



COLLEGE OF THE NORTH ATLANTIC

OPERATIONAL POLICY

TOPIC: STUDENT DISCIPLINE

Policy No.	SS-202	Division	Student Services
Supersedes	n/a	Board Policy Ref.	n/a
Related Procedure	SS-202-PR	Effective Date:	November 4, 2016 (R3)

1. PURPOSE AND SCOPE

All members of the College community have an obligation to establish and maintain a positive teaching and learning environment in order to fulfill the College's mandate. This environment is achieved through mutual cooperation and understanding, and through a respect for the rights, privileges and responsibilities of students, instructional staff and administrative personnel. If rights, privileges and responsibilities are to be maintained, and if the mandate and goals of the College are to be achieved, a consistent and acceptable manner of student behaviour is essential.

The policy is intended for use in those cases where the violation of a policy, procedure or regulation is deemed serious enough to be processed through a formalized discipline procedure. Other matters of a disciplinary nature should be resolved directly by College staff in the performance of their day-to-day duties.

2. POLICY

It is the policy of the College that the imposition of a sanction on any student, for the alleged infraction or breach of any policy, procedure or regulation, be governed and guided by and limited to those sanctions identified hereinafter.

In all cases, sanctions shall be administered reasonably and fairly, with progressive levels of severity appropriate to the seriousness of the misconduct. Sanctions range from retroactive amendment of a student's test score to expulsion.

Students have the right to formally appeal the imposition of any sanction. Appeal procedures will ensure fairness and due process. In all cases, the decision of the Appeals Adjudicator/Panel will be final and binding.

3. PROCEDURE

The Senior Vice President Academic and Chief Learning Officer shall ensure that procedures are developed and implemented in accordance with this policy.

Approval History	
Approved by President	June 25, 1997
Revision 1	November 28, 2002
Reviewed	July 16, 2008
Revision 2	September 3, 2014
Revision 3	November 4, 2016