



COLLEGE OF THE NORTH ATLANTIC

GOVERNANCE POLICY

TOPIC: ACCOUNTABILITY

TITLE: REMUNERATION

Policy No.	GP-A-102	Supersedes	BP-HR-405B
Related Policy	N/A	Effective Date:	March 24, 2014

- 102.1 The Board shall not fail to ensure that employees of CNA-NL are remunerated in a manner which:
- 102.1.1 Reflects the duties and responsibilities of the position occupied;
 - 102.1.2 Is consistent with the Human Resources policies of the Newfoundland and Labrador Public Service; and
 - 102.1.3 Has been set by the Lieutenant-Governor-in-Council, and in accordance with all Collective Agreements to which the Board is a party.

Approved by: BM-1-98-13
Date: January 13, 1998
Revised: May 22, 2007
Approved by: BM 04-07-03
Date: May 27, 2007
Revised: August 13, 2010, Governance Committee
Approved by: Board of Governors, BM 06-11-06
Date: October 28, 2011
Revised: February 6, 2014
Approved: Board of Governors, BM 02-14-02
Date: March 24, 2014