NEWS AND VIEWS FROM COLLEGE OF THE NORTH ATLANTIC



Dr. Michael Graham and his team ready the wave pump for christening.

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Wave pump christened on Burin Peninsula

September 17 saw the official christening of College of the North Atlantic's research and development project, Wave-Powered Pumping of Seawater for On-Shore Use and Electrical Generation in Lord's Cove, Burin Peninsula.

Dr. Michael Graham, campus administrator for Burin campus, welcomed Lord's Cove residents and other quests to the inaugural ceremony, explaining how the project's technology has many uses.

"The successful operation of the wavepump will open the door for exploring costeffective land-based aquaculture operations, for one," shared Graham.

Graham is team leader of the project which he affectionately calls S.A.R.A.H.'s pump (Sea Activated Reciprocating Action Hydraulic Semi-submersible pump) - named so as its design was inspired by his daughter's science project. He added that other uses include water purification (reverse osmosis) and power generation, among others. The hydroelectric generation is comparable to that of the United State's Hoover Dam or Canada's James Bay (on the southern end of Hudson Bay).

"Let's compare what we have to the produced energy of James Bay," Graham said at the reception.

"This icon of hydro power generation produces 16 billion watts of energy per cubic metre but required 200 million cubic yards of

"Research and development such as this serves to enhance the economic prosperity of the province..."

fill to build. Based on volume of fill, James Bay produces 80 watts per cubic metre.... with our SARAH pump operating at full capacity, it would produce 25,000 watts per metre."

Graham says that if the pump worked at a fraction of its efficiency, it would still compete with James Bay.

"We're not there yet... we haven't reached that efficiency," reveals Graham.

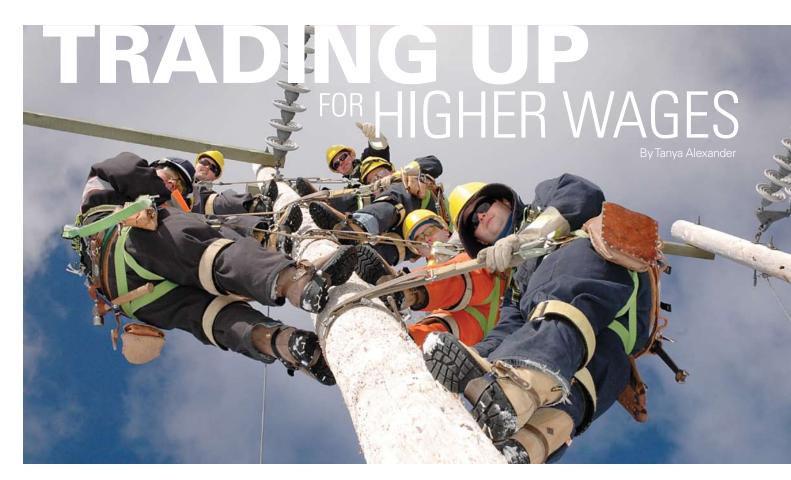
"Nevertheless, an efficiency of 10 percent for a cost of around \$10,000 is an achievable target, and the power source is clean, always there, and is a stone's throw away."

Members of CNA's Board of Governors were also on hand where the project was moored, joining Lord's Cove Mayor Bob Hennebury and Mohammad Igbal, chair of CNA's Office of Applied Research, in welcoming the crowd.

This distinctive and innovative research highlights the fact that CNA is one of the world-class research groups in the ocean energy sector," said Alfred Goss, chair of CNA's Board of Governors.

"Research and development such as this serves to enhance the economic prosperity of the province and places the capabilities of the college and the province in the forefront of international ocean energy research."

The next step will be to deploy the pump to its stationary location off the shores of Lord's Cove.



For more than forty years Newfoundland and Labrador's public college has tapped into the needs of industry to deliver training that makes a substantial contribution to the development of the province's workforce and economy.

Addressing labour shortages and identifying and planning for future labour shortages in the province, and indeed the country, is CNA's calling card. The college's quick response and relevance to industry, both in its delivery of regular full-time programs as well as customized training, is simply unsurpassed.

