



COLLEGE OF THE NORTH ATLANTIC

OPERATIONAL POLICY

TOPIC: STUDENT CODE OF CONDUCT

Policy No.	SS-201	Division	Student Services
Related Procedure	n/a	Board Policy Ref.	n/a
Related Policies	SS-201-PR	Effective Date	June 4, 2024 (R5)

1. PURPOSE AND SCOPE

The purpose of the Student Code of Conduct (the Code) is to outline student behavior that College of the North Atlantic (CNA) considers to be misconduct offences and the range of remedies and/or sanctions which may be imposed.

The Code will apply to student conduct that takes place on CNA property and premises, and to the use of CNA telephones, computers, and networks, including email addresses and hosted social media platforms and websites (e.g., Facebook, Instagram, TikTok, X).

The Code will apply to student conduct occurring off campus when:

- students are on a course or participating in an organized class activity;
- students are participating in a CNA sanctioned activity;
- students are acting as delegates, designated representatives of CNA, or as members of a CNA group or organization at sanctioned activities; and
- in circumstances where the potential consequences of the conduct may adversely affect the student's course of learning, teaching or work at CNA, or where the conduct may damage the reputation of CNA.

The Code also applies to general student conduct:

- via telephone, computer, or other electronic devices (e.g., email, social media); and
- whether acting individually or in a group.

Complaints involving discrimination/harassment and sexual violence will be referred to the Harassment Policy (PO-005) and the Sexual Violence Policy (PO-002), respectively.

Where it appears that a concern is outside of the scope of the Code or it is one that should be more appropriately dealt with under another policy or procedure, CNA reserves the right to determine the approach to deal with the concern or refer it to the appropriate forum.

It is understood that any findings or decisions made under the Harassment Policy (PO-005) or the Sexual Violence Policy (PO-002) may be within the jurisdiction of the Code in regards to sanctions or remedies.

In cases in which criminal or civil proceedings have been taken, CNA may take action under the Code, including the application of temporary/interim measures if there is reasonable basis that any offence under the Code has occurred.

2. POLICY

CNA is a learning, teaching, and working community of students, faculty, and staff, and external partners and stakeholders committed to providing a safe environment which is respectful of the rights, responsibilities, well-being, and dignity of all its community members. Students are entitled to a healthy and safe environment but are also required to follow the code of ethics prescribed by the program area(s) by CNA, brokering institutions, and those implied by accreditation.

All students are expected to conduct themselves in a responsible and respectful manner consistent with CNA regulations and policies, departmental policies, and federal, provincial and municipal laws, as well as codes of ethics that govern students who are members of regulated professions. Students have a right to appeal sanctions or remedies delivered under the Code.

All students are expected to conform to the Code as outlined.

3. PROCEDURE

The Associate Vice President, Student Services shall ensure that procedures are developed and implemented in accordance with the Code.

Approval History	
Approved by President	June 20, 1997
Reviewed	April 2, 2007
Revision 1	September 3, 2014
Revision 2	November 4, 2016
Revision 3	August 28, 2017
Revision 4	October 11, 2023
Revision 5	June 4, 2024