



COLLEGE OF THE NORTH ATLANTIC
GOVERNANCE POLICY

TOPIC: ACCOUNTABILITY

TITLE: REMUNERATION

Policy No. GP-A-102 **Effective Date:** November 25, 2020

- 102.1 The Board shall ensure that employees of CNA are remunerated in a manner which:
- 102.1.1 Reflects the duties and responsibilities of the position occupied.
 - 102.1.2 Is consistent with the human resource policies of the Newfoundland and Labrador Public Service.
 - 102.1.3 Is in accordance with all Collective Agreements.

	Approved (Board Minute)	Date
Original Policy	BM-1-98-13	January 13, 1998
Revised	BM-04-07-13	May 27, 2007
Revised	BM-06-11-06	October 28, 2011
Revised	BM 02-14-02	March 24, 2014
Revised	BM 06-20-9	November 25, 2020
Revised	BM 02-23-15	June 15, 2023