This spring, the college responded to the closing of one of Stephenville's major employers, Abitibi Consolidated's Pulp and Paper Mill, by quickly offering the 4th Class Power Engineering training (entry skill level) designed to meet the requirements of Industrial Training. Other displaced Abitibi employees like Randy MacIsaac enrolled in the 26-week Mobile Crane Operation program at Bay St. George campus. He now works with Noble Corporation's offshore drilling project in Africa.

Unrelated to these random events, a skilled trades labour shortage has been foreseen throughout the country for some time. Early in the new millennium Canada's government projected a mass skills shortage, which is where

we now find ourselves. According to Skilled Trades Canada, this country is already short between 25,000 and 60,000 skilled trades workers. By 2020, it is estimated that we could be short one million! (Conference Board of Canada, 2000)

Not only has the need for skilled trades workers increased, but the choice of trades has grown as well. Today, the idea of trades as grubby, menial jobs is just not so. Because of new technology, skilled trades are not "dirty" as they once were. Conversely, knowledge of computer software and mechanical systems control equipment has become so important that the demand is quickly rising for skilled trades people with an aptitude for technology.

The good news for young people embarking on their post-secondary studies is that there are over 200 skilled trades in Canada from which to choose; career options for every interest and aptitude... jobs that offer respect, promotional opportunities and great pay! According to Statistics Canada, trades people earn 3.1 percent more than the average Canadian and over 20 different trades provide earnings substantially above the national average (Statistics Canada, 2001 census).

This trend will not be short-lived. Some 40 percent of new jobs projected for the next two decades will be in skilled trades and technol-

ogy (www.skillswork.com/students/coolfacts.html).

According to careersintrades.ca, "A career in the skilled trades offers many youth exactly what they are looking for – a career in which they can see the direct results of their work and develop a sense of pride as they contribute to the quality of life in Canada."

Why then, you may ask, are high school students not flocking to community colleges to secure themselves in-demand, high-paying jobs?

It really depends on what you want, says Stephen Pearce, graduate of CNA's Non-Destructive Testing program at Port aux Basques campus.

"I'd recommend a trades program to anybody who likes hands-on work and lots of money," says Pearce. "This is the best move I've ever made!"

Pearce finished the NDT program and was working his new job at Acuren only three days later. Pearce followed up his studies with CNA and currently has three tickets along with his NDT diploma: Ultrasonics Level I, Magnetic Particles Level II, and Liquid Penetrants Level II. But he won't stop there; he knows the more tickets and levels he possesses, the more valuable he is to the company.

Travis Pike, Supervisor at the company's Syncrude Base Plant says "We're hiring people

every day. In fact, we just had a group of 130 hired from all over Canada for our current shutdown."

Unfortunately, the old adage is still lingering... the one that maintains if you're smart you go to university; if you're not you go to college. But frankly this is - pardon the pun

ranging from simple construction and small engine repair to design and development of controlled programs using computers and robotics. Some \$2 million is being spent to develop the program and upgrade schools. Another \$4 million is dedicated for equipment, as well as the training of 150 teachers, so

CNA had anticipated this trend in 2002, and created the Process Operations Engineering Technology program. Graduate Donna McCarthy says the three years of hard work has paid off. Not only has she found a job with a great salary, the job was waiting for her when she graduated.

"A career in the skilled trades offers many youth exactly what they are looking for – a career in which they can see the direct results of their work and develop a sense of pride as they contribute to the quality of life in Canada."

- old school. The challenge, though, is getting this pertinent information to our youth. They don't seem to have easy access to the very real statistics.

Apparently, trades training is not typically offered as an option in high schools. A 2004 survey conducted by Ipsos-Reid revealed that 37 percent of young people aged 13-24 said their schools did not have readily available information on skilled trades. Furthermore, 72 percent of youth say their school guidance counsellors did not encourage skilled trades as a career option (CAF-FCA/SCC poll, Ipsos-Reid, 2004). When only 11 percent of jobs in Canada require a university degree, the discrepancy is unsettling (www.careersintrades.ca).

