	2	40.0			

Reason for choosing program [n=5]						
	n	%				
To be employed in this field	4	80.0				
To update job skills	0	0.0				
New skills for career change	0	0.0				
For general interest	1	20.0				
Other	0	0.0				

Satisfaction rat								
		erall ning		oyment faction				
	n % n %							
Very satisfied	2	40.0	1	20.0	İ			
Satisfied	2	40.0	3	60.0	İ			
Neutral	1	20.0	1	20.0	İ			
Dissatisfied	0	0.0	0	0.0				
Very dissatisfied	0	0.0	0	0.0				

	Quality of training				
	n	%			
Excellent	1	20.0			
Very good	3	60.0			
Good	1	20.0			
Poor	0	0.0			
Very Poor	0	0.0			

Recommend to others [n=5]								
	Yes No Don't know							
	n	%	n	%	n	%		
Program	5	100.0	0	0.0	0	0.0		
College of the North Atlantic	5	100.0	0	0.0	0	0.0		

Further Education Summary [n=5]						
	Y	es		No		
	n	%	n	%		
Enrolled in further studies*	1	20.0	4	80.0		
Registered as apprentice with Industrial Training Division	2	40.0	3	60.0		
Further studies at CNA	1	20.0	4	80.0		
Apprenticeship program with CNA	0	0.0	5	100.0		
Apprenticeship program with other institution	0	0.0	5	100.0		
Other post-secondary program	0	0.0	5	100.0		
University program	0	0.0	5	100.0		
Other program	0	0.0	5	100.0		
CNA credential transferable to further studies	0	50.0	5	100.0		

*Reason for taking further studies [n=1]					
	n	%			
Job required further training	0	0.0			
To upgrade qualifications in present field	1	100.0			
Could not find employment related to training	0	0.0			
Could not find ANY job	0	0.0			
To enroll in an apprenticeship program	0	0.0			
Other	0	0.0			

Further studies - program type [n=1]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	0	0.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	1	100.0			

Program: Welder (1 Year Certificate)

School: Industrial Trades NOC: 7265

Campuses: Burin, Corner Brook, Happy Valley-Goose Bay, Placentia, Prince Philip Drive

Graduates: 90 (78 Males, 12 Females) Respondents: 33 Response Rate: 36.7%

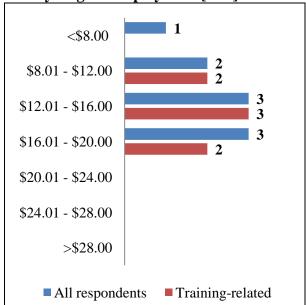
	Employment summary [n=33]						
Directly Related					6		
Employed	11 (33.3%)	Somewhat Related	Somewhat Related				
		Unrelated					
			Yes	No			
Unemployed* 22 (66.7%) Actively looking for work			18	4	22		
22 (66.7%)		Employed at some point since graduation	20	2	22		

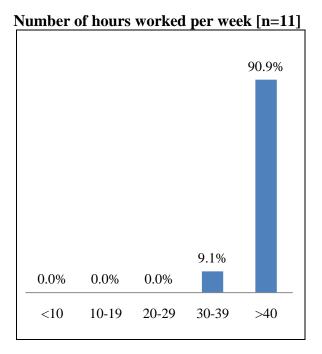
Current employment status [n=11]								
	Total	Directly Related Somewhat Related		Unrelated		Total		
	n	n	%	n	%	n	%	%
Full-time Permanent	5	3	60.0	0	0.0	2	40.0	100.0
Full-time Temporary	3	1	33.3	2	66.7	0	0.0	100.0
Part-time Permanent	1	0	0.0	0	0.0	1	100.0	100.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	0	0	0.0	0	0.0	0	0.0	0.0
Seasonal	2	2	100.0	0	0.0	0	0.0	100.0
Total - Employed	11	6	54.5%	2	18.2%	3	27.3%	100.0%

*Reason currently unemployed [n=22]					
	n	%			
Cannot find suitable employment	2	9.1			
Seasonal employment	5	22.7			
No jobs in desired position	5	22.7			
Enrolled in education/training	4	18.2			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	6	27.3			

Time to obtain training-related employment [n=31]							
n %							
Job before graduation	4	12.9					
3 months or less	18	58.1					
4-6 months	2	6.5					
7 or more months	1	3.2					
No related job	6	19.4					

