



COLLEGE OF THE NORTH ATLANTIC

OPERATIONAL PROCEDURE

TOPIC: PROGRAM ADVISORY COMMITTEES

Procedure No.	AC-110-PR	Division	Academics
Supersedes	n/a	Board Policy Ref	GP-RR-904
Related Policy	AC-110	Effective Date	November 4, 2016 (R1)

PROCEDURE

1.0 Establishment of Program Advisory Committees

One Program Advisory Committee will be established for each program or cluster of closely related programs except for apprenticeable trades programs which are under the jurisdiction of Industrial Education Division of the Department of Advanced Education, Skills and Labour.

2.0 Membership

- 2.1 Members of the Program Advisory Committee will be appointed by the President.
- 2.2 Recommendations for membership may originate from a School Dean, a Campus Director/Manager, the committee itself, a professional body, concerned individuals or groups, graduates, or College faculty at large.
- 2.3 Program Advisory Committee members will normally be selected for their expertise in the field or their knowledge of the labour market relating to the occupation and will normally include representatives from the following sectors:
 - Current and prospective employers
 - Business and industry
 - Government agencies

- Professional associations
- Community organizations
- Program graduates and current students
- Other educational and affiliated institutions as appropriate

Normally, members from industry will be employers or prospective employers of program graduates. Representation will normally avoid duplication from a single sector.

- 2.4 Appointments will typically be for a period of three years staggered to ensure committee continuity; individuals may be recommended for reappointment for subsequent terms.
- 2.5 Members who resign from the Committee will submit a formal notice of resignation in writing to the President.
- 2.6 The contribution of resigning and retiring members will be acknowledged by the President.
- 2.7 Program Advisory Committees should normally not exceed ten (10) voting members.
- 2.8 The Vice President, Academic Programs & Delivery will be an ex officio member of each Program Advisory Committee.
- 2.9 Non voting members will include: (1) the Dean of the School responsible for the program, (2) a Program Development Co-ordinator as designated by the Vice President, Academic Programs & Delivery , (3) and, at the discretion of the Dean of the School, other College faculty/administrators whose attendance may be appropriate for specific discussions.
- 2.10 Members shall select a Chairperson and Vice Chairperson from the voting membership to chair meetings. The Chairperson and Vice Chairperson will both serve a two-year term of office. The Vice Chairperson will act in the absence of the Chairperson. The Chairperson will be a voting member.
- 2.11 Advice received from the Program Advisory Committee will be received and reviewed in the context of the principles of the College and its commitment to the local, provincial, national and international labour market place.

3.0 Role of the Program Advisory Committee

- 3.1 To advise on the need for training in the occupation.
- 3.2 To advise on the content of courses and programs.
- 3.3 To provide technical advice to the College.
- 3.4 To provide advice during the formal/informal review of programs and courses.
- 3.5 To promote and foster the general goals of the College.

4.0 Benefits

Advisory Committee members will receive the following benefits from their service on the Committee:

- The opportunity to assist in the development of the curriculum, thereby enhancing the probability that they will be able to find suitable employees for their own needs;
- A more in-depth knowledge of the program and the staff;
- Introductions to other Committee members;
- Knowledge that they are helping to design programs that will result in career opportunities for the students;
- The knowledge that they are contributing to community and society;
- An opportunity to establish partnerships for upgrading/enhancement of the skills of their employees;
- An opportunity to explore the potential for applied research projects.

5.0 Meetings

- 5.1 Program Advisory Committees will meet at least once a year or as often as deemed necessary by the chairperson or a majority of members.
- 5.2 Minutes of all meetings of the Program Advisory Committee will be circulated to members, the Vice President, Academic Programs & Delivery, and the President within 30 days from the date of the meeting.

- 5.3 Meeting agendas will be developed by the Committee Chairperson in consultation with the Dean of the School. Meeting agendas will be forwarded to members two weeks prior to the date of the meeting.
- 5.4 A meeting quorum is a majority of Committee membership.
- 5.5 With the approval of the Committee Chair, substitute members with full voting rights may be permitted to attend meetings.
- 5.6 Committee members will be expected to maintain regular attendance at all meetings. Members will advise the Committee Chair or the College through the Dean of the School regarding their absence. The College will regard two consecutive unexplained absences as a member's official resignation from the Committee.

6.0 Role of the College

The Dean of the School will:

- Ensure the Program Advisory Committee is established and operational in accordance with appropriate Policy and Guidelines.
- Ensure an appropriate budget is reserved for the operation of the Program Advisory Committee.
- Ensure appropriate protocols are respected prior to implementation of any curriculum change resulting from advice received from the Program Advisory Committee.
- Ensure minutes of meetings and reports are prepared and circulated to all Committee members, the Vice President, Academic Programs & Delivery, members of the Provincial Schools Teams and the President.
- Attend to all related activities/responsibilities to ensure effectiveness in the function of the Program Advisory Committee.
- Provide an orientation to Committee members including but not limited to the following information.
 - The Program Advisory Committee Policy & Procedure
 - The College Calendar
 - Relevant Program Brochures
 - An overview of the College structure and governance

- Program information; e.g. enrolments, etc.
- Consult with the Vice President, Academic Programs and Delivery on all issues that need clarification or are not addressed within established guidelines.

7.0 Budgetary Responsibilities

Usually, industrial enterprises or agencies translate participation in Program Advisory Committees as their contribution to education and training. As such, expenses to attend meetings will often be absorbed by participants. However, in the event that this is not possible, the budget for respective programs will absorb personal travel, accommodation and meal expenses associated with the operation of a Program Advisory Committee.

8.0 Implementation of Recommendations from Program Advisory Committee

Recommendations from the Program Advisory Committee will be received as advice from industry's representatives. As well, due consideration must be given to the requirement to meet external accreditation regulations.

All final decisions to implement changes will adhere to established College protocols for revising courses and/or programs.

9.0 Ad Hoc Consultant Committee or Focus Group

In addition to the formalized Program Advisory Committee, the College may establish Ad Hoc Consultation Committees or Focus Groups. These committees/groups will be struck for a relatively short term by the Dean of the School or in consultation with the Dean of the School to achieve a very specific objective; for example, a small group of industrial representatives from the immediate area may be asked to provide advice during the initial stage of the development of a new program proposal. After the Program is approved, the Ad Hoc Committee/focus group will be dissolved and some or all members may become part of the ongoing Program Advisory Committee with an official appointment by the President.

Approval History

Approved by President	September 9, 1998
Reviewed	September 12, 2007
Revision 1	November 4, 2016