Newfoundland and Labrador's Minister of Education, the Honourable Joan Burke, has noted the trend and recently unveiled a plan to try to revitalize industrial arts programs in the province. Government is investing \$6 million in a pilot project at 25 high schools across the province, as part of a New Futures in Skilled Trades and Technology program,



they can learn to instruct the program.

"All indicators show that a career in the skilled trades is a tremendous choice for students who are now considering their post-sec-



After Randy MacIsaac's place of work permanently shut its doors, he enrolled in the 26-week Mobile Crane Operation program at Bay St. George campus. He found a lucrative job immediately upon graduation.

ondary options," says Minister Burke.

The department also has established a task force to help increase the numbers of skilled workers in the province. The group is made up of various employers, unions, and educational institutions. It will look at the demand for skilled workers and what's needed in the current education system.

"Nationally, we are facing a shortage of skilled tradespersons and it is no different here," says Minister Burke.

A little known fact with Canadians is that manufacturing is this country's single largest business sector, according to the Canadian Manufacturers and Exporters.

"Seventy-three of the 76 major industry associations in Western Canada expect to encounter moderate to severe shortages of skilled workers within the next five years, according to a Canada West Foundation report (Murray McNeill, Skilled Workers Wanted, January 12, 2005: Canadian Manufacturers and Exporters).

"I had indications of a job offer before completing the program, which became official within a month of graduation," says McCarthy. Something else that impresses her about her new chosen career and her new workplace is the presence of women.

"My employer, INCO, has hired a large number of CNA graduates and a large number of females in a typically male-dominated field."

Women in non-traditional trades is something the college has been on board with for some time. The Orientation to Trades and Technology program has been offered for over seven years at CNA. This six-month program was implemented in conjunction with Women in Resource Development. It gives women access to a variety of non-traditional trades training to test their aptitude and interest in pursuing a career in trades and technology. Janine Rice completed the program and has found her niche with welding.

"We did a trade a week. For example, we did autobody, we did a week in welding, then carpentry and heavy equipment," says Rice. "...in the end, I decided to go with welding. Another went with technology, another is going to be a carpenter... our group had a variety of interests. I loved it!"

With very low tuition rates (CNA's have been frozen since the late 90s) and with the promise of high-paying jobs waiting in the wings, it seems safe to say that those who choose to go to college are indeed using their

Editor

Public Information Officer

Janya Alexander

Integrated Nursing Access Program: A successful collaboration officially launched

The Nunatsiavut Government and its partners College of the North Atlantic, Memorial University, the Bachelor of Nursing (BN) Collaborative program, and Eastern and Western Regional Health Care Boards have signed the Cooperation Agreement for the Integrated Nursing Access Program (INAP).

This event is the culmination of four years of planning and development, and a year and a half of actual delivery, of an innovative approach to preparing Labrador Inuit students for nursing education. INAP integrates adult basic education and the first year of BN (Collaborative) nursing content with university skill development. It is delivered at CNA's

Happy Valley-Goose Bay campus using a case based, culturally relevant approach. Sixteen students are currently over half way through the two-and-a-half year program. Upon successful completion of INAP, they will continue with a second year of the BN (Collaborative) program in Happy Valley-Goose Bay before moving to the Western Regional School of Nursing to complete the final two years of the degree program.

The program is an initiative of and is supported financially by the Nunatsiavut Government. It was developed through consultation with the Association of Registered Nurses of Newfoundland and Labrador and a committed partnership with College of the North Atlantic, Memorial University, the BN (Collaborative) program, the health care boards and the Western Regional School of Nursing. The partners, INAP students and their instructors gathered in person and via video conference on June 6 at College of the North Atlantic to celebrate the success of the collaboration. The event included remarks from the partners, the signing of the Cooperation Agreement, a Kullik lighting ceremony and a presentation from the INAP program.

For further information, contact Cathy Jong, tel: 709 896.3000, fax: 709 896-9177, email: cjong@nf.sympatico.ca.