Hourly wage of employment [n=9]





Industry most associated with job [n=11]				
Resource Development [Mining, oil and gas]	1			
Manufacturing	5			
Construction	2			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	1			
Media	0			
Forestry, Fishery and Environment	1			
Hospitality and Tourism	0			
Other	1			

Sample job titles

Welder

Welder Maintenance

Welder/Fabricator

Employment services information [n=33]								
Yes No Don't							Know	
			%	n	%	n	%	
Engaged in career planning prior to enrollment		9	27.3	21	63.6	3	9.1	
Availed of career employment services at CNA	During program	30	90.9	2	6.1	1	3.0	
	After graduation	0	0.0	32	97.0	1	3.0	

Location of employment [n=11]						
Location	%	Province	n	%		
In Province	81.8	Newfoundland and Labrador	9	81.8		
Out of Province	50.0	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	2	18.2		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada	0	0.0		
Total	100.0		11	100.0		

Prior knowledge on program [n=33]						
	n	%				
Very knowledgeable	5	15.2				
Moderately						
knowledgeable	7	21.2				
Somewhat knowledgeable	12	36.4				
Slightly knowledgeable	7	21.2				
Not at all knowledgeable	2	6.1				

Reason for choosing program [n=32]						
	n	%				
To be employed in this field	18	56.3				
To update job skills	2	6.3				
New skills for career change	1	3.1				
For general interest	9	28.1				
Other	2	6.3				

Satisfaction rati						
		erall ining		oyment faction		
	n % n %					
Very satisfied	23	69.7	21	63.6		
Satisfied	9	27.3	8	24.2		
Neutral	1	3.0	3	9.1		
Dissatisfied	0	0.0	1	3.1		
Very dissatisfied	0	0.0	0	0.0		

ings [n=33]		
	Qual	ity of training
	n	%
Excellent	20	60.6
Very good	9	27.3
Good	4	12.1
Poor	0	0.0
Very Poor	0	0.0

Recommend to others [n=33]							
	Yes No Don't know						
	n	%	n	%	n	%	
Program	33	100.0	0	0.0	0	0.0	
College of the North Atlantic	32	97.0	1	3.0	0	0.0	

Further Education Summary [n=33]						
	Y	es	No			
	n	%	n	%		
Enrolled in further studies*	3	9.1	30	90.9		
Registered as apprentice with Industrial Training Division	14	42.4	19	57.6		
Further studies at CNA	0	0.0	33	100.0		
Apprenticeship program with CNA	0	0.0	33	100.0		
Apprenticeship program with other institution	0	0.0	33	100.0		
Other post-secondary program	0	0.0	33	100.0		
University program	3	9.1	30	90.9		
Other program	0	0.0	33	1000		
CNA credential transferable to further studies	0	0.0	33	100.0		

*Reason for taking further studies [n=3]						
	n	%				
Job required further training	0	0.0				
To upgrade qualifications in present field	0	0.0				
Could not find employment related to training	0	0.0				
Could not find ANY job	0	0.0				
To enroll in an apprenticeship program	0	0.0				
Other	3	100.0				

Further studies - program type [n=3]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	3	100.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	0	0.0			

Program: Welder/Metal Fabricator (Fitter) (2 Year Certificate)

School: Industrial Trades NOC: 7265

Campuses: Port-Aux-Basques

Graduates: 17 (13 Males, 1 Female) Respondents: 5 Response Rate: 29.4%

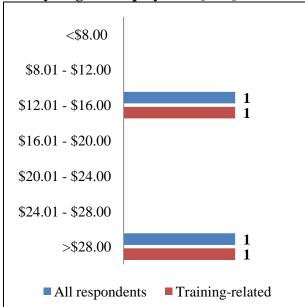
Employment summary [n=5]							
Directly Related					3		
Employed	3 (60.0%)	Somewhat Related	mewhat Related				
	Unrelated				0		
			Yes	No			
Unemployed*	2 (40.0%)	Actively looking for work	2	0	2		
Onemployed.	2 (40.0%)	Employed at some point since graduation	2	0	2		

