



COLLEGE OF THE NORTH ATLANTIC

GOVERNANCE POLICY

TOPIC: GOVERNING RISK

TITLE: STAFF TREATMENT

Policy No.	GP-GR-805	Supersedes	N/A
Related Policy	N/A	Effective Date:	March 24, 2014

805.1 With respect to treatment of employees, the Board or the President shall not cause or allow conditions which are inhumane, unfair or undignified. Accordingly, Board members and employees shall not:

- 805.1.1 choose among employees on other than clearly job-related, individual performance or qualifications;
- 805.1.2 fail to take reasonable steps to protect staff from unsafe or unhealthy conditions;
- 805.1.3 withhold from staff a dispute resolution procedure, able to be used without bias; and
- 805.1.4 fail to acquaint staff with their rights under the policy.

Original Policy
Revised

Approved (Board Minute)
BM 06-11-06
BM 02-14-02

Date
October 28, 2011
March 24, 2014