Business programs receive accreditation

At the ACBSP Annual Conference in Chicago, Illinois on June 18, 2006, the Association of Collegiate Business Schools and Programs (ACBSP) announced that College of the North Atlantic was awarded initial accreditation of its business school. Douglas G. Viehland, Executive Director of the ACBSP, spoke of the accomplishment of this accreditation:

"College of the North Atlantic has shown its commitment to teaching excellence by participating in the accreditation process, achieving accreditation, and then continuing the process of quality improvement. This accreditation is evidence of the college's commitment to quality business programs."

For institutions that achieve accreditation for their business schools and programs, this attainment certifies that the teaching and learning processes within that institution meet the rigorous educational standards established by the ACBSP. The ratification of accreditation by ACBSP covers a ten-year period during which time College of the North Atlantic must continually reaffirm its quality through quality assurance reports.

CNA has been actively working on the accreditation application process since 2003. "Under the guidance of an ACBSP mentor, Gary Debauche, 2004 was established as our selfstudy year and we engaged in an intensive selfawareness process to determine the degree of compliance with ACBSP's accreditation standards," he says.

"From the results of the self-study it was decided, for logistical purposes, to choose four campuses to lead the application process. Each of those campuses participated through on-site assessments by the ACBSP evaluation team in the spring of 2006." The remaining CNA campuses are slated to undergo their site-assessments in the next two years.

In the 2005-06 academic year, the college has been successful in obtaining accreditation status of all Office and Business Administration/Business Management options at the Clarenville, Corner Brook, and Prince Philip Drive campuses in Newfoundland and Labrador and the Doha campus in Qatar. This is a major accomplishment as CNA represents the first Canadian college to be awarded this international business accreditation.

CNA joins institutions such as California State University (California, US); International School of Management (Paris, France); Chicago State University (Chicago, US); Higher Colleges of Technology Abu Dhabi (Abu Dhabi); and Universidad Argentina de la Empresa (Buenos Aires) as internationally accredited institutions. ACBSP Corporate Members include: American Academy of Financial Management, American Institute of Certified Public Accountants, BusinessWeek, Delta Epsilon Chi, eCollege, Educational Testing Service (EDS), Institute of Management Accountants, Internal Revenue Service – Strategic Recruitment, Ivy Software Incorporated, The New York Times,



From left, Pam Davis, Dulcie Drodge, Diane Holloway, Gail Gosse, Dale McGory, Shawn Tilley, Jim Vomhof (ACBSP), Donald Barnes, and Bader Al-Qayed (member of the Steering Committee for the Qatar project).

The Princeton Review, and Wall Street Journal and Barrons.

ACBSP is an internationally recognized organization of business and degree granting for educational institutions and select corporate members. Its mission is to establish, promote and recognize educational practices that contribute to the continuous quality improvement of business education programs, teaching of business courses and student learning outcomes in colleges and universities throughout the world. ACBSP was established in 1988 and is the only business accrediting organization for both two-year and four-year programs. ACBSP has over 407 member institutions and is located in Overland Park, Kansas.

The June 2006 session represented the 16th annual presentation to institutions receiving accreditation since the founding of ACBSP eighteen years ago.

Update from the Office of Alumni & Advancement

By Laura Edwards Manager of Alumni & Advancement

Orientation 2006

The final week of August and early September is a time to welcome and introduce students, family and friends to College of the North Atlantic. Orientation is designed to help new students adjust to college life, meet new friends, tour the campus and find answers to questions they might have.

The Alumni Association was excited to take part in welcoming new students to all campuses throughout the province. On September 1, 2006 during the Prince Philip Drive orientation, the Alumni Association was pleased to have Megan Tucker (2006 Business Management graduate) speak to students, family and friends. Megan made everyone feel at ease as she discussed college life and offered tips and support mechanisms for students to avail of during their studies. Thank you Megan!

Gander Campus 9/11 Scholarship Continues

Newfoundland and Labrador was certainly not exempt from the impact of this monumental day in September 2001. The province welcomed thousands of passengers into their homes and lives on that day.