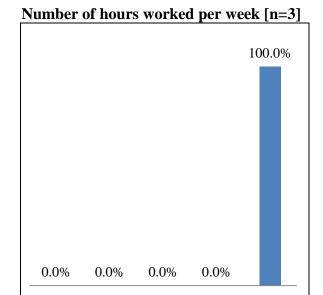
Current employment status [n=3]									
	Total	Direc	tly Related	Somev	Somewhat Related		related	Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	1	1	100.0	0	0.0	0	0.0	100.0	
Seasonal	2	2	100.0	0	0.0	0	0.0	100.0	
Total - Employed	3	3	100.0%	0	0.0%	0	0.0%	100.0%	

*Reason currently unemployed [n=2]					
	n	%			
Cannot find suitable employment	0	0.0			
Seasonal employment	1	50.0			
No jobs in desired position	1	50.0			
Enrolled in education/training	0	0.0			
Require further training	0	0.0			
Lack of experience	0	0.0			
Presently unavailable to work	0	0.0			
Other	0	0.0			

Time to obtain training-related employment [n=5]							
n %							
Job before graduation	0	0.0					
3 months or less	3	60.0					
4-6 months	1	20.0					
7 or more months	0	0.0					
No related job	1	20.0					

Hourly wage of employment [n=2]





20-29

30-39

>40

Industry most associated with job [n=3]				
Resource Development [Mining, oil and gas]	0			
Manufacturing	3			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	0			
Media	0			
Forestry, Fishery and Environment	0			
Hospitality and Tourism	0			
Other	0			

<10

10-19

Sample job titles

Welder

Welder Inspector

Fitter

Employment services information [n=5]								
		Y	es	ľ	No	Don't	Know	
		n	%	n	%	n	%	
Engaged in career planning prior to	Engaged in career planning prior to enrollment		20.0	4	80.0	0	0.0	
Availed of career employment services at CNA	During program	4	80.0	0	0.0	1	20.0	
	After graduation	0	0.0	5	100.0	0	0.0	

Location of employment [n=3]						
Location	%	Province	n	%		
In Province	33.3	Newfoundland and Labrador	1	33.3		
Out of Province	66.7	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	2	66.7		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada 0 0.0				
Total	100.0		3	100.0		

Prior knowledge on program [n=5]							
	n	%					
Very knowledgeable	0	0.0					
Moderately							
knowledgeable	1	20.0					
Somewhat knowledgeable	2	40.0					
Slightly knowledgeable	1	20.0					
Not at all knowledgeable	1	20.0					

Reason for choosing program [n=5]						
	n	%				
To be employed in this field	4	80.0				
To update job skills	0	0.0				
New skills for career change	0	0.0				
For general interest	1	20.0				
Other	0	0.0				

Satisfaction rati								
		erall ining	_	oyment faction				
	n	%	n	%				
Very satisfied	3	60.0	3	60.0				
Satisfied	1	20.0	0	0.0				
Neutral	1	20.0	2	40.0				
Dissatisfied	0	0.0	0	0.0				
Very dissatisfied	0	0.0	0	0.0				

ngs [n=5]	Quality of training				
	n	%			
Excellent	4	80.0			
Very good	1	20.0			
Good	0	0.0			
Poor	0	0.0			
Very Poor	0	0.0			

Recommend to others [n=5]						
	Yes No Don					on't know
	n	%	n	%	n	%
Program	5	100.0	0	0.0	0	0.0
College of the North Atlantic	5	100.0	0	0.0	0	0.0

Further Education Summary [n=5]						
	Y	es		No		
	n	%	n	%		
Enrolled in further studies*	0	0.0	5	100.0		
Registered as apprentice with Industrial Training Division	3	60.0	2	40.0		
Further studies at CNA	0	0.0	5	100.0		
Apprenticeship program with CNA	0	0.0	5	100.0		
Apprenticeship program with other institution	0	0.0	5	100.0		
Other post-secondary program	0	0.0	5	100.0		
University program	0	0.0	5	100.0		
Other program	0	0.0	5	1000		
CNA credential transferable to further studies	0	0.0	5	100.0		

*Reason for taking further studies [n=0]						
	n	%				
Job required further training	0	0.0				
To upgrade qualifications in present field	0	0.0				
Could not find employment related to training	0	0.0				
Could not find ANY job	0	0.0				
To enroll in an apprenticeship program	0	0.0				
Other	0	0.0				