Gander, Bay St. George and Happy Valley-Goose Bay campuses continue to receive kind words and donations from passengers stranded there during the tragedy. The Air France Flight 004 scholarship fund at Gander campus continues to assist students today. Recently, Gander campus graciously accepted a US\$500 donation to the AF004 scholarship fund from one of the passengers. The campus awards this scholarship to a deserving student in the graduating class each year. The recipient is chosen by both students and faculty.



Alumni in front of tour boat. Photo courtesy of Mary Farrell.

St. John's Chapter Boat Tour & BBQ a Success!

The St. John's Chapter of the CNA Alumni Association hosted its first Boat Tour and BBQ on Thursday, September 7. Touring with Dee Jay Charters, the event was a fabulous success with 33 enthusiastic sailors setting sail to take pleasure in the high seas. The tour departed from the St. John's waterfront and continued along the rugged coastline into historic Quidi Vidi Village. The event progressed with a tour of Quidi Vidi Brewery Company, hosted by owner Dave Rees, which included sampling of premium lagers and ales.

Everyone was treated to a delicious BBQ on the picturesque outdoor deck prior to proceeding back for a tour of the St. John's harbour at night. As we entered through the narrows at the harbour, the lights were dazzling. Calm

seas and a picturesque view will be remembered by all.

Thanks to everyone who attended and helped to make this event such a great success, we look forward to making this an annual event.

Welcome to Nick Furneaux - STEP Co-op

The Office of Alumni and Advancement is delighted to welcome Nick Furneaux, Grade 12 Gonzaga High student, to CNA. Nick will be volunteering every Monday to Friday with both the Office of Alumni and Advancement and the Co-op office during this fall semester.

Nick is taking part in the Student Transition to Educational Programs (STEP) Co-op at the college. This program provides an opportunity for Nick to attend CNA during his final year of high school. STEP Co-op students register for a college course that is of personal interest to them and related to their career development plans. Nick is hoping to gain a taste of college life and the programs offered and plans to take the Business Management (Marketing) program

Nick has already completed the first part of the STEP program through a placement with City Honda where he assisted with the development of clinics for new vehicle owners. Welcome aboard Nick!

For additional information on the Student Transition to Educational Programs Co-op at CNA visit: http://www.communitycc.ca/ccc/ step_cona.asp

Qatar update By Kelly Sansom, Acting Manager of Marketing & Public Relations, CNA-Q

Well, another year has started here at CNA-Q. As in previous years, we were happy to welcome a new batch of employees. They were treated to a great orientation week with seminars, tours and lots of free food! It was a great way to kick off the new year as old friends reunited and new friends were made.

It's going to be a busy year here in the desert. We have recently held our annual Garanga'oh night. This is a traditional night during the holy month of Ramadan, when children dress up in traditional dress and visit homes singing songs and receiving candies and dates. It's a great chance for our staff and their families to experience a part of the Qatari culture with our students.

On the horizon is our Awards Night, Christmas Craft Fair and Christmas dinner. Time seems to be getting short as the mid-point of the term draws closer. Our fall term is shortened this year because of the 15th Asian Games that come to Doha on December 1. CNA-Q has several employees who will be volunteering during the games, which will surely be a once-in-a-lifetime experience!

With international exhibitions, Global Village, the 2nd Annual Desert Cup Hockey Tournament and Career Fair already in the works, this year promises to be a busy one. Which is just the way we like it here in Qatar!

Bessie Merrigan recognized at Tribute Awards

Bessie Merrigan, Student Success
Coordinator at the Corner Brook campus,
was one of 10 outstanding alumni recognized
for outstanding achievements at the 25th
Annual Memorial University Alumni Tribute
Awards in October.

For the past 30 years, Bessie Merrigan has been a leading advocate in the promotion of literacy in Newfoundland and Labrador. Her volunteer service in the field of literacy has garnered several awards including a Queen's Golden Jubilee Medal in 2002, and the Newfoundland and Labrador Volunteer Award in 1990. In 2005, Bessie was the recipient of the Canada Post Educator's Award for Literacy.

Bessie became involved as a literacy volunteer when, as a schoolteacher, she discovered that many of her young students could read better than their parents. She soon began teaching adults to read around her kitchen table. Since then she has devoted much of her time and energy to promoting literacy at the local, provincial and national levels.

Bessie has served on the provincial executive of Newfoundland and Labrador Laubach Literacy Council including two years as president. She's been involved with the Humber Literacy Council since 1989 and served as president of the local council for five years.

Her extensive involvement with Laubach Literacy of Canada includes five years on the national board. She returned to the board in 2003 to serve as national president and led in the restructuring of the organization.

She has been described as the driving force behind the formation of Books for Babies and its expansion to other areas of the province. For many years she chaired this preschool literacy program, volunteered in hospitals and served on the advisory committee. She was also involved as a volunteer on the Literacy Development Council.

For her volunteer work in the service of her greatest passion, literacy, Bessie Merrigan has been named by the Alumni Association of Newfoundland as the 2006 recipient of the



Bessie Merrigan, B.A. (Ed.)'86, B.A.'94, M.Ed.'01, was awarded the 2006 Outstanding Community Service Award from her alma mater, Memorial University.

Outstanding Community Service Award.

This is quite an achievement Bessie, and we are proud that you are part of the CNA team!

Student wins Garfield Weston Merit Scholarship

What do a future fashion designer, pilot, police officer, welder and museum curator have in common? They are all members of the 2006 class of Garfield Weston Merit Scholars. Forty-eight scholars from across Canada are each receiving up to \$50,000 in scholarship funding which includes a stipend, tuition waiver and up to \$3,500 to arrange summer experience projects in Canada or abroad. Thirty regional awards worth \$4,000 and 30 provincial awards worth \$2,500 have also been handed out.

After completing a degree from Memorial University, Conrad Tulk realized he could fulfill a life long passion by enrolling in the Respiratory Therapy program at CNA's Prince Philip Drive campus. In preparation for his diploma, he was employed as a Paramedic and also is a volunteer with St. John Ambulance where he provides patient care and serves as a first aid instructor. He is also a member of the Placentia Volunteer Fire Department.

Conrad is joined by 47 counterparts

– people from very diverse backgrounds. They include Jennifer Pilles of Welland, Ontario, who was selected as a Garfield Weston National Merit Scholar for her commitment to volunteering and her outstanding entre-



Conrad Tulk, second-year student of College of the North Atlantic's Respiratory Therapy program, is the winner of two national awards – both for leadership and community service, among other qualities. Tulk is a Garfield Weston Merit Scholarship "upper year" award winner. Upper year refers to those who are well into their post-secondary studies.

preneurial spirit. Jennifer founded and selfpublished her own magazine and produced and directed a documentary about her Rotary exchange to Thailand. She will use her scholarship to study Illustration at Sheridan College in the fall.

After spending 17 years as a fisherman,

Michael Townsend decided to return to school to pursue his love of the environment and study land information technology. He used his carpentry talents to build an ice rink for his community, which was voted by the Nova Scotia legislature as one of the best in the province. The rink was also featured on CBC's Hockey Day in Canada. Like Conrad, Michael was selected as one of the upper year award recipients.

"These college students are demonstrating the qualities our future leaders need to have for our country to thrive," says Franca Gucciardi, Executive Director of the Canadian Merit Scholarship Foundation, which administers the awards on behalf of The W. Garfield Weston Foundation. "I am impressed with the integrity, initiative and commitment to volunteerism demonstrated by this year's class."

Conrad was also awarded the Millennium Award of Excellence in September, which includes \$4,000 scholarship from the Millennium Excellence Foundation.

For more information about the Garfield Weston Merit Scholarship visit: www.gwmsc.ca. For information on Millennium Scholarships visit: http://www.millenniumscholarships.ca/.

New scholarships for CNA

Largest scholarship donor in CNA's history!