Further studies - program type [n=0]					
	n	%			
Certificate	0	0.0			
Diploma	0	0.0			
Degree	0	0.0			
Trade - Entry Level	0	0.0			
Apprenticeship	0	0.0			
Other	0	0.0			

Program: Environmental Technology Co-op (3 Year Diploma)

School: Tourism and Natural Resources NOC: 2221

Campuses: Corner Brook

Graduates: 15 (10 Males, 5 Females) Respondents: 6 Response Rate: 40.0%

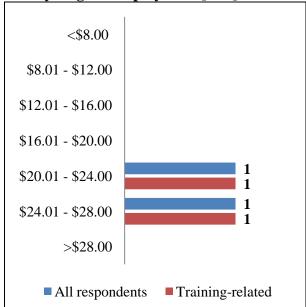
Employment summary [n=6]							
		Directly Related					
Employed	4 (66.7%)	Somewhat Related	0				
		Unrelated	0				
			Yes	No			
Unemployed*	2 (33.3%)	Actively looking for work	1	1	2		
Offeniployed	2 (33.3%)	Employed at some point since graduation	1	1	2		

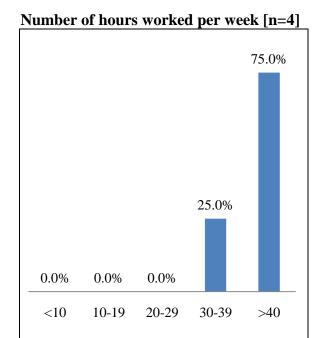
Current employment status [n=4]								
	Total	Direc	tly Related	Somev	what Related	Unrelated		Total
	n	n	%	n	%	n	%	%
Full-time Permanent	2	2	100.0	0	0.0	0	0.0	100.0
Full-time Temporary	1	1	100.0	0	0.0	0	0.0	100.0
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0
Casual	0	0	0.0	0	0.0	0	0.0	0.0
Contractual	1	1	100.0	0	0.0	0	0.0	100.0
Seasonal	0	0	0.0	0	0.0	0	0.0	0.0
Total - Employed	4	4	100.0%	0	0.0%	0	0.0%	100.0%

*Reason currently unemployed [n=2]						
	n	%				
Cannot find suitable employment	0	0.0				
Seasonal employment	0	0.0				
No jobs in desired position	1	50.0				
Enrolled in education/training	1	50.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	0	0.0				

Time to obtain training-related employment [n=5]					
	n	%			
Job before graduation	1	20.0			
3 months or less	3	60.0			
4-6 months	0	0.0			
7 or more months	0	0.0			
No related job	1	20.0			

Hourly wage of employment [n=2]





Industry most associated with job [n=4]			
Resource Development [Mining, oil and gas]	0		
Manufacturing	0		
Construction	0		
Transportation	0		
Technology, Electronics and Communication	0		
Wholesale and Retail	0		
Finance, Insurance, Real Estate	0		
Service	0		
Media	0		
Forestry, Fishery and Environment	4		
Hospitality and Tourism	0		
Other	0		

Sample job titles

Environmental Technician Research Technologist Principle Investigator

Employment services information [n=6]							
			Zes .	ľ	No	Don't	Know
		n	%	n	%	n	%
Engaged in career planning prior to enrollment		1	16.7	5	83.3	0	0.0
Availed of career employment	During program	6	100.0	0	0.0	0	0.0
services at CNA	After graduation	0	0.0	6	100.0	0	0.0

Location of employment [n=4]					
Location	%	Province	n	%	
In Province	100.0	Newfoundland and Labrador	4	100.0	
Out of Province	0.0	Nova Scotia	0	0.0	
		Prince Edward Island	0	0.0	
		New Brunswick	0	0.0	
		Quebec	0	0.0	
		Ontario	0	0.0	
		Manitoba	0	0.0	
		Saskatchewan	0	0.0	
		Alberta	0	0.0	
		British Columbia	0	0.0	
		Territories	0	0.0	
		Outside Canada	0	0.0	
Total	100.0		4	100.0	

Prior knowledge on program [n=6]				
	n	%		
Very knowledgeable	1	16.7		
Moderately				
knowledgeable	0	0.0		
Somewhat knowledgeable	3	50.0		
Slightly knowledgeable	1	16.7		
Not at all knowledgeable	1	16.7		