The Alumni & Advancement Office is delighted to announce the Fry Family Foundation Scholarships. These scholarships will benefit one student from every CNA campus. Valued at \$135,000 over five years, nearly 100 students from all regions of Newfoundland and Labrador will receive scholarships designed to reward their leadership abilities, academic success and ambition. Scholarships will be awarded for the first time this year to a first-year student at each campus.

"We are delighted to partner with College of the North Atlantic in reaching out to students all across the province," says Frank Fry, the foundation's executive director. "The Fry Family Foundation believes that one of the best things happening here in Newfoundland and Labrador is that we are developing a highly educated workforce. College of the North Atlantic is an excellent example of how we do that," he says.

The Fry Family Foundation is a US-based organization, founded and funded by Darryl and Marlene (nee Sellars), who were born and educated in St. John's, NL. The mission of the foundation is to help in the education and the development of students (in particular, those who have demonstrated leadership ability),

provide assistance to battered women and children, enhance the lives of senior citizens and help develop an appreciation for nature.

Harrison McCain Foundation Scholarships

The Alumni & Advancement Office is pleased to announce another scholarship donation. The Harrison McCain Foundation has committed \$51,000 in funding to College of the North Atlantic over the next three years. These scholarships are valued at \$1,000 each and will benefit students from each of the 17 campuses across the province for the next three years.

Established in 1996 in New Brunswick, the purpose of the foundation is to support education in the form of prepaid scholarships/bursaries to Atlantic Canadian universities.

Billy Boot Scholarship

This scholarship was recently established from the generous donation of the N.C. Hutton Packaging Group. This company is a manufacturer of a variety of packaging for numerous business segments ranging from the fishing and baking industries, to wholesale and retail

Valued at \$500, the Billy Boot Scholarship will reward a student enrolled in the Adult Basic Education (ABE) program at any campus of CNA. The purpose of the award is to reward academic achievement and to provide assistance to a student who is ineligible for external funding or who is receiving insufficient funding from a sponsoring agency.

Other Scholarships

Scotiabank Scholarships are valued at \$10,000 per year for five years for a total value of \$50,000. Each campus will award a Scotiabank Scholarship valued at \$500.

Bank of Montreal Scholarships are also valued at \$10,000 per year for five years for a total value of \$50,000. They will be awarded in 2007.

Chevron Canada Limited Technology and Trades Awards has committed \$15,000 over the next two years, offering scholarships to students studying engineering technology and welding.

Mr. Reginald Taylor, has been an annual scholarship donor for many years, celebrated his 101 birthday this summer! He and his family have donated \$15,000 to be placed in trust with an annual award of \$400 to a second- or third-year engineering technology student.

Remembering our colleagues...

Pat Brown's valiant battle with cancer ended on July 29, 2006. Pat was a Business Education instructor at Seal Cove Vocational School – later known, of course, as Seal Cove campus. In the mid 1990s, she transferred to Prince Philip Drive's Office Administration program.

Pat was a professional business educator. She will be remembered by hundreds of students and scores of staff as a knowledgeable, skilled, and caring instructor. She believed in working with the program and the students, to effect what the employers needed and wanted in the workforce. She also was a true builder of the Newfoundland Association of Business Education Teachers.

Pat was one of those rare co-workers and friends who made chocolate cupcakes with orange icing at Halloween; white cupcakes with red icing at Valentine's ... you get the idea.

Pat enjoyed the outdoors and spent many retirement years on trips with her husband Larry (also of Seal Cove campus) in the woods and on the water. We wish they would have had even more years together to enjoy retirement.

Funeral services were held on Tuesday, August 1, at the Anglican Church in Topsail.

Frederick (Fred) Sterling Mayo of Burin campus passed away July 24, 2006. Fred was born in Burin on March 4, 1936. In 1963, he started work as the original welding instructor at Burin District Vocational School, where he taught welding and pipefitting until he retired in 1991. Approximately 1,000 students learned their trades under his guidance. He was also the Canadian Welding Bureau representative on the Burin Peninsula for 25 years, retiring from the position just last winter. A memorial service was held at the Burin Campus gymnasium Thursday, July 27.

Janet Mary Allen (nee Manning) of Prince Philip Drive lost her daughter Kasey in a tragic car accident they were both involved in near

Corner Brook on Monday, July 24. After succumbing to her own injuries, Janet followed her three days later. Janet, an administrative assistant at the campuses in St. John's, was described by CA Gail Gosse as very knowledgeable, always pleasant, never flustered and extra-supportive of others in need. She surely will be missed.

A Message from the family of Bob Rideout

To the Management and Staff of CNA: It is hard to thank such a large group of people individually. In my deepest despair, I still know that I was privileged to share his life. His legacy is all around me in the home he provided, the furniture he crafted and in the eyes of his only child. He left another kind legacy for us. We received so many letters, cards, donations and acts of kindness that I can't help but believe that this was a reflection of his caring and dignity towards others. We are comforted by your kindness.

Lillian and Bronwyn

Faculty orientation

Twenty-five new instructors were introduced to the principles and practices of facilitating adult learning at two workshops held at Gander campus. The primary goal of this annual event is to provide new instructors with the confidence and tools to step into the classroom on the first day of the semester. Through this process, participants establish a peer-based learning network, as well as develop an understanding of the learning culture at CNA.

The first of the two sessions took place August 22-25, 2006. Co-facilitated by Glenn Kirby and Sheldon Brown, this group was comprised of instructors from a broad range of college programs.

The second session, which took place August 28-31, 2006, was attended by new Industrial Trades instructors, and was cofacilitated by Catherine Moss, Tony Foster and Sheldon Brown.

A value-added feature this year will be the development and facilitation of a 60-hour online workshop. This initiative, which is being coordinated by Maisie Caines, faculty development coordinator with the college's Distributed Learning Service, will complement the August sessions. The online workshop will enable participants to continue their learning and development in a supportive environment over the course of their first two semesters of teaching.



Front from left, Debbie McCarthy, Medical Laboratory Sciences, Prince Phillip Drive; Paulette Butt, CAS, Carbonear; Craig Greene, Architectural Engineering Technology, Ridge Road; Harry Murphy, ABE, Clarenville; Hilary Primmer, Engineering Technology, Clarenville. Back from left, Maisie Caines (Workshop Resource), DLS, Clarenville; Laura Wilkins, CAS, Placentia; Derek Young, CAS, Carbonear; Stephen Lee, Journalism, Bay St. George; Ivan LeDrew, ABE, Gander; Cathy Woodman, ABE, Port aux Basques; Scott Hammond, Recording Arts, Bay St. George; and Lorne Barbour, professional development coordinator, HQ



Front from left, Maurice Tarrant, Refrigeration and Air Conditioning, Ridge Road; Greg Morey, Welding, Prince Philip Drive; Neil Keeping and Paul Osmond, Non-Destructive Testing, Port-aux-Basques; Dave Kenway, Sheet Metal, Burin; and Wayne Pike, Carpentry, Clarenville. Back from left, Jerry Smith, Millwright, Corner Brook; Catherine Moss (facilitator), Program Development Officer, Baie Verte; David Humphries, Aircraft Maintenance, Gander; Tony Foster (facilitator), Instructional Coordinator, Baie Verte; Glen Coffin, Powerline Technician, Seal Cove; Chris Moss, Industrial Electrician, Bonavista; Allan Pilgrim, Residential Electrical, St. Anthony; Craig Jenkins, Aircraft Maintenance, Gander; and Calvin Eddy, Steamfitter/Pipefitter, Clarenville.

Do you have a college story to tell? Do you know a student, faculty, or staff member that should be recognized for their achievements? CURRENTS is looking for a few good stories about our public college and the people who make it a success. Send us your photos, announcements, and alumni updates. If you have any ideas, suggestions, or criticisms, please drop us a line. Please let us know how we can make CURRENTS a better newsletter for you.

Marketing and Communications
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