Reason for choosing program [n=6]					
	n	%			
To be employed in this field	1	16.7			
To update job skills	0	0.0			
New skills for career change	1	16.7			
For general interest	3	50.0			
Other	1	16.7			

			Satis	faction r
		erall ining	_	oyment faction
	n	%	n	%
Very satisfied	1	16.7	2	33.3
Satisfied	5	83.3	4	66.7
Neutral	0	0.0	0	0.0
Dissatisfied	0	0.0	0	0.0
Very dissatisfied	0	0.0	0	0.0

rat	ings [n=6]					
		Quality of training				
		n	%			
	Excellent	2	33.3			
	Very good	1	16.7			
	Good	3	50.0			
	Poor	0	0.0			
	Very Poor	0	0.0			

Recommend to others [n=6]						
		Yes	No		Don't know	
	n	%	n	%	n	%
Program	6	100.0	0	0.0	0	0.0
College of the North Atlantic	6	100.0	0	0.0	0	0.0

Further Education Summary [n=6]				
	Y	es	No	
	n	%	n	%
Enrolled in further studies*	1	16.7	5	83.3
Registered as apprentice with Industrial Training Division	0	0.0	6	100.0
Further studies at CNA	0	0.0	6	100.0
Apprenticeship program with CNA	0	0.0	6	100.0
Apprenticeship program with other institution	0	0.0	6	100.0
Other post-secondary program	0	0.0	6	100.0
University program	1	16.7	5	83.3
Other program	0	0.0	6	100.0
CNA credential transferable to further studies	1	16.7	5	83.3

*Reason for taking further studies [n=1]				
	n	%		
Job required further training	0	0.0		
To upgrade qualifications in present field	1	100.0		
Could not find employment related to training	0	0.0		
Could not find ANY job	0	0.0		
To enroll in an apprenticeship program	0	0.0		
Other	0	0.0		

Further studies - program type [n=1]				
	n	%		
Certificate	0	0.0		
Diploma	0	0.0		
Degree	1	100.0		
Trade - Entry Level	0	0.0		
Apprenticeship	0	0.0		
Other	0	0.0		

Program: Natural Resources Technician (2 Year Diploma)

School: Tourism and Natural Resources NOC: 2224

Campuses: Bonavista

Graduates: 7 (5 Males, 2 Females) Respondents: 5 Response Rate: 71.4%

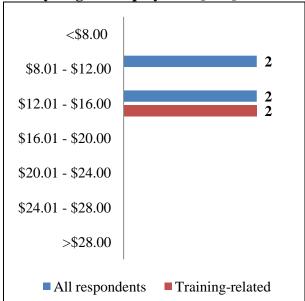
Employment summary [n=5]						
Directly Related						
Employed	5 (100.0%)	Somewhat Related		0		
		Unrelated		2		
			Yes	No		
Unamployed*	0 (0.0%)	Actively looking for work	0	0	0	
Unemployed* 0 (0.0%)		Employed at some point since graduation	0	0	U	

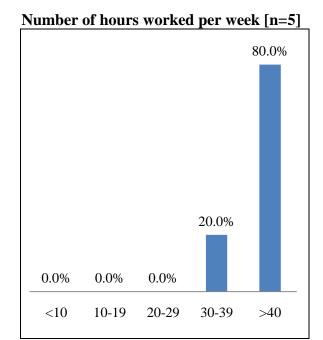
Current employment status [n=5]									
	Total	Direc	Directly Related		Somewhat Related		related	Total	
	n	n	%	n	%	n	%	%	
Full-time Permanent	2	0	0.0	0	0.0	2	100.0	100.0	
Full-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Permanent	0	0	0.0	0	0.0	0	0.0	0.0	
Part-time Temporary	0	0	0.0	0	0.0	0	0.0	0.0	
Self-employment	0	0	0.0	0	0.0	0	0.0	0.0	
Casual	0	0	0.0	0	0.0	0	0.0	0.0	
Contractual	0	0	0.0	0	0.0	0	0.0	0.0	
Seasonal	3	3	100.0	0	0.0	0	0.0	100.0	
Total - Employed	5	3	60.0%	0	0.0%	2	40.0%	100.0%	

*Reason currently unemployed [n=0]						
	n	%				
Cannot find suitable employment	0	0.0				
Seasonal employment	0	0.0				
No jobs in desired position	0	0.0				
Enrolled in education/training	0	0.0				
Require further training	0	0.0				
Lack of experience	0	0.0				
Presently unavailable to work	0	0.0				
Other	0	0.0				

Time to obtain training-related employment [n=5]						
n %						
Job before graduation	1	20.0				
3 months or less	2	40.0				
4-6 months	0	0.0				
7 or more months	0	0.0				
No related job	2	40.0				

Hourly wage of employment [n=4]





Industry most associated with job [n=5]				
Resource Development [Mining, oil and gas]	0			
Manufacturing	0			
Construction	0			
Transportation	0			
Technology, Electronics and Communication	0			
Wholesale and Retail	0			
Finance, Insurance, Real Estate	0			
Service	1			
Media	0			
Forestry, Fishery and Environment	3			
Hospitality and Tourism	0			
Other	1			

Sample job titles

Fishery Guardian

Natural History Interpreter

Employment services information [n=5]								
Yes No Don't Kno								
		n	%	n	%	n	%	
Engaged in career planning prior to enrollment		1	20.0	3	60.0	1	20.0	
Availed of career employment	During program	3	60.0	2	40.0	0	0.0	
services at CNA	After graduation	0	0.0	5	100.0	0	0.0	

Location of employment [n=5]						
Location	%	Province	n	%		
In Province	100.0	Newfoundland and Labrador	5	100.0		
Out of Province	0.0	Nova Scotia	0	0.0		
		Prince Edward Island	0	0.0		
		New Brunswick	0	0.0		
		Quebec	0	0.0		
		Ontario	0	0.0		
		Manitoba	0	0.0		
		Saskatchewan	0	0.0		
		Alberta	0	0.0		
		British Columbia	0	0.0		
		Territories	0	0.0		
		Outside Canada	0.0			
Total	100.0		5	100.0		

Prior knowledge on program [n=5]					
	n	%			
Very knowledgeable	2	40.0			
Moderately					
knowledgeable	0	0.0			
Somewhat knowledgeable	1	20.0			
Slightly knowledgeable	2	40.0			
Not at all knowledgeable	0	0.0			

Reason for choosing program [n=5]						
	n	%				
To be employed in this field	2	40.0				
To update job skills	0	0.0				
New skills for career change	0	0.0				
For general interest	2	40.0				
Other	1	20.0				

	Satisfaction rati								
		erall ning		oyment faction					
	n % n %								
Very satisfied	3	60.0	3	60.0					
Satisfied	2	40.0	2	40.0					
Neutral	0	0.0	0	0.0					
Dissatisfied	0	0.0	0	0.0					
Very dissatisfied	0	0.0	0	0.0					

	Quality of training				
	n	%			
Excellent	3	60.0			
Very good	2	40.0			
Good	0	0.0			
Poor	0	0.0			
Very Poor	0	0.0			

Recommend to others [n=5]							
	Yes No Don't know					on't know	
	n	%	n	%	n	%	
Program	5	100.0	0	0.0	0	0.0	
College of the North Atlantic	5	100.0	0	0.0	0	0.0	

Further Education Summary [n=5]					
	Yes		No		
	n	%	n	%	
Enrolled in further studies*	1	20.0	4	80.0	
Registered as apprentice with Industrial Training Division	0	0.0	5	100.0	
Further studies at CNA	1	20.0	4	80.0	
Apprenticeship program with CNA	0	0.0	5	100.0	
Apprenticeship program with other institution	0	0.0	5	100.0	
Other post-secondary program	0	0.0	5	100.0	
University program	0	0.0	5	100.0	
Other program	0	0.0	5	100.0	
CNA credential transferable to further studies	0	0.0	5	50.0	

*Reason for taking further studies [n=1]				
	n	%		
Job required further training	0	0.0		
To upgrade qualifications in present field	0	0.0		
Could not find employment related to training	0	0.0		
Could not find ANY job	0	0.0		
To enroll in an apprenticeship program	0	0.0		
Other	1	100.0		

Further studies - program type [n=1]				
	n	%		
Certificate	0	0.0		
Diploma	0	0.0		
Degree	0	0.0		
Trade - Entry Level	0	0.0		
Apprenticeship	0	0.0		
Other	1	100.0		